CITY OF FOUNTAINS
HEART OF THE NATION
KANSAS CITY
MISSOURI

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80002477/9825

Project Title WMR in the Area of Troost Ave. to Brooklyn Ave, E. 83rd St. to E. 85th St.

General Services (Department Project) | Water Department

Kissick Construction Co., INC. (Bidder/Proposer)

STATE OF Missouri)
) ss
COUNTY OF Jackson)

I, David Kissick, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 11 **% MBE** and 11 **% WBE.**

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

   - **BIDDER/PROPOSER PARTICIPATION:** 11 **% MBE** 11 **% WBE**

   - **POST-BID/POST-RFP ESTIMATED BUDGET: $** 2,442,330.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). ***(All firms must currently be certified by Kansas City, Missouri)***

   Name of M/WBE Firm TWS Trucking
   Address 10512 N Spruce Ave. Kansas City, MO 64156
   Telephone No. 913-526-1863
   I.R.S. No. 83-4422808

Name of M/WBE Firm EJ & Sons Construction
Address 3910 Norton Ave. Kansas City, MO 64130
Telephone No. 816-519-3505
I.R.S. No. 47-4117083

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
TWS Trucking	Contractor	$ 270,000.00		11.00

TOTAL MBE $ / TOTAL MBE %: $ 270,000.00 11.00 %

WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
EJ and Sons Construction	Contractor	$ 275,000.00		11.00

TOTAL WBE $ / TOTAL WBE %: $ 275,000.00 11.00 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

**"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

5. Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.

7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve

8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested bythe City.

9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Avery Purtee
Address: 8131 Indiana Ave. Kansas City, MO 64132

Phone Number: 816-572-1938
Facsimile number: 816-523-1557
E-mail Address: apurtee@kissickco.com

KISSICK CONSTRUCTION CO. INC CORPORATE SEAL KANSAS

By: _____
Title: Vice President
Date: 06/09/2026
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 9th day of June, 2026.

My Commission Expires: 05/16/2027

_____
Notary Public

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WMR in the Area of Troost Ave to Brooklyn Ave, 83rd St to 85th St.

Project Location/Number 80002477/9825

PART I: Prime Contractor Kissick Construction Co., INC. agrees to enter into a contractual agreement with M/W/DBE Subcontractor EJ and Sons Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Paving (Street, Sidewalk, Curb)

for an estimated amount of $ 275,000.00 (or_____% of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Kissick Construction Co., INC.

Signature: Prime Contractor

David Kissick
Print Name

Vice President
Title

06/09/2026
Date

State of Missouri)

County of Jackson)

I, David Kissick, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 9th day of June, 20 26

My Commission Expires: 05/16/2027

Notary Public

STAMP:

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

MWDBE SUBCONTRACTOR BUSINESS NAME: EJ and Sons Construction

Mark Jones
Signature: Subcontractor

MARK JONES
Print Name

Manager
Title

6/10/2026
Date

State of Missouri)

County of Jackson)

I, Mark Jones, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 9th day of June, 20 26

My Commission Expires: 05/16/2027

Notary Public

STAMP:

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☑
Updated LOI: ☐

Project Name/Title WMR in the Area of Troost Ave to Brooklyn Ave, 83rd St to 85th St.

Project Location/Number 80002477/9825

PART I: Prime Contractor Kissick Construction Co., INC. agrees to enter into a contractual agreement with M/W/DBE Subcontractor TWS Trucking who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Dump Trucking

for an estimated amount of $ 270,000.00 (or_____% of the total estimated contract value.)

M/WBE Vendor type:
- ☑ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
- ☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
- ☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one:
- ☑ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
- ☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): ☐MBE ☐WBE ☐DBE ☐N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Kissick Construction Co., INC.

Signature: Prime Contractor

David Kissick
Print Name

Vice President
Title

06/09/2026
Date

State of Missouri)

County of Jackson)

I, David Kissick, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 9th day of June, 20 26

My Commission Expires: 05/16/2027

Notary Public

STAMP:

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

MWDBE SUBCONTRACTOR BUSINESS NAME: TWS Trucking

Signature: Subcontractor

Timothy Williams
Print Name

COO
Title

6/9/2026
Date

State of Missouri)

County of Jackson)

I, Timothy Williams, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 9th day of June, 20 26

My Commission Expires: 05/16/2027

Notary Public

STAMP:

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

AFFIDAVIT OF TRAINING PROGRAM

This form must be submitted with 48 hours of Bid Opening

Bidder Kissick Construction Co., INC.

Project Title and Number 80002477/9825 WMR in the Area of Troost Ave to Brooklyn Ave, E 83rd St to E 85th St

STATE OF MISSOURI)
) ss:
COUNTY OF Jackson)

After being duly sworn the person whose name and signature appears below hereby states under penalty of perjury that:

1. I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of Bidder.
2. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:

Carpenters Apprenticeship Program, Operators Apprenticeship Program, Laborers Apprenticeship Program

(attach additional pages, if necessary)

3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request.
4. Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will automatically render its bid non-responsive.

I am authorized to make this Affidavit on behalf of the Bidder named below as:

Vice President (Title) of Kissick Construction Co., INC. (Name of Bidder)

Dated: 06/01/2026 By: _____ (Affiant)

Subscribed and sworn to before me this 1st day of June, 2026.

My Commission Expires: 05/16/2027

_____ Notary Public

AVERY PURTEE
Notary Public, Notary Seal
State of Missouri
Jackson County
Commission # 23728478
My Commission Expires 05-16-2027

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Kissick Construction Co.

Company Address: 8131 Indiana Avenue

Company City, State, Zip: Kansas City, Missouri 64132

Name of Person Completing Report: Sonya Yancey

Phone Number: 816-363-5530

Email: syancey@kissickco.com

Prime's Name: Kissick Construction Co.

KCMO Project Name: WMR in the Area of Troost Ave to Brooklyn Ave 83rd St to 85Th St.

KCMO Project Number: 80002477 / 9825

Today's Date: 6/10/2026

City Department: Water Services

Instructions:

1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
4) Complete this form if you are the Prime contractor on a City construction project estimated over **$300,000 & over 800 man hours.**
5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		*KCMO Resident*
African American	######	0
Asian/Pacific Islander American	######	0
Caucasian American	######	0
Hispanic/Latino American	######	0
Native American	######	0
Other	######	0
	######	0

Males		*KCMO Resident*
African American	0	0
Asian/Pacific Islander American	0	0
Caucasian American	21	0
Hispanic/Latino American	0	0
Native American	0	0
Other	0	0
	21	0

Number of KCMO Residents	0
Number of Journeyman	21
Number of Apprentice	0

	Journeyman	*Apprentice*
Foreman/Supervisor	0	–
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	0	0
	0	0

	Journeyman	*Apprentice*
Operating Engineer	12	0
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	9	0
Welder	0	0
Other	0	–
	21	0

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	WELCH	BRYAN	Operating_Engineer_(Journeyman)	10800 S.E. STATE RT DD	GOWER	MO	64454	NO	MALE	Caucasian_American
2	WHEELER	RONALD	Operating_Engineer_(Journeyman)	1450 N PRINCE EDWARDS	OLATHE	KS	66061	NO	MALE	Caucasian_American
2	WILLIAMS	SHAWN	Operating_Engineer_(Journeyman)	12638 BALLENTINE ST	OVERLAND PARK	KS	66213	NO	MALE	Caucasian_American
3	WILLIAMS	ROBERT J	Operating_Engineer_(Journeyman)	1613 DAILY RD	BETHANY	MO	64424	NO	MALE	Caucasian_American
4	WILLIAMS	ROBERT T	Operating_Engineer_(Journeyman)	11412 NW COUNTY RD	AMSTERDAM	MO	64723	NO	MALE	Caucasian_American
5	WILSON	BOYDE	Operating_Engineer_(Journeyman)	204 PAINTER CT	LIBERTY	MO	64068	NO	MALE	Caucasian_American
6	WILSON	TANNER	Operating_Engineer_(Journeyman)	383 NE 1100 RD	CONCORDIA	MO	64020	NO	MALE	Caucasian_American
7	WILSON	THOMAS	Operating_Engineer_(Journeyman)	1012 SCOTT DR	LIBERTY	MO	64068	NO	MALE	Caucasian_American
8	WILSON	JEFFERY	Operating_Engineer_(Journeyman)	10823 N SKILES AVE	KANSAS CITY	MO	64157	Yes	MALE	Caucasian_American
9	WOODS	BRANDON	Operating_Engineer_(Journeyman)	18659 STEVENS RD	WINDSOR	MO	65360	NO	MALE	Caucasian_American
10	WOODS	NATHANIEL	Operating_Engineer_(Journeyman)	7759 SE FROST RD	CAMERON	MO	64429	NO	MALE	Caucasian_American
11	YANEZ	JASON	Operating_Engineer_(Journeyman)	1360 BROWN ST	PAOLA	KS	66071	NO	MALE	Caucasian_American
12	BENNER	IAN	Truck_Driver_(Journeyman)	1105 E PEARL ST	SAVANNAH	MO	64485	NO	MALE	Caucasian_American
13	COLE	WILLIAM	Truck_Driver_(Journeyman)	525 BUENA VISTA DR	BELTON	MO	64012	NO	MALE	Caucasian_American
14	JACKS	JEFFREY	Truck_Driver_(Journeyman)	219 W 3RD ST	TONGANOXIE	KS	66086	NO	MALE	Caucasian_American
15	KREISEL	GREGORY	Truck_Driver_(Journeyman)	3206 E 195TH	BELTON	MO	64012	NO	MALE	Caucasian_American
16	MILLER	TYLER	Truck_Driver_(Journeyman)	1509 NW KINGSTON ROAD	BLUE SPRINGS	MO	64015	NO	MALE	Caucasian_American
17	PETERS	RICKY	Truck_Driver_(Journeyman)	729 SW 29TH STREET	BLUES SPRINGS	MO	64015	NO	MALE	Caucasian_American
18	RAPP	JEFFERY	Truck_Driver_(Journeyman)	912 NW CR 501	BUTLER	MO	64730	NO	MALE	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
19	TARVIN	JOHNATHAN	Truck_Driver_(Journeyman)	108 SOUTH MAIN ST	BUTLER	MO	64730	NO	MALE	Caucasian_American
20	WEIR	SHANE	Truck_Driver_(Journeyman)	828 SE HILLSIDE CIRCLE	BLUE SPRINGS	MO	64014	NO	MALE	Caucasian_American

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Kissick Construction Co.

Company Address: 8131 Indiana Avenue

Company City, State, Zip: Kansas City, Missouri 64132

Name of Person Completing Report: Sonya Yancey

Phone Number: 816-363-5530

Email: syancey@kissickco.com

Prime's Name: Kissick Construction Co.

KCMO Project Name: WMR in the Area of Troost Ave to Brooklyn Ave 83rd St to 85Th St.

KCMO Project Number: 80002477 / 9825

Today's Date: 6/10/2026

City Department: Water Services

Instructions:

1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
4) Complete this form if you are the Prime contractor on a City construction project estimated over **$300,000 & over 800 man hours.**
5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		KCMO Resident
African American	0	0
Asian/Pacific Islander American	0	0
Caucasian American	3	0
Hispanic/Latino American	0	0
Native American	0	0
Other	0	0
	3	0

Males		KCMO Resident
African American	1	0
Asian/Pacific Islander American	0	0
Caucasian American	43	1
Hispanic/Latino American	1	0
Native American	1	1
Other	0	0
	46	2

Number of KCMO Residents	2
Number of Journeyman	49
Number of Apprentice	0

	Journeyman	Apprentice
Foreman/Supervisor	0	–
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	0	0
	0	0

	Journeyman	Apprentice
Operating Engineer	49	0
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	0	0
Welder	0	0
Other	0	–
	49	0

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	MANES	DEREK	Operating_Engineer_(Journeyman)	1113 NE 115TH TERR	KANSAS CITY	MO	64155	Yes	Male	Caucasian_American
2	MARCKMANN	BENJAMIN	Operating_Engineer_(Journeyman)	319 CHAPEL ST	BALDWIN CITY	KS	66006	NO	Male	Caucasian_American
2	MARTIN	JENNIFER	Operating_Engineer_(Journeyman)	4464 MEADOW CT	WELLSVILLE	KS	66092	NO	Female	Caucasian_American
3	MASTERS	HUNTER	Operating_Engineer_(Journeyman)	605 PLEASANT STREET	TONGANOXIE	KS	66086	NO	Male	Caucasian_American
3	MCCOUN	BARRY	Operating_Engineer_(Journeyman)	9416 BLUEJACKET ST	OVERLAND PARK	KS	66214	NO	Male	Caucasian_American
4	MCCOY	TARYN	Operating_Engineer_(Journeyman)	201 E DAUXVILLE DR	RICHMOND	MO	64085	NO	Female	Caucasian_American
5	MCINDOO	ISRAELL	Operating_Engineer_(Journeyman)	778001 NW 871	CENTERVIEW	MO	64019	NO	MALE	Caucasian_American
6	MEYER	BRANDON	Operating_Engineer_(Journeyman)	406 WEST 10TH STREET	CARNEY	MO	64060	NO	MALE	Caucasian_American
7	MILLER	MASON	Operating_Engineer_(Journeyman)	505 NE 192ND TERRACE	SMITHVILLE	MO	64089	NO	Male	Caucasian_American
8	MOHN	WYATT	Operating_Engineer_(Journeyman)	105 WALNUT DR	CARROLLTON	MO	64633	NO	MALE	Caucasian_American
9	MOHR	MICHAEL	Operating_Engineer_(Journeyman)	6337 NW COUNTY RD 8041	AMORET	MO	64722	NO	MALE	Caucasian_American
10	MOORE	MATTHEW	Operating_Engineer_(Journeyman)	410 EAST 13TH	EUDORA	KS	66025	NO	MALE	Caucasian_American
11	NADING	RICHARD	Operating_Engineer_(Journeyman)	31394 STONE CREST RD	WARSAW	MO	65355	NO	Male	Caucasian_American
12	NELSON	GAGE	Operating_Engineer_(Journeyman)	22475 2 223RD	SPRING HILL	KS	66083	NO	MALE	Caucasian_American
13	NESBIT	DAWSON	Operating_Engineer_(Journeyman)	913 NE 113TH TERRACE	KANSAS CITY	MO	64155	NO	MALE	Caucasian_American
14	ORTIZ-RAMIREZ	JOSE	Operating_Engineer_(Journeyman)	307 N. 17 St.	ATCHISON	KS	66002	NO	MALE	Hispanic/Latino_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
15	OXFORD	CHRIS	Operating_Engineer_(Journeyman)	5229 SE STATE RD EE	CAMERON	MO	64429	NO	MALE	Caucasian_American
16	PARKER	ANDREW	Operating_Engineer_(Journeyman)	601 S SEARCY	GALLATIN	MO	64640	NO	Male	Caucasian_American
17	PARMELY	JUSTIN	Operating_Engineer_(Journeyman)	15130 KAY LYNN	OVERLAND PARK	KS	66223	NO	MALE	Caucasian_American
18	PEACOCK	ALEXANDER	Operating_Engineer_(Journeyman)	10804 W 75TH TERRACE #102	OVERLAND PARK	KS	66214	NO	MALE	Caucasian_American
19	PRATT	KIRKLIN	Operating_Engineer_(Journeyman)	205 N CREST DR	RAYMORE	MO	64083	NO	MALE	African_American
20	RAUSCH	JESSE	Operating_Engineer_(Journeyman)	6614 NW VALLEY VIEW ST	KANSAS CITY	MO	64152	Yes	Male	Native_American
21	RICHARDSON	BRADLEY	Operating_Engineer_(Journeyman)	7010 S HARDSAW RD	OAK GROVE	MO	64075	NO	Male	Caucasian_American
22	ROACH	TYLER	Operating_Engineer_(Journeyman)	1734 VERMONT	RANTOUL	KS	66079	NO	MALE	Caucasian_American
23	ROBBINS	DUSTIN	Operating_Engineer_(Journeyman)	17 W 7 Street	Adrian	MO	64720	NO	MALE	Caucasian_American
24	SCHANUTH	TYLER	Operating_Engineer_(Journeyman)	2204 PEMBERTON DR	HARRISONVILLE	MO	64701	NO	MALE	Caucasian_American
25	SCHIPPER	TRAVIS	Operating_Engineer_(Journeyman)	28 E 7 STREET	ADRIAN	MO	64720	NO	MALE	Caucasian_American
26	SCHNEIDER	DANIEL	Operating_Engineer_(Journeyman)	15305 N.W. 127TH	PLATTE CITY	MO	64079	NO	MALE	Caucasian_American
27	SCRITCHFIELD	MICHAEL	Operating_Engineer_(Journeyman)	3304 N TWYMAN ROAD	INDEPENDENCE	MO	64058	NO	MALE	Caucasian_American
28	SHEA	JOHN	Operating_Engineer_(Journeyman)	36191 W HWY U	RAYVILLE	MO	64084	NO	Male	Caucasian_American
29	SHELL	TRAVIS	Operating_Engineer_(Journeyman)	457 S. 19TH STREET	ATCHISON	KS	66002	NO	MALE	Caucasian_American
30	SHEWEY	WILLIAM	Operating_Engineer_(Journeyman)	400 N 3RD STREET	GOWER	MO	64454	NO	MALE	Caucasian_American
31	SHUEY	MICHAEL	Operating_Engineer_(Journeyman)	4879 SHAWNEE RD	WELLSVILLE	KS	66092	NO	Male	Caucasian_American
32	SMITH	RANDAL	Operating_Engineer_(Journeyman)	31505 EAST HUNTER ROAD	SIBLEY	MO	64088	NO	MALE	Caucasian_American
33	SMITH	DEREK	Operating_Engineer_(Journeyman)	1224 SCOTT DR.	LIBERTY	MO	64068	NO	MALE	Caucasian_American
34	SMITH	TERRY	Operating_Engineer_(Journeyman)	18898 KICKAPOO RIDGE ROAD	LEAVENWORTH	KS	66048	NO	MALE	Caucasian_American
35	STANLEY	WADE	Operating_Engineer_(Journeyman)	20506 US HIGHWAY 54	WHEATLAND	MO	65779	NO	Male	Caucasian_American
36	STRIDER	MICHAEL	Operating_Engineer_(Journeyman)	1201 CLINTON STREET	LATHROP	MO	64465	NO	MALE	Caucasian_American
37	SWARTZ	DANIEL	Operating_Engineer_(Journeyman)	14154 LIV 407	MOORESVILLE	MO	64664	NO	MALE	Caucasian_American
38	TAYLOR	GRANT	Operating_Engineer_(Journeyman)	22646 E 315TH ST	BETHANY	MO	64424	NO	MALE	Caucasian_American
39	TERRY	LANE	Operating_Engineer_(Journeyman)	116 WEST 8TH STREET	MONTROSE	MO	64770	NO	MALE	Caucasian_American
40	THOMPSON	ELLIOT	Operating_Engineer_(Journeyman)	4709 W 76TH STREET	PRAIRIE VILLAGE	KS	66208	NO	MALE	Caucasian_American
41	TODD	CAMERON	Operating_Engineer_(Journeyman)	12623 NORTHEAST	APPLETON CITY	MO	64724	NO	MALE	Caucasian_American
42	TUCKER	CODY	Operating_Engineer_(Journeyman)	1170 SW STATE ROUTE 2	HOLDEN	MO	64040	NO	MALE	Caucasian_American
43	TUDOR	CARMEN	Operating_Engineer_(Journeyman)	1205 HORMEYER ST	CLINTON	KS	64735	NO	MALE	Caucasian_American
44	VAUGHAN	JACOB	Operating_Engineer_(Journeyman)	1631 NW HWY MM	URICH	MO	64788	NO	Male	Caucasian_American
43	VAUGHAN	JEFF	Operating_Engineer_(Journeyman)	1631 NW HWY MM	URICH	MO	64788	NO	MALE	Caucasian_American
44	VINCENT	AARON	Operating_Engineer_(Journeyman)	1208 DAISY ST	SWEET SPRINGS	MO	65351	NO	MALE	Caucasian_American
45	WEBER	MADISON	Operating_Engineer_(Journeyman)	11991 WOOD OAK AVENUE	RICHMOND	MO	64085	NO	Female	Caucasian_American

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Kissick Construction Co.

Company Address: 8131 Indiana Avenue

Company City, State, Zip: Kansas City, Missouri 64132

Name of Person Completing Report: Sonya Yancey

Phone Number: 816-363-5530

Email: syancey@kissickco.com

Prime's Name: Kissick Construction Co.

KCMO Project Name: WMR in the Area of Troost Ave to Brooklyn Ave 83rd St to 85Th St.

KCMO Project Number: 80002477 / 9825

Today's Date: 6/10/2026

City Department: Water Services

Instructions:

1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
4) Complete this form if you are the Prime contractor on a City construction project estimated over **$300,000 & over 800 man hours.**
5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		KCMO Resident
African American	0	0
Asian/Pacific Islander American	0	0
Caucasian American	4	0
Hispanic/Latino American	0	0
Native American	0	0
Other	0	0
	4	0

Males		KCMO Resident
African American	2	1
Asian/Pacific Islander American	2	0
Caucasian American	89	2
Hispanic/Latino American	3	2
Native American	1	0
Other	0	0
	97	5

Number of KCMO Residents	5
Number of Journeyman	100
Number of Apprentice	1

	Journeyman	Apprentice
Foreman/Supervisor	0	--
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	0	0
	0	0

	Journeyman	Apprentice
Operating Engineer	100	1
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	0	0
Welder	0	0
Other	0	--
	100	1

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	ADDLEMAN	JAMES	Operating_Engineer_(Journeyman)	3482 NW COUNTY ROAD	AMORET	MO	64722	NO	Male	Caucasian_American
2	ADKINS	HAROLD	Operating_Engineer_(Journeyman)	622 W DOGWOOD	SCRANTON	KS	66537	NO	Male	Caucasian_American
3	AVILES	JOHN	Operating_Engineer_(Journeyman)	32914 S EVERS RD	GARDEN CITY	MO	64747	NO	Male	Hispanic/Latino_American
4	BACHTEL	DARRELL	Operating_Engineer_(Journeyman)	9433 N KENTUCKY AVE	KANSAS CITY	MO	64157	Yes	Male	Caucasian_American
5	BAKER	MARCUS	Operating_Engineer_(Journeyman)	536 OREGON STREET	LEAVENWORTH	KS	66048	NO	Male	Caucasian_American
6	BALLENGER	DANIEL	Operating_Engineer_(Journeyman)	277 NW 75TH ROAD	CENTERVIEW	MO	64019	NO	Male	Caucasian_American
7	BARAGARY	BRENT	Operating_Engineer_(Journeyman)	1122 CHEROKEE ST	LEAVENWORTH	KS	66048	NO	Male	Caucasian_American
8	BECKHAM	BRETT	Operating_Engineer_(Journeyman)	31210 S STATE RTE 7 S	GARDEN CITY	MO	64747	No	Male	Caucasian_American
9	BECKHAM	DEREK	Operating_Engineer_(Journeyman)	15379 LAKE ROAD 10	GARDNER	KS	66030	No	Male	Caucasian_American
10	BELL	STEVEN	Operating_Engineer_(Journeyman)	10403 E SHELEY RD	INDEPENDENCE	MO	64052	No	Male	Caucasian_American
11	BLAIR	CHARLES	Operating_Engineer_(Journeyman)	903 W MILL	BUTLER	MO	64730	NO	Male	Caucasian_American
12	BLAKE	MARK	Operating_Engineer_(Journeyman)	24858 COLUMBIA RD	PAOLA	KS	66071	No	Male	Caucasian_American
13	BRADFORD	KEVIN	Operating_Engineer_(Journeyman)	3010 E 37TH ST	KANSAS CITY	MO	64128	Yes	Male	African_American
14	BRANSON	STEVEN	Operating_Engineer_(Journeyman)	10106 EAST 219TH TERRACE	PECULIAR	MO	64078	NO	Male	Caucasian_American
15	BRANSON	COLE	Operating_Engineer_(Journeyman)	30123 SHAWNEE BEND RD	WARSAW	MO	65355	NO	Male	Caucasian_American
16	BROCK	LARRY	Operating_Engineer_(Journeyman)	8385 RENNER BLVD #1305	LENEXA	KS	66219	NO	Male	Caucasian_American
17	BROOKS	JONATHAN	Operating_Engineer_(Journeyman)	601 NORTH COLLEGE ST	RICHMOND	MO	64085	NO	Male	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
18	BUSH	CHAD	Operating_Engineer_(Journeyman)	311 E HATTEN ST	DREXEL	MO	64742	NO	Male	Caucasian_American
19	BUSH	MCKAHAN	Operating_Engineer_(Journeyman)	217 S 3RD STREET	CLEVELAND	MO	64734	NO	Male	Caucasian_American
20	BUTLER	NICHOLAS	Operating_Engineer_(Journeyman)	217 S 3RD STREET	NORTH KANSAS CITY	MO	64116	Yes	Male	Caucasian_American
21	CASHATT	CHARLES	Operating_Engineer_(Journeyman)	810 OAK RIDGE	KEARNEY	MO	64060	NO	Male	Caucasian_American
22	POPE	RHONDA	Operating_Engineer_(Journeyman)	23799 MCLOUTH RD	TONGANOXIE	KS	66086	NO	Male	Caucasian_American
23	CHANDLER	WADE	Operating_Engineer_(Journeyman)	178 NE COUNTY ROAD 1001	BUTLER	MO	64730	NO	Male	Caucasian_American
24	CHESS	CEDRIC	Operating_Engineer_(Journeyman)	202 SHERRI LANE	EXCELSIOR SPRINGS	MO	64024	NO	Male	African_American
25	CHESTNUT	WYATT	Operating_Engineer_(Journeyman)	820 SOUTH SYCAMORE	OTTAWA	KS	66067	NO	Male	Caucasian_American
26	CLARK	WILLIAM	Operating_Engineer_(Journeyman)	1578 NW 100 ROAD	CREIGHTON	MO	64739	NO	Male	Caucasian_American
27	CLOYD	IAN	Operating_Engineer_(Journeyman)	4072 S 97TH RD	BOLIVAR	MO	65613	NO	Male	Caucasian_American
28	COGAN	BRIAN	Operating_Engineer_(Journeyman)	36345 BROWN ROAD	RUSHVILLE	MO	64484	NO	Male	Caucasian_American
28	COLE	DAWN	Operating_Engineer_(Journeyman)	3724 HAMILTON RD	PRINCETON	KS	66078	NO	Female	Caucasian_American
29	COLE	KEVIN	Operating_Engineer_(Journeyman)	18110 GUINEVERE CT	SMITHVILLE	MO	64089	NO	Male	Caucasian_American
30	CONNELL	DUSTIN	Operating_Engineer_(Journeyman)	7002 HASKEL AVE	KANSAS CITY	KS	66109	NO	Male	Caucasian_American
31	COOK	GUY	Operating_Engineer_(Journeyman)	4715 QUIVIRA DRIVE	SHAWNEE	KS	66216	NO	Male	Caucasian_American
32	COOK	CODY	Operating_Engineer_(Journeyman)	25150 HEMP HILL ROAD	LAWRENCE	KS	66044	NO	Male	Caucasian_American
33	COOPER	STEVEN	Operating_Engineer_(Journeyman)	10109 E 18TH STREET	INDEPENDENCE	MO	64052	NO	Male	Caucasian_American
33	COPPLE	BRAYDEN	Operating_Engineer_(Journeyman)	1206 SAM G HINER DR	CAMERON	MO	64429	NO	Male	Caucasian_American
34	COX	GREGORY	Operating_Engineer_(Journeyman)	406 S 1ST ST	SAVANNAH	MO	64485	NO	Male	Caucasian_American
35	CRAWFORD	DUSTIN	Operating_Engineer_(Journeyman)	3531 NW STATE ROUTE J	AMORET	MO	64722	NO	Male	Caucasian_American
36	CUMMINGS	WILLIAM	Operating_Engineer_(Journeyman)	10271 NW CO RD 9002	AMSTERDAM	MO	64723	NO	Male	Caucasian_American
37	CUMPTON	CRAIG	Operating_Engineer_(Journeyman)	3101 SW PRYOR ROAD	LEES SUMMIT	MO	64082	NO	Male	Caucasian_American
38	DELUCA	VINCENT	Operating_Engineer_(Journeyman)	279 SE RATTLESNAKE	BUTLER	MO	64730	NO	Male	Caucasian_American
39	DENNIS	AARON	Operating_Engineer_(Journeyman)	7499 SCOTT ROAD	PLEASANTON	KS	66075	NO	Male	Caucasian_American
40	DILLEN	LEVI	Operating_Engineer_(Journeyman)	319 W 5TH ST	CAMERON	MO	64429	NO	Male	Caucasian_American
41	DOUGHERTY	JOHN	Operating_Engineer_(Journeyman)	30614 OAKVALE RD.	OREGON	MO	64473	NO	Male	Caucasian_American
42	DUNIVENT	BRENT	Operating_Engineer_(Journeyman)	6650 NE WITT ROAD	TURNEY	MO	64493	NO	Male	Caucasian_American
43	ECKHOFF	SHANON	Operating_Engineer_(Journeyman)	10713 SALINE K HWY	HOUSTONIA	MO	65333	NO	Male	Caucasian_American
44	EDMISTON	BRANDON	Operating_Engineer_(Journeyman)	3814 SHAWNEE ROAD	WELLSVILLE	KS	66092	NO	Male	Caucasian_American
45	EDMISTON	MCKENZIE	Operating_Engineer_(Journeyman)	4464 MEADOW CT	WELLSVILLE	KS	66092	NO	Female	Caucasian_American
46	EDWARDS	GARY	Operating_Engineer_(Journeyman)	37753 HOLT 340	AMAZONIA	MO	64421	NO	Male	Caucasian_American
47	ENGLEBRECHT	KENNETH	Operating_Engineer_(Journeyman)	1338 MAIN STREET	EUDORA	KS	66025	NO	Male	Caucasian_American
48	EVANS	THOMAS	Operating_Engineer_(Journeyman)	1237 S CEDAR ST	OTTAWA	KS	66067	NO	Male	Caucasian_American
49	FALK	CHRISTOPHER	Operating_Engineer_(Journeyman)	9059 OTTAWA	ATCHISON	KS	66067	NO	Male	Caucasian_American
50	FINK	JEFFERY	Operating_Engineer_(Journeyman)	33862 247TH ST	EASTON	KS	66020	NO	Male	Caucasian_American
51	FISHBURN	JOHN	Operating_Engineer_(Journeyman)	819 E 340TH RD	FLEMINGTON	MO	65650	NO	Male	Caucasian_American
52	FLETCHER	JEFFERY	Operating_Engineer_(Journeyman)	20021 S BRIDLE LANE	PECULIAR	MO	64078	NO	Male	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
53	FLORES	ANTHONY	Operating_Engineer_(Journeyman)	5701 N DENVER AVE	KANSAS CITY	MO	64119	Yes	Male	Hispanic/Latino_American
54	GAINER	DOUG	Operating_Engineer_(Journeyman)	5326 W 2000 ROAD	PARKER	KS	66072	No	Male	Caucasian_American
55	GARR	MATTHEW	Operating_Engineer_(Journeyman)	14395 ODE RD	PLATTE CITY	MO	64079	NO	Male	Caucasian_American
56	GIBSON	NATHAN	Operating_Engineer_(Journeyman)	48912 HIGHWAY K	NORBORNE	MO	64668	NO	Male	Caucasian_American
57	GIBSON	NICHOLAS	Operating_Engineer_(Journeyman)	201 DELRAY DRIVE	URICH	MO	64788	NO	Male	Caucasian_American
58	GRAHAM	JOHN	Operating_Engineer_(Journeyman)	4423 STATE RT T HWY	AMAZONIA	MO	64421	NO	Male	Caucasian_American
59	GRUETZE	PARKER	Operating_Engineer_(Journeyman)	4410 E 184TH ST	BELTON	MO	64012	NO	Male	Caucasian_American
60	GUTHRIE	RHYS	Operating_Engineer_(Apprentice)	19819 NE US 69 HIGHWAY	LIBERTY	MO	64068	NO	Male	Caucasian_American
61	HAGER	DEREK	Operating_Engineer_(Journeyman)	3521 SE COUNTY ROAD 2745	BUTLER	MO	64730	NO	Male	Caucasian_American
62	HALL	KEITH	Operating_Engineer_(Journeyman)	22374 CR 350	CARROLLTON	MO	64633	NO	Male	Caucasian_American
63	HALL	JAMES	Operating_Engineer_(Journeyman)	404 SE BORDNER DR	LEES SUMMIT	MO	64063	NO	Male	Caucasian_American
64	HAMMOND	DYLAN	Operating_Engineer_(Journeyman)	15190 ROUTE K	AMAZONIA	MO	64421	NO	Male	Caucasian_American
65	HAMMOND	DRUE	Operating_Engineer_(Journeyman)	26423 WIEDENMANN	EDWARDS	MO	65326	NO	Male	Caucasian_American
66	HANNA	ERIC	Operating_Engineer_(Journeyman)	208 N 4TH STREET	SAVANNAH	MO	64485	NO	Male	Caucasian_American
67	HARPER	DANIEL	Operating_Engineer_(Journeyman)	607 SHORTHORN DR	GRAIN VALLEY	MO	64029	NO	Male	Caucasian_American
68	HASTINGS	AUSTIN	Operating_Engineer_(Journeyman)	906 LOCUST ST	HARRISONVILLE	MO	64701	NO	Male	Caucasian_American
69	HATCHER	DEVIN	Operating_Engineer_(Journeyman)	915 NORTH MAIN ST	CARROLLTON	MO	64633	NO	Male	Native_American
70	HEASTAN	BRIAN	Operating_Engineer_(Journeyman)	101 WEST MARKET STREET	SAVANAHA	MO	64485	NO	Male	Caucasian_American
71	HESTAND	DONALD	Operating_Engineer_(Journeyman)	29410 E STATE ROUTE B	ARCHIE	MO	64725	NO	Male	Caucasian_American
72	HILL	ERIC	Operating_Engineer_(Journeyman)	2140 SW BRITTISH DR	LEES SUMMIT	MO	64081	NO	Male	Caucasian_American
73	HILL	JOSHUA	Operating_Engineer_(Journeyman)	503 HOWARD LANE	TRIMBLE	MO	64492	NO	Male	Caucasian_American
74	HINEMAN	CODY	Operating_Engineer_(Journeyman)	1101 N INDEPENDENCE	HARRISONVILLE	MO	64701	NO	Male	Caucasian_American
75	HUDSON	SPENCER	Operating_Engineer_(Journeyman)	20075 COUNTY ROAD P	WESTON	MO	64098	NO	Male	Caucasian_American
76	HOOVER	STEVEN	Operating_Engineer_(Journeyman)	749 NE COUNTY RD 14004	ADRIAN	MO	64720	NO	Male	Caucasian_American
77	HUDSON	DONA	Operating_Engineer_(Journeyman)	39450 W 311TH ST	PAOLA	KS	66071	NO	Female	Caucasian_American
78	HUNOLD	ANGELIQUE	Operating_Engineer_(Journeyman)	7121 N ROBINHOOD	KANSAS CITY	MO	64151	NO	Female	Caucasian_American
79	IRBY	JOHN	Operating_Engineer_(Journeyman)	162 14TH	OSAWATOMIE	KS	66064	NO	Male	Caucasian_American
80	JACOBS	ZACHARY	Operating_Engineer_(Journeyman)	266W CHEYENNE ST	GARDNER	KS	66030	NO	Male	Caucasian_American
81	JEFFERS	DRAYTON	Operating_Engineer_(Journeyman)	11208 PETTIS ROAD	ORRICK	MO	64077	NO	Male	Caucasian_American
82	JOHNSON	MICHAEL	Operating_Engineer_(Journeyman)	1701 NE 62ND TERR	GLADSTONE	MO	64118	NO	Male	Caucasian_American
83	KELLER	DANIEL	Operating_Engineer_(Journeyman)	8711 CTY RD 399	AMAZONIA	MO	64421	NO	Male	Caucasian_American
84	KHAKH	JASBIR	Operating_Engineer_(Journeyman)	1201 SE SCENIC DR	BLUE SPRINGS	MO	64014	NO	Male	Asian/Pacific_Islander_American
85	KING	ROBERT	Operating_Engineer_(Journeyman)	2630 NORTH 82ND TER	KANSAS CITY	KS	66109	NO	Male	Caucasian_American
86	KJAR	BRIAN	Operating_Engineer_(Journeyman)	25780 W 347TH ST	PAOLA	KS	66071	NO	Male	Caucasian_American
87	KJAR	KYLE	Operating_Engineer_(Journeyman)	609 17TH STREET	OSAWATOMIE	KS	66064	NO	Male	Caucasian_American
88	KO	DAEHUNG	Operating_Engineer_(Journeyman)	28820 183RD ST	LEAVENWORTH	KS	66048	NO	Male	Asian/Pacific_Islander_American
89	KREIMEYER	NICHOLAS	Operating_Engineer_(Journeyman)	9107 WEDD ST	OVERLAND PARK	KS	66212	NO	Male	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
90	KRUPCO	MATTHEW	Operating_Engineer_(Journeyman)	510 E MAIN ST	BLUE MOUND	KS	66010	NO	Male	Caucasian_American
91	KUNS	JOHN	Operating_Engineer_(Journeyman)	22042 E 800 ROAD	CLEVELAND	MO	66075	NO	Male	Caucasian_American
92	LAMAS JR	AURELIO	Operating_Engineer_(Journeyman)	5115 RINKER RD	KANSAS CITY	MO	64129	Yes	Male	Hispanic/Latino_America n
93	LARGE	DANNY	Operating_Engineer_(Journeyman)	23506 S CLEVELEND AVE	MERIDEN	KS	64734	NO	Male	Caucasian_American
94	LEE	KENNETH	Operating_Engineer_(Journeyman)	3150 WARDS RD	ALTAVISTA	VA	24517	NO	Male	Caucasian_American
95	LEEMASTERS	JUSTIN	Operating_Engineer_(Journeyman)	12108 E 261ST STREET	PECULIAR	MO	64078	NO	Male	Caucasian_American
96	LEWIS	KRISTOPHER	Operating_Engineer_(Journeyman)	231 KELLOGG LANE	AUBURN	KS	66402	NO	Male	Caucasian_American
97	LEWIS	MICHAEL	Operating_Engineer_(Journeyman)	705 E BETH STREET	LANSING	KS	66043	NO	Male	Caucasian_American
98	LOWE	DAVID	Operating_Engineer_(Journeyman)	15522 ELM STREET	BASEHOR	KS	66007	NO	Male	Caucasian_American
99	LYNCH	JAMES	Operating_Engineer_(Journeyman)	1113 NE 115TH TERR	KANSAS CITY	MO	64155	NO	Male	Caucasian_American

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Kissick Construction Co.

Company Address: 8131 Indiana Avenue

Company City, State, Zip: Kansas City, Missouri 64132

Name of Person Completing Report: Sonya Yancey

Phone Number: 816-363-5530

Email: syancey@kissickco.com

Prime's Name: Kissick Construction Co.

KCMO Project Name: WMR in the Area of Troost Ave to Brooklyn Ave 83rd St to 85Th St.

KCMO Project Number: 80002477 / 9825

Today's Date: 6/10/2026

City Department: Water Services

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5) Complete this form with data from your **current construction workforce** (no office personnel).
6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		*KCMO Resident*
African American	######	0
Asian/Pacific Islander American	######	0
Caucasian American	######	0
Hispanic/Latino American	######	0
Native American	######	0
Other	######	0
	######	0

Males		*KCMO Resident*
African American	2	1
Asian/Pacific Islander American	0	0
Caucasian American	72	9
Hispanic/Latino American	5	3
Native American	2	0
Other	0	0
	81	13

Number of KCMO Residents	13
Number of Journeyman	81
Number of Apprentice	0

	Journeyman	*Apprentice*
Foreman/Supervisor	0	--
Asbestos Worker	0	0
Boilermaker	0	0
Bricklayer	0	0
Carpenter	0	0
Cement Mason	0	0
Electrician	0	0
Elevator Constructor	0	0
Glazier	0	0
Iron Worker	0	0
Laborer	81	0
	81	0

	Journeyman	*Apprentice*
Operating Engineer	0	0
Painter	0	0
Pipe Fitter/Plumber	0	0
Plasterer	0	0
Roofer	0	0
Sheet Metal	0	0
Sprinkler Fitter	0	0
Truck Driver	0	0
Welder	0	0
Other	0	--
	0	0

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave to KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	FISHER	JEFFREY	Laborer_(Journeyman)	202 E 8TH ST	ADRIAN	MO	64720	No	MALE	Caucasian_American
2	GARCIA	DAVID	Laborer_(Journeyman)	6040 HILLTOP DRIVE	SHAWNEE	KS	66226	No	MALE	Hispanic/Latino_American
3	GARRETT	JOE	Laborer_(Journeyman)	4332 NORTHERN	KANSAS CITY	MO	64133	Yes	MALE	African_American
4	GIDDINGS	BLAKE	Laborer_(Journeyman)	37712 E 315TH ST	GARDEN CITY	KS	66111	No	MALE	Caucasian_American
5	GREEN	KRANE	Laborer_(Journeyman)	1100 S 102ND TERRACE	EDWARDSVILLE	KS	66111	No	MALE	Caucasian_American
6	GREER	MASON	Laborer_(Journeyman)	6830 NE 601 ROAD	OSCEOLA	MO	64776	No	MALE	Caucasian_American
7	HARRISON	PHILLIP	Laborer_(Journeyman)	1007 W GLENWOOD	CLINTON	MO	64735	No	MALE	Caucasian_American
8	HASTINGS	GAYLES	Laborer_(Journeyman)	3903 SE HWY 54	COLLINS	MO	64743	No	MALE	Caucasian_American
9	HATCHER	BAILEY	Laborer_(Journeyman)	218 N HALE ST	CARROLLTON	MO	64633	No	MALE	Caucasian_American
10	HEIMSOTH	CRAIG	Laborer_(Journeyman)	5915 RUNGE ROAD	CONCORDIA	MO	64020	No	MALE	Caucasian_American
11	HEMBREE	JEFFREY	Laborer_(Journeyman)	2800 NW 90TH TERRACE	KANSAS CITY	MO	64154	Yes	MALE	Caucasian_American
12	HILL	JOSHUA	Laborer_(Journeyman)	202 SHANNON AVE	SMITHVILLE	MO	64089	No	MALE	Caucasian_American
13	HINEMAN	AUSTIN	Laborer_(Journeyman)	9710 E 221ST ST	PECULIAR	MO	64078	No	MALE	Caucasian_American
14	HOGUE	JASON	Laborer_(Journeyman)	3101 DEVONSHIRE	PLATTE CITY	MO	64079	No	MALE	Caucasian_American
15	HOWARD	CALEB	Laborer_(Journeyman)	13124 W 88TH COURT APT 73	LENEXA	KS	66215	No	MALE	African_American
16	IBARRA	VICTOR	Laborer_(Journeyman)	520 E LAKE ST	MARCELINE	MO	64658	No	MALE	Hispanic/Latino_American
17	JACKSON	ELDON	Laborer_(Journeyman)	30614 OAKVALE RD	OREGON	MO	64473	No	MALE	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave to KCMO Project Number: 80002477 / 9825

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
18	JENKINS	MATTHEW	Laborer_(Journeyman)	3 LUNDEEN DR	COUNTRY CLUB	MO	64505	No	MALE	Caucasian_American
19	JONES	GARRETT	Laborer_(Journeyman)	7528 NW 74TH TERR	KANSAS CITY	MO	64152	Yes	MALE	Caucasian_American
20	KELLUM	BRADEN	Laborer_(Journeyman)	3135 NE 59TH TERRACE	GLADSTONE	MO	64119	No	MALE	Caucasian_American
21	KINCAID	AARON	Laborer_(Journeyman)	20776 GEORGEVILLE	RICHMOND	MO	64085-8192	No	MALE	Caucasian_American
22	KNUDSEN	ERIK	Laborer_(Journeyman)	30804 EAST PINK HILL	GRAIN VALLEY	MO	64029	No	MALE	Caucasian_American
23	KOBEL	ANDREW	Laborer_(Journeyman)	310 S WASHINGTON	MERIDEN	KS	66512	No	Male	Caucasian_American
24	KOLENDA	JACOB	Laborer_(Journeyman)	1414 N 82ND TERRACE	KANSAS CITY	KS	66112	Yes	MALE	Caucasian_American
25	LEAZENBY	WARREN	Laborer_(Journeyman)	2002 WILSON AVE	BETHANY	MO	64424	No	MALE	Caucasian_American
26	LEE	BRANDAN	Laborer_(Journeyman)	406 E 3rd STREET	CAMERON	MO	64429	No	MALE	Caucasian_American
27	LEE	BRADY	Laborer_(Journeyman)	212 WEST 7TH STREET	CAMERON	MO	64429	No	MALE	Caucasian_American
28	LEWIS	ANDREW	Laborer_(Journeyman)	409 W VINE ST	BUTLER	MO	64730	No	MALE	Caucasian_American
29	LURQUIN	PHILLIP	Laborer_(Journeyman)	2317 SOUTH HALL ROAD	INDEPENDENCE	MO	64052	No	MALE	Caucasian_American
30	MALLATT	MATTHEW	Laborer_(Journeyman)	701 SW TISHA LANE	GRAIN VALLEY	MO	64029	No	MALE	Native_American
31	MALLOT	JOSEPH	Laborer_(Journeyman)	4715 NW 61ST ST #203	KANSAS CITY	MO	64151	Yes	MALE	Caucasian_American
32	MARTIN	STEPHEN	Laborer_(Journeyman)	1619 SE PRINCE CIRCLE	OAK GROVE	MO	64075	No	MALE	Caucasian_American
33	MCCOUN	BENNY	Laborer_(Journeyman)	6155 SE STATE RTE O	APPLETON CITY	MO	64724	No	MALE	Caucasian_American
34	MCLAUGHLIN	SEAN	Laborer_(Journeyman)	913 WILDERNESS	LIBERTY	MO	64068	No	MALE	Caucasian_American
35	MCLAUGHLIN	DAKOTA	Laborer_(Journeyman)	205 E JEFFERSON	BUCKNER	MO	64016	No	MALE	Caucasian_American
36	MERRIFIELD	SEAN	Laborer_(Journeyman)	95 SPRUCE ST	GARDEN CITY	MO	64747	No	MALE	Caucasian_American
37	MEYER	COLE	Laborer_(Journeyman)	4718 NE CNTY RD 2004	BUTLERE	MO	64730	No	MALE	Caucasian_American
38	MIKULICH	SETH	Laborer_(Journeyman)	10509 NW 85TH TERRACE	KANSAS CITY	MO	64153	Yes	MALE	Caucasian_American
39	MILLER	WILLIAM	Laborer_(Journeyman)	1046 NE CR 504	BUTLER	MO	64730	No	MALE	Caucasian_American
40	MOORE	RANDALL	Laborer_(Journeyman)	1454 NW 475TH ROAD	HOLDEN	MO	64040	No	MALE	Caucasian_American
41	MORELAND	MASON	Laborer_(Journeyman)	4127 SW 206TH ST	PLATTSBURG	MO	64477	No	MALE	Caucasian_American
42	MUNSTERMAN	JOSHUA	Laborer_(Journeyman)	9250 NW 1270 ROAD	MONTROSE	MO	64770	No	MALE	Caucasian_American
43	PARMELY	KEVIN	Laborer_(Journeyman)	553 REBECCA LANE	GOWER	MO	64454	No	MALE	Caucasian_American
44	PAULEY	ANTHONY	Laborer_(Journeyman)	38519 HEDGE LANE	FONTANA	KS	66026	No	MALE	Caucasian_American
45	PHILLIPS	TANNER	Laborer_(Journeyman)	505 NS KIMBALL ST	EXCELSIOR SPRINGS	MO	64024	No	MALE	Caucasian_American
46	PLUMMER	TROY	Laborer_(Journeyman)	903 S 4TH TERRACE	SAVANNAH	MO	64485-1927	No	MALE	Caucasian_American
47	PYATT	DAVID	Laborer_(Journeyman)	585 NW 105TH RD	CENTERVIEW	MO	64019	No	MALE	Caucasian_American
48	RAINSBARGER	STEVE	Laborer_(Journeyman)	33 CENTRE ST	DEARBORN	MO	64439	No	MALE	Caucasian_American
49	RANEY	DYLAN	Laborer_(Journeyman)	421 FERREL ST	PLATTE CITY	MO	64079	No	MALE	Caucasian_American
50	REYNOLDS	JUSTIN	Laborer_(Journeyman)	511 FIFTH ST	BELTON	MO	64012	No	MALE	Caucasian_American
51	ROBERTS	NICHOLAS	Laborer_(Journeyman)	301 4TH AVE	PATTONSBURG	MO	64670	No	MALE	Caucasian_American
52	RODRIGUEZ	HUYI	Laborer_(Journeyman)	1624 KENSINGTON	KANSAS CITY	MO	64127	Yes	MALE	Hispanic/Latino_American
53	ROSS	BRIAN	Laborer_(Journeyman)	1511 NW 62ND TERRACE	KANSAS CITY	MO	64118	Yes	MALE	Caucasian_American
54	SALAZAR	JASON	Laborer_(Journeyman)	11021 KANE DR	KANSAS CITY	MO	66109	Yes	MALE	Hispanic/Latino_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave to KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
55	SAPP	TRENT	Laborer_(Journeyman)	106 MARSH COURT	KNOB NOSTER	MO	65336	No	MALE	Caucasian_American
56	SCHNAKENBERG	JEFFREY	Laborer_(Journeyman)	9803 E 61ST ST #9	RAYTOWN	MO	64133	No	MALE	Caucasian_American
57	SELF	DALTON	Laborer_(Journeyman)	8408 MARSH	RAYTOWN	MO	64138	No	MALE	Caucasian_American
58	SHELTON	LUKAS	Laborer_(Journeyman)	14891 E ADKINS DR	EXCELSIOR SPRINGS	MO	64024	No	MALE	Caucasian_American
59	SHERBON	JONATHAN	Laborer_(Journeyman)	23567 NW MITCHELL RD	GARNETT	KS	66032	No	MALE	Caucasian_American
60	SNIDER	RHETT	Laborer_(Journeyman)	200 E RAY ST	SWEET SPRINGS	MO	65351	No	MALE	Caucasian_American
61	SPRINKLE	TRISTAN	Laborer_(Journeyman)	1100 S MISSOURI AVE	SEDALIA	MO	65301	No	MALE	Caucasian_American
62	STALLBAUMER	COLTEN	Laborer_(Journeyman)	209 E MIAMI ST	PAOLA	KS	66071	No	MALE	Caucasian_American
63	STEFFEN	JOHN	Laborer_(Journeyman)	1962 N 1200 RD	EUDORA	KS	66025	No	MALE	Caucasian_American
64	TAYLOR	BRENTON	Laborer_(Journeyman)	407 E FORST SCOTT ST	BUTLER	MO	64730	No	MALE	Caucasian_American
65	THOMPSON	TYLER	Laborer_(Journeyman)	15433 STATE RTE K	AMAZONIA	MO	64504	No	MALE	Caucasian_American
66	TRAINER	ALAN	Laborer_(Journeyman)	201 FINE STREET #3	EXCELSIOR SPRINGS	MO	64024	No	MALE	Caucasian_American
67	UDOCK	CLAYTON	Laborer_(Journeyman)	4500 N OLIVE ST	KANSAS CITY	MO	64116	Yes	MALE	Caucasian_American
68	UNDERWOOD	JOHN	Laborer_(Journeyman)	26713 S LITTLE RD	GARDEN CITY	MO	64747	No	MALE	Caucasian_American
69	WALKER	JAMES	Laborer_(Journeyman)	33905 E 315TH ST	GARDEN CITY	MO	64747	No	MALE	Caucasian_American
70	WELCH	JOSEPH	Laborer_(Journeyman)	10800 SE RT DD	GOWER	MO	64454	No	MALE	Caucasian_American
71	WILHITE	SHAWN	Laborer_(Journeyman)	46 NW 291ST RD	CENTERVIEW	MO	64019	No	MALE	Caucasian_American
72	WILLCUTT	STAN	Laborer_(Journeyman)	1314 SW MADISON	LEE'S SUMMIT	MO	64081	No	MALE	Caucasian_American
73	WILLIAMS	DEWAYNE	Laborer_(Journeyman)	3202 NE 48TH TERRACE	KANSAS CITY	MO	64119	Yes	MALE	Caucasian_American
74	WILLIS	JEFFERY	Laborer_(Journeyman)	31255 WEST 161ST STREET	EXCELSIOR SPRINGS	MO	64024	No	MALE	Caucasian_American
75	WILLIS	BRODY	Laborer_(Journeyman)	23262 OAK ST	HIGGINSVILLE	MO	64037	No	MALE	Caucasian_American
76	WILLIS	CORY	Laborer_(Journeyman)	105 NE 83RD ST	KANSAS CITY	MO	64118	Yes	MALE	Hispanic/Latino_American
77	WILLIS	KOLT	Laborer_(Journeyman)	31255 W 161ST STREET	EXCELSIOR SPRINGS	MO	64024	Yes	MALE	Caucasian_American
78	WOODS	WYATT	Laborer_(Journeyman)	19484 FORT LYON AVE	WINDSOR	MO	65360	No	MALE	Caucasian_American
79	WRIGHT	JOSHUA	Laborer_(Journeyman)	504 CRONCH ST	CARROLLTON	MO	64633	No	MALE	Native_American
80	YOUNG	JOSHUA	Laborer_(Journeyman)	7629 CONSTANCE ST	SHAWNEE	KS	66216	No	MALE	Caucasian_American
81	ZEIKLE	RANDALL	Laborer_(Journeyman)	1008 TIMBERLINE	CAMERON	MO	64429	No	MALE	Caucasian_American

City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

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Company Address: 8131 Indiana Avenue

Company City, State, Zip: Kansas City, Missouri 64132

Name of Person Completing Report: Sonya Yancey

Phone Number: 816-363-5530

Email: syancey@kissickco.com

Prime's Name: Kissick Construction Co.

KCMO Project Name: WMR in the Area of Troost Ave to Brooklyn Ave 83rd St to 85Th St.

KCMO Project Number: 80002477 / 9825

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Females		*KCMO Resident*
African American	*1*	*0*
Asian/Pacific Islander American	*0*	*0*
Caucasian American	*2*	*0*
Hispanic/Latino American	*0*	*0*
Native American	*0*	*0*
Other	*0*	*0*
	3	*0*

Males		*KCMO Resident*
African American	*0*	*0*
Asian/Pacific Islander American	*0*	*0*
Caucasian American	*58*	*5*
Hispanic/Latino American	*10*	*2*
Native American	*1*	*0*
Other	*0*	*0*
	69	*7*

Number of KCMO Residents	*7*
Number of Journeyman	*66*
Number of Apprentice	*6*

	Journeyman	*Apprentice*
Foreman/Supervisor	*0*	*--*
Asbestos Worker	*0*	*0*
Boilermaker	*0*	*0*
Bricklayer	*0*	*0*
Carpenter	*33*	*3*
Cement Mason	*8*	*0*
Electrician	*0*	*0*
Elevator Constructor	*0*	*0*
Glazier	*0*	*0*
Iron Worker	*3*	*0*
Laborer	*22*	*3*
	66	*6*

	Journeyman	*Apprentice*
Operating Engineer	*0*	*0*
Painter	*0*	*0*
Pipe Fitter/Plumber	*0*	*0*
Plasterer	*0*	*0*
Roofer	*0*	*0*
Sheet Metal	*0*	*0*
Sprinkler Fitter	*0*	*0*
Truck Driver	*0*	*0*
Welder	*0*	*0*
Other	*0*	*--*
	0	*0*

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave t KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	BAXTER	BRIAN	Carpenter_(Journeyman)	13317 S NEW GARDEN ROAD	EXCELSIOR SPRINGS	MO	64024	NO	MALE	Caucasian_American
2	CARTER	BRYAN	Carpenter_(Journeyman)	10483 HOWE ROAD	LEXINGTON	MO	64067	NO	MALE	Caucasian_American
3	DECKER	SEAN	Carpenter_(Apprentice)	1200 WEST 71ST TERRACE	KANSAS CITY	MO	64114	Yes	MALE	Caucasian_American
4	DEGHELDER	WILLIAM	Carpenter_(Journeyman)	320 E ELM	RICH HILL	MO	64779	NO	MALE	Caucasian_American
5	DENHAM	GABRIEL	Carpenter_(Journeyman)	15904 S STATE RT KK	PLEASANT HILL	MO	64080	NO	MALE	Caucasian_American
6	DOMINGUEZ	NATASHA	Carpenter_(Apprentice)	418 N RIVER BLVD	INDEPENDENCE	MO	64050	NO	Female	Caucasian_American
7	EPHLAND	JAMES	Carpenter_(Journeyman)	402 E CHESTNUT ST	RICH HILL	MO	64779	NO	MALE	Caucasian_American
8	FINLEY	ERIC	Carpenter_(Journeyman)	PO BOX 152	ADRIAN	MO	647720	NO	MALE	Caucasian_American
9	GAMMILL	CHRISTOPHER	Carpenter_(Journeyman)	400 PARK DRIVE APT 13	ODESSA	MO	64076	NO	MALE	Caucasian_American
10	GRAHAM	THOMAS	Carpenter_(Journeyman)	PO BOX 182	GREELEY	KS	66033	NO	MALE	Caucasian_American
11	GRAVES	RICHARD	Carpenter_(Journeyman)	PO Box 175	PECULIAR	MO	64078	NO	MALE	Caucasian_American
12	JEFFERS	ERIC	Carpenter_(Journeyman)	11208 PETTIS ROAD	ORRICK	MO	64077	NO	MALE	Caucasian_American
13	JOHNSON	ETHAN	Carpenter_(Journeyman)	31800E 355TH ST	GARDEN CITY	MO	64747	NO	MALE	Caucasian_American
14	KEYTON	PROCTOR	Carpenter_(Journeyman)	1312 NE COUNTY ROAD	ARCHIE	MO	64725	NO	MALE	Caucasian_American
15	KISNER	DAYTEN	Carpenter_(Journeyman)	372 NW COUNTY RD	BUTLER	MO	64730	NO	MALE	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave t KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
16	MARTIN	WILLIAM	Carpenter_(Journeyman)	11904 142ND ST	VALLEY FALLS	KS	66088	NO	MALE	Caucasian_American
17	MCCRAY	CARL EVAN	Carpenter_(Journeyman)	1313 NE ERNEST WAY	LEE'S SUMMIT	MO	64086	NO	MALE	Caucasian_American
18	MCDUNNER	TRAVIS	Carpenter_(Journeyman)	200 SE 20212P LANE	DEEPWATER	MO	64740	NO	MALE	Native_American
19	MEZA	IMMER	Carpenter_(Journeyman)	10916 COTTONWOOD	LENEXA	KS	66215	YES	MALE	Hispanic/Latino_American
20	MEZA	JUAN	Carpenter_(Journeyman)	9338 TOMASHAW	LENEXA	KS	66219	NO	MALE	Hispanic/Latino_American
21	MIKA	CHRISTOPHER	Carpenter_(Journeyman)	8425 CONSTANCE ST	LENEXA	KS	66215	NO	MALE	Caucasian_American
22	NEER	BRIAN	Carpenter_(Journeyman)	8653 COUNTY FARM ROAD	LEXINGTON	MO	64067	NO	MALE	Caucasian_American
23	PAULSEN	JEREMY	Carpenter_(Journeyman)	1436 NE 62ND ST	TOPEKA	KS	66617	NO	MALE	Caucasian_American
24	PRETZER	KEVIN	Carpenter_(Journeyman)	22197 SW MAIN	WELDA	KS	66091	NO	MALE	Caucasian_American
25	REYES	JUAN	Carpenter_(Journeyman)	14200 LOWELL AVENUE	OVERLAND PARK	KS	66223	NO	MALE	Hispanic/Latino_American
26	ROUGHTON	BRYAN	Carpenter_(Journeyman)	102 BROOKRIDGE	HARRISONVILLE	MO	64701	NO	MALE	Caucasian_American
27	RUSHLY	CHRIS	Carpenter_(Journeyman)	33805 EAST 251ST STREET	HARRISONVILLE	MO	64701	NO	MALE	Caucasian_American
28	SHEA	JORDAN	Carpenter_(Journeyman)	114 WEST LINE ST	EXCELSIOR SPRINGS	MO	64024	NO	MALE	Caucasian_American
29	SOMMER	JARED	Carpenter_(Journeyman)	20652 STATE ROUTE Z	COSBY	MO	64436	NO	MALE	Caucasian_American
30	STEPHENSON	PAUL	Carpenter_(Journeyman)	614 SW JOSEPH CIR	GRAIN VALLEY	MO	64029	NO	MALE	Caucasian_American
31	UNDERWOOD	ERIC	Carpenter_(Journeyman)	372 NW County Road 501	BUTLER	MO	64730	NO	MALE	Caucasian_American
32	UNDERWOOD	BRENNAN	Carpenter_(Apprentice)	1896 NW COUNTY RD	BUTLER	MO	64730	NO	MALE	Caucasian_American
33	WHITE	CHADD	Carpenter_(Journeyman)	3810 SE 401 PVT RD	OSCEOLA	MO	64776	NO	MALE	Caucasian_American
34	WILHELMSEN	JEFF	Carpenter_(Journeyman)	2917 DOVER STREET	ST JOSEPH	MO	64506	NO	MALE	Caucasian_American
35	WILLIAMS	JAVEON	Carpenter_(Journeyman)	7517 ORVILLE AVE	KANSAS CITY	MO	66112	Yes	MALE	Caucasian_American
36	ZUBER	MICHAEL	Carpenter_(Journeyman)	1205 NE 88TH STREET	KANSAS CITY	MO	64155	Yes	MALE	Caucasian_American
37	CARRASCO	FRANCISCO	Cement_Mason_(Journeyman)	12737 HWY O	EXCELSIOR SPRINGS	MO	64024	NO	MALE	Hispanic/Latino_American
38	CHANDLER	WHITNEY	Cement_Mason_(Journeyman)	1734 HAWTHORNE	INDEPENDENCE	MO	64052	NO	Female	African_American
39	CHILCUTT	JAMES	Cement_Mason_(Journeyman)	1206 SE OAKRIDGE DR	OAK GROVE	MO	64075	NO	MALE	Caucasian_American
40	HOWARD	RICHARD	Cement_Mason_(Journeyman)	1008 S WARD PKWY	BLUE SPRINGS	MO	64014	NO	MALE	Caucasian_American
41	KREITLER	CHRISTOPHER	Cement_Mason_(Journeyman)	8811 EAST 80TH TERRACE	RAYTOWN	MO	64138	NO	MALE	Caucasian_American
42	SAENZ	LONNIE	Cement_Mason_(Journeyman)	17243 S BENTON DR	BELTON	MO	64012	NO	MALE	Hispanic/Latino_American
43	TEEGARDEN	TANNER	Cement_Mason_(Journeyman)	10376 EE HWY	RICHMOND	MO	64085	NO	MALE	Caucasian_American
44	YANEZ	OMAR	Cement_Mason_(Journeyman)	1314 COLUMBIA	LEAVENWORTH	KS	66048	NO	MALE	Hispanic/Latino_American
45	DERAS	EZEQUIEL	Iron_Worker_(Journeyman)	4114 BOOTH PLACE	KANSAS CITY	KS	66103	Yes	MALE	Hispanic/Latino_American
46	KNAPP	ROBERT	Iron_Worker_(Journeyman)	405 W SPRUCE	OREGON	MO	64473	NO	MALE	Caucasian_American
47	STUKES	THOMAS	Iron_Worker_(Journeyman)	804 HALSEY CIRCLE	HARRISONVILLE	MO	64701	NO	MALE	Caucasian_American
48	ABBOTT	SCOTT	Laborer_(Journeyman)	404 SELLERS PLACE	LATHROP	MO	64465	NO	MALE	Caucasian_American
49	ARREDONDO	JAIME	Laborer_(Journeyman)	610 NEW YORK	HOLTON	KS	66436	NO	MALE	Hispanic/Latino_American
50	BALL	JASON	Laborer_(Journeyman)	3232 JOHN BROWN ROAD	PRINCETON	KS	66078	NO	MALE	Caucasian_American

Company Name: Kissick Construction Co. KCMO Project Name: WMR in the Area of Troost Ave t KCMO Project Number: 80002477 / 9825

	Name		Job Title (*use drop down menu*)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
51	BALLARD	JAMES	Laborer_(Journeyman)	101 SHORT ST	DEARBORN	MO	64439	NO	MALE	Caucasian_American
52	BELDEN	NATHANIEL	Laborer_(Journeyman)	17661 105TH LN	HOUSTONIA	MO	65333	NO	MALE	Caucasian_American
53	BOYER	MATTHEW	Laborer_(Journeyman)	8619 SW STATE ROUTE 0	CLARKSDALE	MO	64430	NO	MALE	Caucasian_American
54	BROOKS	JAMIE	Laborer_(Journeyman)	7221 NW STATE ROUTE CC	AMORET	MO	64722	NO	Female	Caucasian_American
55	BUFORD	JOHNNY	Laborer_(Journeyman)	579 NW N HWY	BLAIRSTOWN	MO	64726	NO	MALE	Caucasian_American
56	BUTLER	CRAIG	Laborer_(Apprentice)	8304 N FLORA AVE	KANSAS CITY	MO	64118	Yes	MALE	Caucasian_American
57	CAPELLO	DEVIN	Laborer_(Apprentice)	215 SPRUCE STREET	GARDEN CITY	MO	64747	No	MALE	Caucasian_American
58	CARLIN	JASON	Laborer_(Journeyman)	9400 NE 110 ST	KANSAS CITY	MO	64157	Yes	MALE	Caucasian_American
59	CLARK	KEVIN	Laborer_(Journeyman)	894 NE 175 RD	KNOB NOSTER	MO	65336	NO	MALE	Caucasian_American
60	COOK	RICHARD	Laborer_(Journeyman)	108 E 15TH ST	HIGGINSVILLE	MO	64037	NO	MALE	Caucasian_American
61	COX	GREG	Laborer_(Journeyman)	15344 STATE ROUTE K	AMAZONIA	MO	64421	NO	MALE	Caucasian_American
62	CRAWFORD	JOHN	Laborer_(Journeyman)	3531 NW STATE ROUTE J	AMORET	MO	647722	NO	MALE	Caucasian_American
63	CRONK	KYLE	Laborer_(Journeyman)	3031 S TAYLOR DR	INDEPENDENCE	MO	64055	NO	MALE	Caucasian_American
64	DANIELS	BRIAN	Laborer_(Journeyman)	25327 S 925 RD	BRONAUGH	MO	64728	NO	MALE	Caucasian_American
65	DANIELS	JACK	Laborer_(Apprentice)	21975 S TAYLOR DR	INDEPENDENCE	MO	64055	NO	MALE	Caucasian_American
66	DAVIS	JEREMY	Laborer_(Journeyman)	628 THORNTON ST	LIBERTY	MO	64068	NO	MALE	Caucasian_American
67	DEPEW	TURNER	Laborer_(Journeyman)	11855 NW HWY AB	URICH	MO	64788	NO	MALE	Caucasian_American
	DRAISEY	KRISTOPHER	Laborer_(Journeyman)	12121 DAVIS DR	LEXINGTON	MO	64067	NO	MALE	Hispanic/Latino_American
68	DORREL	PAUL	Laborer_(Journeyman)	4751 CR 176	EMPORIA	KS	66801	NO	MALE	Hispanic/Latino_American
69	EMBREY	TREVOR	Laborer_(Journeyman)	19668 SUNSET RIDGE	ST JOSEPH	MO	64505	NO	MALE	Caucasian_American
70	EVANS	BRANDON	Laborer_(Journeyman)	409 BLAKE ANTHONY DR	WARRENSBURG	MO	64093	NO	MALE	Caucasian_American
71	FETTERS	JACOB	Laborer_(Journeyman)	1201 MISSION DR	RAYMORE	MO	64083	No	MALE	Caucasian_American
72	FILTINGBERGER	ROBERT	Laborer_(Journeyman)	2490 NW COUNTY RD	AMORET	MO	64722	No	MALE	Caucasian_American

TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I, Lloyd Kissick _____, acting in my capacity as Vice President _____
(Name) *(Position with Firm)*
of Kissick Construction Co., INC. _____, with the submittal of this Timetable, certify that
(Name of Firm)
the following timetable for MBE/WBE utilization in the fulfillment of this contract is correct and true to the best of my knowledge.

ALLOTTED TIME FOR THE COMPLETION OF THIS CONTRACT

(Check one only)

15 days	___	75 days	___	135 days	___
30 days	___	90 days	___	150 days	___
45 days	___	105 days	___	165 days	___
60 days	☐	120 days	☐	180 days	☐

Other 365 days _____ (Specify)

Throughout _____ Beginning 1/3 _____
Middle 1/3 _____ Final 1/3 _____
Beginning 1/3 33.00 % Middle 1/3 34.00 % Final 1/3 33.00 %

PLEASE NOTE: Any changes in this timetable require approval of the Civil Rights & Equal Opportunity Department in advance of the change.

If you have any questions regarding the completion of this form, please contact the Civil Rights & Equal Opportunity Department at: (816) 513-1836.

_____
(Signature)

Vice Presidnet
_____
(Position with Firm)

06/09/2026
_____
(Date)