ORDINANCE NO. ENTER NUMBER HERE

..title
Sponsor: Human Resources

Amending Chapter 2, Code of Ordinances, "Administration," relating to the Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079, 2-1080 and enacting in lieu thereof new sections of like numbers which provide for general maintenance of the classification system.

..body

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079, and 2-1080, enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

**Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Pay Grade | | Monthly | Annual | Bi-Weekly | Hourly |
|---|---|---|---|---|---|
| NE1 | Minimum | $2,720 | $32,635 | $1,255.20 | $15.69 |
| | Maximum | $4,079 | $48,942 | $1,882.40 | $23.53 |
| NE2 | Minimum | $2,992 | $35,901 | $1,380.80 | $17.26 |
| | Maximum | $4,488 | $53,851 | $2,071.20 | $25.89 |
| NE3 | Minimum | $3,290 | $39,478 | $1,518.40 | $18.98 |
| | Maximum | $5,197 | $62,358 | $2,398.40 | $29.98 |
| NE4 | Minimum | $3,619 | $43,430 | $1,670.40 | $20.88 |
| | Maximum | $5,429 | $65,146 | $2,505.60 | $31.32 |
| NE5 | Minimum | $3,981 | $47,778 | $1,837.60 | $22.97 |
| | Maximum | $5,973 | $71,677 | $2,756.80 | $34.46 |
| NE6 | Minimum | $4,380 | $52,562 | $2,021.60 | $25.27 |
| | Maximum | $6,569 | $78,832 | $3,032.00 | $37.90 |
| NE7 | Minimum | $4,819 | $57,824 | $2,224.00 | $27.80 |
| | Maximum | $7,228 | $86,736 | $3,336.00 | $41.70 |
| NE8 | Minimum | $5,301 | $63,606 | $2,446.40 | $30.58 |
| | Maximum | $7,949 | $95,389 | $3,668.80 | $45.86 |
| NE9 | Minimum | $5,723 | $68,682 | $2,641.60 | $33.02 |
| | Maximum | $8,585 | $103,022 | $3,962.40 | $49.53 |
| EX1 | Minimum | $4,206 | $50,478 | $1,941.45 | |

| | | | | | |
|---|---|---|---|---|---|
| | Maximum | $6,310 | $75,717 | $2,912.18 | |
| EX2 | Minimum | $4,711 | $56,537 | $2,174.49 | |
| | Maximum | $7,067 | $84,799 | $3,261.49 | |
| EX3 | Minimum | $5,276 | $63,318 | $2,435.29 | |
| | Maximum | $7,914 | $94,970 | $3,652.70 | |
| EX4 | Minimum | $5,910 | $70,919 | $2,727.63 | |
| | Maximum | $9,010 | $108,116 | $4,158.31 | |
| EX5 | Minimum | $6,619 | $79,425 | $3,054.82 | |
| | Maximum | $9,929 | $119,144 | $4,582.47 | |
| EX6 | Minimum | $7,413 | $88,960 | $3,421.55 | |
| | Maximum | $11,120 | $133,440 | $5,132.32 | |
| EX7 | Minimum | $8,303 | $99,634 | $3,832.06 | |
| | Maximum | $12,454 | $149,450 | $5,748.09 | |
| EX8 | Minimum | $8,823 | $105,876 | $4,072.16 | |
| | Maximum | $13,892 | $166,709 | $6,411.87 | |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay Grade | Step | Monthly | Annual | Bi-Weekly | Hourly |
|---|---|---|---|---|---|
| L-1 | 1 | $2,794 | $33,530 | $1,289.60 | $16.12 |
| | 2 | $2,905 | $34,861 | $1,340.80 | $16.76 |
| | 3 | $3,021 | $36,254 | $1,394.40 | $17.43 |
| | 4 | $3,134 | $37,606 | $1,446.40 | $18.08 |
| | 5 | $3,243 | $38,917 | $1,496.80 | $18.71 |
| | 6 | $3,349 | $40,186 | $1,545.60 | $19.32 |
| | 7 | $3,449 | $41,392 | $1,592.00 | $19.90 |
| | 8 | $3,586 | $43,035 | $1,655.20 | $20.69 |
| | 9 | $3,730 | $44,762 | $1,721.60 | $21.52 |
| | 10 | $3,871 | $46,446 | $1,786.40 | $22.33 |
| | 11 | $4,006 | $48,069 | $1,848.80 | $23.11 |
| | 12 | $4,136 | $49,629 | $1,908.80 | $23.86 |
| | 13 | $4,261 | $51,126 | $1,966.40 | $24.58 |
| L-2 | 1 | $3,007 | $36,088 | $1,388.00 | $17.35 |

| | | | | | |
|---|---|---|---|---|---|
| | 2 | $3,127 | $37,523 | $1,443.20 | $18.04 |
| | 3 | $3,252 | $39,021 | $1,500.80 | $18.76 |
| | 4 | $3,373 | $40,477 | $1,556.80 | $19.46 |
| | 5 | $3,493 | $41,912 | $1,612.00 | $20.15 |
| | 6 | $3,605 | $43,264 | $1,664.00 | $20.80 |
| | 7 | $3,713 | $44,554 | $1,713.60 | $21.42 |
| | 8 | $3,862 | $46,342 | $1,782.40 | $22.28 |
| | 9 | $4,016 | $48,194 | $1,853.60 | $23.17 |
| | 10 | $4,167 | $50,003 | $1,923.20 | $24.04 |
| | 11 | $4,313 | $51,750 | $1,990.40 | $24.88 |
| | 12 | $4,453 | $53,435 | $2,055.20 | $25.69 |
| | 13 | $4,588 | $55,058 | $2,117.60 | $26.47 |
| L-3 | 1 | $3,184 | $38,210 | $1,469.60 | $18.37 |
| | 2 | $3,311 | $39,728 | $1,528.00 | $19.10 |
| | 3 | $3,442 | $41,309 | $1,588.80 | $19.86 |
| | 4 | $3,571 | $42,848 | $1,648.00 | $20.60 |
| | 5 | $3,695 | $44,346 | $1,705.60 | $21.32 |
| | 6 | $3,815 | $45,781 | $1,760.80 | $22.01 |
| | 7 | $3,929 | $47,154 | $1,813.60 | $22.67 |
| | 8 | $4,087 | $49,046 | $1,886.40 | $23.58 |
| | 9 | $4,250 | $51,002 | $1,961.60 | $24.52 |
| | 10 | $4,410 | $52,915 | $2,035.20 | $25.44 |
| | 11 | $4,564 | $54,766 | $2,106.40 | $26.33 |
| | 12 | $4,713 | $56,555 | $2,175.20 | $27.19 |
| | 13 | $4,855 | $58,261 | $2,240.80 | $28.01 |
| L-4 | 1 | $3,340 | $40,082 | $1,541.60 | $19.27 |
| | 2 | $3,474 | $41,683 | $1,603.20 | $20.04 |
| | 3 | $3,612 | $43,347 | $1,667.20 | $20.84 |
| | 4 | $3,747 | $44,970 | $1,729.60 | $21.62 |
| | 5 | $3,877 | $46,530 | $1,789.60 | $22.37 |
| | 6 | $4,004 | $48,048 | $1,848.00 | $23.10 |
| | 7 | $4,124 | $49,483 | $1,903.20 | $23.79 |
| | 8 | $4,288 | $51,459 | $1,979.20 | $24.74 |
| | 9 | $4,460 | $53,518 | $2,058.40 | $25.73 |
| | 10 | $4,628 | $55,536 | $2,136.00 | $26.70 |
| | 11 | $4,789 | $57,470 | $2,210.40 | $27.63 |
| | 12 | $4,945 | $59,342 | $2,282.40 | $28.53 |
| | 13 | $5,094 | $61,131 | $2,351.20 | $29.39 |
| L-5 | 1 | $3,484 | $41,808 | $1,608.00 | $20.10 |
| | 2 | $3,623 | $43,472 | $1,672.00 | $20.90 |
| | 3 | $3,767 | $45,198 | $1,738.40 | $21.73 |
| | 4 | $3,907 | $46,883 | $1,803.20 | $22.54 |
| | 5 | $4,044 | $48,526 | $1,866.40 | $23.33 |

| | | | | | |
|---|---|---|---|---|---|
| | 6 | $4,176 | $50,107 | $1,927.20 | $24.09 |
| | 7 | $4,300 | $51,605 | $1,984.80 | $24.81 |
| | 8 | $4,472 | $53,664 | $2,064.00 | $25.80 |
| | 9 | $4,651 | $55,806 | $2,146.40 | $26.83 |
| | 10 | $4,826 | $57,907 | $2,227.20 | $27.84 |
| | 11 | $4,994 | $59,925 | $2,304.80 | $28.81 |
| | 12 | $5,157 | $61,880 | $2,380.00 | $29.75 |
| | 13 | $5,311 | $63,731 | $2,451.20 | $30.64 |
| L-6 | 1 | $3,919 | $47,029 | $1,808.80 | $22.61 |
| | 2 | $4,075 | $48,901 | $1,880.80 | $23.51 |
| | 3 | $4,238 | $50,856 | $1,956.00 | $24.45 |
| | 4 | $4,396 | $52,749 | $2,028.80 | $25.36 |
| | 5 | $4,550 | $54,600 | $2,100.00 | $26.25 |
| | 6 | $4,697 | $56,368 | $2,168.00 | $27.10 |
| | 7 | $4,839 | $58,074 | $2,233.60 | $27.92 |
| | 8 | $5,032 | $60,382 | $2,322.40 | $29.03 |
| | 9 | $5,233 | $62,795 | $2,415.20 | $30.19 |
| | 10 | $5,431 | $65,166 | $2,506.40 | $31.33 |
| | 11 | $5,619 | $67,434 | $2,593.60 | $32.42 |
| | 12 | $5,801 | $69,618 | $2,677.60 | $33.47 |
| | 13 | $5,977 | $71,718 | $2,758.40 | $34.48 |
| L-7 | 1 | $4,157 | $49,878 | $1,918.40 | $23.98 |
| | 2 | $4,321 | $51,854 | $1,994.40 | $24.93 |
| | 3 | $4,498 | $53,976 | $2,076.00 | $25.95 |
| | 4 | $4,666 | $55,994 | $2,153.60 | $26.92 |
| | 5 | $4,829 | $57,949 | $2,228.80 | $27.86 |
| | 6 | $4,987 | $59,842 | $2,301.60 | $28.77 |
| | 7 | $5,136 | $61,630 | $2,370.40 | $29.63 |
| | 8 | $5,340 | $64,085 | $2,464.80 | $30.81 |
| | 9 | $5,555 | $66,664 | $2,564.00 | $32.05 |
| | 10 | $5,763 | $69,160 | $2,660.00 | $33.25 |
| | 11 | $5,964 | $71,573 | $2,752.80 | $34.41 |
| | 12 | $6,159 | $73,902 | $2,842.40 | $35.53 |
| | 13 | $6,344 | $76,128 | $2,928.00 | $36.60 |
| L-8 | 1 | $4,524 | $54,288 | $2,088.00 | $26.10 |
| | 2 | $4,704 | $56,451 | $2,171.20 | $27.14 |
| | 3 | $4,891 | $58,698 | $2,257.60 | $28.22 |
| | 4 | $5,075 | $60,902 | $2,342.40 | $29.28 |
| | 5 | $5,254 | $63,045 | $2,424.80 | $30.31 |
| | 6 | $5,424 | $65,083 | $2,503.20 | $31.29 |
| | 7 | $5,587 | $67,038 | $2,578.40 | $32.23 |
| | 8 | $5,810 | $69,722 | $2,681.60 | $33.52 |
| | 9 | $6,042 | $72,509 | $2,788.80 | $34.86 |

| | | | | | |
|---|---|---|---|---|---|
| | 10 | $6,269 | $75,234 | $2,893.60 | $36.17 |
| | 11 | $6,488 | $77,854 | $2,994.40 | $37.43 |
| | 12 | $6,699 | $80,392 | $3,092.00 | $38.65 |
| | 13 | $6,902 | $82,826 | $3,185.60 | $39.82 |
| L-9 | 1 | $5,020 | $60,237 | $2,316.80 | $28.96 |
| | 2 | $5,219 | $62,629 | $2,408.80 | $30.11 |
| | 3 | $5,427 | $65,125 | $2,504.80 | $31.31 |
| | 4 | $5,630 | $67,558 | $2,598.40 | $32.48 |
| | 5 | $5,827 | $69,930 | $2,689.60 | $33.62 |
| | 6 | $6,016 | $72,197 | $2,776.80 | $34.71 |
| | 7 | $6,197 | $74,360 | $2,860.00 | $35.75 |
| | 8 | $6,445 | $77,334 | $2,974.40 | $37.18 |
| | 9 | $6,703 | $80,434 | $3,093.60 | $38.67 |
| | 10 | $6,954 | $83,450 | $3,209.60 | $40.12 |
| | 11 | $7,197 | $86,362 | $3,321.60 | $41.52 |
| | 12 | $7,431 | $89,170 | $3,429.60 | $42.87 |
| | 13 | $7,654 | $91,853 | $3,532.80 | $44.16 |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2574 |
|---|---|---|---|---|---|
| F-F | 1 | $4,463.75 | $53,564.94 | $2,060.19 | $20.81 |
| | 2 | $4,523.81 | $54,285.66 | $2,087.91 | $21.09 |
| | 3 | $4,796.22 | $57,554.64 | $2,213.64 | $22.36 |
| | 4 | $5,087.94 | $61,055.28 | $2,348.28 | $23.72 |
| | 5 | $5,268.12 | $63,217.44 | $2,431.44 | $24.56 |
| | 6 | $5,448.30 | $65,379.60 | $2,514.60 | $25.40 |
| | 7 | $5,624.19 | $67,490.28 | $2,595.78 | $26.22 |
| | 8 | $5,810.81 | $69,729.66 | $2,681.91 | $27.09 |
| | 9 | $5,988.84 | $71,866.08 | $2,764.08 | $27.92 |
| | 10 | $6,164.73 | $73,976.76 | $2,845.26 | $28.74 |
| | 11 | $6,349.20 | $76,190.40 | $2,930.40 | $29.60 |
| | 12 | $6,735.30 | $80,823.60 | $3,108.60 | $31.40 |
| | 13 | $6,971.25 | $83,655.00 | $3,217.50 | $32.50 |
| | 14 | $7,250.10 | $87,001.20 | $3,346.20 | $33.80 |
| | 15 | $7,395.96 | $88,751.52 | $3,413.52 | $34.48 |
| | 16 | $7,601.88 | $91,222.56 | $3,508.56 | $35.44 |
| | 17 | $7,803.51 | $93,642.12 | $3,601.62 | $36.38 |

| | | | | | |
|---|---|---|---|---|---|
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
| FFA | 1 | $4,463.33 | $53,560.00 | $2,060.00 | $25.75 |
| | 2 | $4,524.00 | $54,288.00 | $2,088.00 | $26.10 |
| | 3 | $4,796.13 | $57,553.60 | $2,213.60 | $27.67 |
| | 4 | $5,087.33 | $61,048.00 | $2,348.00 | $29.35 |
| | 5 | $5,269.33 | $63,232.00 | $2,432.00 | $30.40 |
| | 6 | $5,447.87 | $65,374.40 | $2,514.40 | $31.43 |
| | 7 | $5,622.93 | $67,475.20 | $2,595.20 | $32.44 |
| | 8 | $5,811.87 | $69,742.40 | $2,682.40 | $33.53 |
| | 9 | $5,990.40 | $71,884.80 | $2,764.80 | $34.56 |
| | 10 | $6,163.73 | $73,964.80 | $2,844.80 | $35.56 |
| | 11 | $6,349.20 | $76,190.40 | $2,930.40 | $36.63 |
| | 12 | $6,735.73 | $80,828.80 | $3,108.80 | $38.86 |
| | 13 | $6,971.47 | $83,657.60 | $3,217.60 | $40.22 |
| | 14 | $7,250.53 | $87,006.40 | $3,346.40 | $41.83 |
| | 15 | $7,396.13 | $88,753.60 | $3,413.60 | $42.67 |
| | 16 | $7,600.67 | $91,208.00 | $3,508.00 | $43.85 |
| | 17 | $7,803.47 | $93,641.60 | $3,601.60 | $45.02 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2574 |
| FFM | 1 | $7,072.07 | $84,864.78 | $3,264.03 | $32.97 |
| | 2 | $7,320.89 | $87,850.62 | $3,378.87 | $34.13 |
| | 3 | $7,614.75 | $91,377.00 | $3,514.50 | $35.50 |
| | 4 | $7,767.05 | $93,204.54 | $3,584.79 | $36.21 |
| | 5 | $7,977.26 | $95,727.06 | $3,681.81 | $37.19 |
| | 6 | $8,193.90 | $98,326.80 | $3,781.80 | $38.20 |
| | 7 | $8,440.58 | $101,286.90 | $3,895.65 | $39.35 |
| | 8 | $8,691.54 | $104,298.48 | $4,011.48 | $40.52 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
| FMA | 1 | $7,072.00 | $84,864.00 | $3,264.00 | $40.80 |
| | 2 | $7,319.87 | $87,838.40 | $3,378.40 | $42.23 |
| | 3 | $7,614.53 | $91,374.40 | $3,514.40 | $43.93 |
| | 4 | $7,765.33 | $93,184.00 | $3,584.00 | $44.80 |
| | 5 | $7,978.53 | $95,742.40 | $3,682.40 | $46.03 |
| | 6 | $8,195.20 | $98,342.40 | $3,782.40 | $47.28 |
| | 7 | $8,439.60 | $101,275.20 | $3,895.20 | $48.69 |
| | 8 | $8,692.67 | $104,312.00 | $4,012.00 | $50.15 |

| | | | | | |
|---|---|---|---|---|---|
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
| F-1 | 1 | $3,988.40 | $47,860.80 | $1,840.80 | $23.01 |
| | 2 | $4,255.33 | $51,064.00 | $1,964.00 | $24.55 |
| | 3 | $4,524.00 | $54,288.00 | $2,088.00 | $26.10 |
| | 4 | $4,796.13 | $57,553.60 | $2,213.60 | $27.67 |
| | 5 | $5,090.80 | $61,089.60 | $2,349.60 | $29.37 |
| | 6 | $5,269.33 | $63,232.00 | $2,432.00 | $30.40 |
| | 7 | $5,447.87 | $65,374.40 | $2,514.40 | $31.43 |
| | 8 | $5,622.93 | $67,475.20 | $2,595.20 | $32.44 |
| | 9 | $5,810.13 | $69,721.60 | $2,681.60 | $33.52 |
| | 10 | $5,988.67 | $71,864.00 | $2,764.00 | $34.55 |
| | 11 | $6,165.47 | $73,985.60 | $2,845.60 | $35.57 |
| | 12 | $6,347.47 | $76,169.60 | $2,929.60 | $36.62 |
| | 13 | $6,737.47 | $80,849.60 | $3,109.60 | $38.87 |
| | 14 | $6,973.20 | $83,678.40 | $3,218.40 | $40.23 |
| | 15 | $7,250.53 | $87,006.40 | $3,346.40 | $41.83 |
| | 16 | $7,397.87 | $88,774.40 | $3,414.40 | $42.68 |
| | 17 | $7,619.73 | $91,436.80 | $3,516.80 | $43.96 |
| | 18 | $7,846.80 | $94,161.60 | $3,621.60 | $45.27 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2574 |
| F-2 | 1 | $7,288.71 | $87,464.52 | $3,364.02 | $33.98 |
| | 2 | $7,580.43 | $90,965.16 | $3,498.66 | $35.34 |
| | 3 | $7,882.88 | $94,594.50 | $3,638.25 | $36.75 |
| | 4 | $8,198.19 | $98,378.28 | $3,783.78 | $38.22 |
| | 5 | $8,526.38 | $102,316.50 | $3,935.25 | $39.75 |
| | 6 | $8,867.43 | $106,409.16 | $4,092.66 | $41.34 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
| F2A | 1 | $7,288.67 | $87,464.00 | $3,364.00 | $42.05 |
| | 2 | $7,579.87 | $90,958.40 | $3,498.40 | $43.73 |
| | 3 | $7,883.20 | $94,598.40 | $3,638.40 | $45.48 |
| | 4 | $8,198.67 | $98,384.00 | $3,784.00 | $47.30 |
| | 5 | $8,526.27 | $102,315.20 | $3,935.20 | $49.19 |
| | 6 | $8,867.73 | $106,412.80 | $4,092.80 | $51.16 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2574 |

| | | | | | |
|---|---|---|---|---|---|
| F-4 | 1 | $8,871.72 | $106,460.64 | $4,094.64 | $41.36 |
| | 2 | $9,225.65 | $110,707.74 | $4,257.99 | $43.01 |
| | 3 | $9,594.59 | $115,135.02 | $4,428.27 | $44.73 |
| | 4 | $9,978.54 | $119,742.48 | $4,605.48 | $46.52 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
| F4A | 1 | $8,871.20 | $106,454.40 | $4,094.40 | $51.18 |
| | 2 | $9,226.53 | $110,718.40 | $4,258.40 | $53.23 |
| | 3 | $9,594.00 | $115,128.00 | $4,428.00 | $55.35 |
| | 4 | $9,978.80 | $119,745.60 | $4,605.60 | $57.57 |
| | | | | | |
| F-6 | 1 | $3,251.73 | $39,020.80 | $1,500.80 | $18.76 |
| | 2 | $3,501.33 | $42,016.00 | $1,616.00 | $20.20 |
| | 3 | $3,745.73 | $44,948.80 | $1,728.80 | $21.61 |
| | 4 | $4,120.13 | $49,441.60 | $1,901.60 | $23.77 |
| | 5 | $4,203.33 | $50,440.00 | $1,940.00 | $24.25 |
| | 6 | $4,286.53 | $51,438.40 | $1,978.40 | $24.73 |
| | 7 | $4,373.20 | $52,478.40 | $2,018.40 | $25.23 |
| | 8 | $4,461.60 | $53,539.20 | $2,059.20 | $25.74 |
| | 9 | $4,593.33 | $55,120.00 | $2,120.00 | $26.50 |
| | 10 | $4,732.00 | $56,784.00 | $2,184.00 | $27.30 |
| | | | | | |
| F-7 | 1 | $4,553.47 | $54,641.60 | $2,101.60 | $26.27 |
| | 2 | $4,882.80 | $58,593.60 | $2,253.60 | $28.17 |
| | 3 | $5,224.27 | $62,691.20 | $2,411.20 | $30.14 |
| | 4 | $5,590.00 | $67,080.00 | $2,580.00 | $32.25 |
| | 5 | $5,981.73 | $71,780.80 | $2,760.80 | $34.51 |
| | 6 | $6,399.47 | $76,793.60 | $2,953.60 | $36.92 |
| | | | | | |
| F-9 | 1 | $6,331.87 | $75,982.40 | $2,922.40 | $36.53 |
| | 2 | $6,619.60 | $79,435.20 | $3,055.20 | $38.19 |
| | 3 | $6,753.07 | $81,036.80 | $3,116.80 | $38.96 |
| | 4 | $6,886.53 | $82,638.40 | $3,178.40 | $39.73 |
| | 5 | $7,092.80 | $85,113.60 | $3,273.60 | $40.92 |
| | 6 | $7,306.00 | $87,672.00 | $3,372.00 | $42.15 |
| | | | | | |
| F10 | 1 | $7,574.67 | $90,896.00 | $3,496.00 | $43.70 |
| | 2 | $7,876.27 | $94,515.20 | $3,635.20 | $45.44 |
| | 3 | $8,191.73 | $98,300.80 | $3,780.80 | $47.26 |
| | 4 | $8,519.33 | $102,232.00 | $3,932.00 | $49.15 |

| | | | | | |
|---|---|---|---|---|---|
| | 5 | $8,860.80 | $106,329.60 | $4,089.60 | $51.12 |
| | | | | | |
| F12 | 1 | $8,004.53 | $96,054.40 | $3,694.40 | $46.18 |
| | 2 | $8,202.13 | $98,425.60 | $3,785.60 | $47.32 |
| | 3 | $8,531.47 | $102,377.60 | $3,937.60 | $49.22 |
| | 4 | $8,872.93 | $106,475.20 | $4,095.20 | $51.19 |
| | | | | | |
| F13 | 1 | $4,544.80 | $54,537.60 | $2,097.60 | $26.22 |
| | 2 | $4,657.47 | $55,889.60 | $2,149.60 | $26.87 |
| | 3 | $5,090.80 | $61,089.60 | $2,349.60 | $29.37 |
| | 4 | $5,269.33 | $63,232.00 | $2,432.00 | $30.40 |
| | 5 | $5,447.87 | $65,374.40 | $2,514.40 | $31.43 |
| | 6 | $5,622.93 | $67,475.20 | $2,595.20 | $32.44 |
| | 7 | $5,810.13 | $69,721.60 | $2,681.60 | $33.52 |
| | 8 | $5,988.67 | $71,864.00 | $2,764.00 | $34.55 |
| | 9 | $6,165.47 | $73,985.60 | $2,845.60 | $35.57 |
| | 10 | $6,347.47 | $76,169.60 | $2,929.60 | $36.62 |
| | 11 | $6,737.47 | $80,849.60 | $3,109.60 | $38.87 |
| | 12 | $6,973.20 | $83,678.40 | $3,218.40 | $40.23 |
| | 13 | $7,250.53 | $87,006.40 | $3,346.40 | $41.83 |
| | 14 | $7,397.87 | $88,774.40 | $3,414.40 | $42.68 |
| | 15 | $7,619.73 | $91,436.80 | $3,516.80 | $43.96 |
| | 16 | $7,846.80 | $94,161.60 | $3,621.60 | $45.27 |
| | 17 | $8,004.53 | $96,054.40 | $3,694.40 | $46.18 |
| | 18 | $8,280.13 | $99,361.60 | $3,821.60 | $47.77 |
| | | | | | |
| F14 | 1 | $6,737.47 | $80,849.60 | $3,109.60 | $38.87 |
| | 2 | $6,973.20 | $83,678.40 | $3,218.40 | $40.23 |
| | 3 | $7,250.53 | $87,006.40 | $3,346.40 | $41.83 |
| | 4 | $7,397.87 | $88,774.40 | $3,414.40 | $42.68 |
| | 5 | $7,619.73 | $91,436.80 | $3,516.80 | $43.96 |
| | 6 | $7,846.80 | $94,161.60 | $3,621.60 | $45.27 |
| | 7 | $8,044.40 | $96,532.80 | $3,712.80 | $46.41 |
| | 8 | $8,280.13 | $99,361.60 | $3,821.60 | $47.77 |
| | | | | | |
| F15 | 1 | $8,202.13 | $98,425.60 | $3,785.60 | $47.32 |
| | 2 | $8,531.47 | $102,377.60 | $3,937.60 | $49.22 |
| | 3 | $8,872.93 | $106,475.20 | $4,095.20 | $51.19 |
| | 4 | $9,228.27 | $110,739.20 | $4,259.20 | $53.24 |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Pay Grade | Step | Monthly | Annual | Bi-Weekly | Hourly @ 2080 |
|---|---|---|---|---|---|
| FM-2 | 1 | $10,613 | $127,358 | $4,898.40 | $61.23 |
| | 2 | $10,930 | $131,165 | $5,044.80 | $63.06 |
| | 3 | $11,248 | $134,971 | $5,191.20 | $64.89 |
| | 4 | $11,655 | $139,859 | $5,379.20 | $67.24 |
| | 5 | $11,944 | $143,333 | $5,512.80 | $68.91 |
| | | | | | |
| FM-3 | 1 | $11,194 | $134,326 | $5,166.40 | $64.58 |
| | 2 | $11,480 | $137,758 | $5,298.40 | $66.23 |
| | 3 | $11,664 | $139,963 | $5,383.20 | $67.29 |
| | 4 | $12,197 | $146,370 | $5,629.60 | $70.37 |
| | 5 | $12,958 | $155,501 | $5,980.80 | $74.76 |

| Pay Grade | Step | Monthly | Annual | Bi-Weekly | Hourly @ 2574 |
|---|---|---|---|---|---|
| F3M | 1 | $11,193 | $108,534 | $5,165.82 | $52.18 |
| | 2 | $11,482 | $111,342 | $5,299.47 | $53.53 |
| | 3 | $11,662 | $113,090 | $5,382.63 | $54.37 |
| | 4 | $12,199 | $118,290 | $5,630.13 | $56.87 |
| | 5 | $12,960 | $125,674 | $5,981.58 | $60.42 |

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code | Class Title | Pay Grade | Monthly Minimum | Monthly Maximum |
|---|---|---|---|---|
| (1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE | | | | |
| 1010 | CLERICAL SUPERVISOR | NE4 | 3619 | 5429 |
| 1012 | CUSTOMER SERVICE SUPERVISOR | NE5 | 3981 | 5973 |
| 1014 | SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER | NE1 | 2720 | 4079 |

| | | | | |
|---|---|---|---|---|
| 1028 | LEGAL SECRETARY | NE5 | 3981 | 5973 |
| 1030 | PARALEGAL | NE6 | 4380 | 6569 |
| 1031 | PARALEGAL SUPERVISOR | EX2 | 4711 | 7067 |
| 1040U | EXECUTIVE ASSISTANT TO THE DIRECTOR | | 4711 | 7067 |
| 1060U | ADMINISTRATIVE ASSISTANT TO THE JUDGES | | 4711 | 7067 |
| 1070U | ADMINISTRATIVE SECRETARY TO CITY COUNCIL | | 4711 | 7067 |
| 1071U | ASSISTANT TO ELECTED OFFICIAL | | 3619 | 5429 |
| 1072U | EXECUTIVE AIDE TO COUNCIL MEMBER | | 4711 | 7067 |
| 1073U | EXECUTIVE AIDE TO MAYOR PRO TEM | | 5794 | 7150 |
| 1112 | PUBLIC ART ADMINISTRATOR | EX3 | 5276 | 7914 |
| 1113 | SENIOR ACCOUNTANT | EX3 | 5276 | 7914 |
| 1119 | ACCOUNTANT | NE5 | 3981 | 5973 |
| 1121 | ACCOUNTANT II | NE6 | 4380 | 6569 |
| 1123U | INTERNAL AUDITOR | | 9117 | 19167 |
| 1127 | AUDIT MANAGER | EX5 | 6619 | 9929 |
| 1129U | CITY AUDITOR | | 8334 | 19167 |
| 1139 | TAXPAYER SPECIALIST SUPERVISOR | NE6 | 4380 | 6569 |
| 1150 | CITY TREASURER | EX7 | 8303 | 12454 |
| 1152U | RETIREMENT SYSTEM EXECUTIVE OFFICER | | 8650 | 15858 |
| 1158 | MANAGER OF CONSUMER SERVICES | EX4 | 5910 | 9010 |
| 1160 | COMMISSIONER OF REVENUE | EX7 | 8303 | 12454 |
| 1166 | CITY CONTROLLER | EX7 | 8303 | 12454 |
| 1167 | MANAGER OF DEVELOPMENT FINANCE | EX7 | 8303 | 12454 |
| 1171 | FINANCIAL MANAGER | EX6 | 7413 | 11120 |
| 1307 | STORES MANAGER | NE4 | 3619 | 5429 |
| 1309 | PROCUREMENT OFFICER | NE6 | 4380 | 6569 |
| 1314 | SENIOR PROCUREMENT OFFICER | EX2 | 4711 | 7067 |
| 1312 | PROCUREMENT MANAGER | EX4 | 5910 | 9010 |
| 1315 | ACQUISITION SPECIALIST | NE5 | 3981 | 5973 |
| 1316 | SENIOR ACQUISITION SPECIALIST | NE7 | 4819 | 7228 |
| 1317 | CHIEF PROCUREMENT OFFICER | EX8 | 8823 | 13892 |
| 1318 | ASSISTANT CHIEF PROCUREMENT OFFICER | EX6 | 7413 | 11120 |

| | | | | |
|---|---|---|---|---|
| 1320 | DIVISION OPERATIONS MANAGER | EX5 | 6619 | 9929 |
| 1335 | BUILDING MANAGER | EX2 | 4711 | 7067 |
| 1510 | GRAPHIC DESIGN SPECIALIST | NE5 | 3981 | 5973 |
| 1511 | SENIOR GRAPHIC DESIGN SPECIALIST | NE6 | 4380 | 6569 |
| 1520 | SOCIAL MEDIA COORDINATOR | NE5 | 3981 | 5973 |
| 1521 | SOCIAL MEDIA SPECIALIST | NE6 | 4380 | 6569 |
| 1530 | PUBLIC INFORMATION OFFICER | EX2 | 4711 | 7067 |
| 1531 | SENIOR PUBLIC INFORMATION OFFICER | EX3 | 5276 | 7914 |
| 1535 | MEDIA SUPERVISOR | EX4 | 5910 | 9010 |
| 1545 | IT TECHNICIAN | NE5 | 3981 | 5973 |
| 1546 | IT SENIOR TECHNICIAN | NE6 | 4380 | 6569 |
| 1548U | CHIEF TECHNOLOGY OFFICER | | 9117 | 15858 |
| 1549 | CHIEF INFORMATION SECURITY OFFICER | EX7 | 8303 | 12454 |
| 1552 | IT ANALYST | NE7 | 4819 | 7228 |
| 1553 | IT SENIOR ANALYST | EX3 | 5276 | 7914 |
| 1558 | IT SPECIALIST | EX4 | 5910 | 9010 |
| 1559 | IT SENIOR SPECIALIST | EX5 | 6619 | 9929 |
| 1561 | IT MANAGER | EX6 | 7413 | 11120 |
| 1562 | IT SUPERVISOR | EX5 | 6619 | 9929 |
| 1609 | BAILIFF SUPERVISOR | EX2 | 4711 | 7067 |
| 1610 | LEGAL INVESTIGATOR | NE5 | 3981 | 5973 |
| 1618 | ASSISTANT CITY ATTORNEY | EX5 | 6619 | 9929 |
| 1619 | ASSOCIATE CITY ATTORNEY | EX6 | 7413 | 11120 |
| 1623 | CITY PROSECUTOR | EX8 | 8823 | 13892 |
| 1624 | FIRST ASSISTANT CITY PROSECUTOR | EX6 | 7413 | 11120 |
| 1627 | SENIOR ASSOCIATE CITY ATTORNEY | EX8 | 8823 | 13892 |
| 1629U | DEPUTY CITY ATTORNEY | | 9117 | 19167 |
| 1650 | ADMINISTRATOR OF MUNICIPAL COURT | MC1 | 10520 | 20560 |
| 1652 | EVENT SPECIALIST | NE6 | 4380 | 6569 |
| 1655 | CHIEF OF EVENT COORDINATION | EX4 | 5910 | 9010 |
| 1657 | EVENT OPERATIONS SUPERVISOR | NE6 | 4380 | 6569 |
| 1678 | FINANCIAL ANALYST | EX5 | 6619 | 9929 |
| 1679 | ASSISTANT BUDGET MANAGER | EX6 | 7413 | 11120 |
| 1680 | BUDGET MANAGER | EX7 | 8303 | 12454 |
| 1681 | ANALYST | EX2 | 4711 | 7067 |

| | | | | |
|---|---|---|---|---|
| 1682 | SENIOR ANALYST | EX4 | 5910 | 9010 |
| 1683 | CHIEF DATA OFFICER | EX5 | 6619 | 9929 |
| 1703 | HUMAN RESOURCES SUPERVISOR | EX5 | 6619 | 9929 |
| 1704 | WORKFORCE ACCOMMODATION SPECIALIST | EX2 | 4711 | 7067 |
| 1705 | HUMAN RESOURCES SPECIALIST | EX2 | 4711 | 7067 |
| 1706 | SENIOR HUMAN RESOURCES SPECIALIST | EX4 | 5910 | 9010 |
| 1707 | HUMAN RESOURCES MANAGER | EX6 | 7413 | 11120 |
| 1709 | LANGUAGE SERVICES SPECIALIST | EX4 | 5910 | 9010 |
| 1711 | SENIOR WORKFORCE ACCOMMODATION SPECIALIST | EX4 | 5910 | 9010 |
| 1712 | EQUITY MANAGER | EX5 | 6619 | 9929 |
| 1713U | ASSISTANT TO CHIEF EQUITY OFFICER | | 7413 | 11120 |
| 1716 | MUNICIPAL INTERN | NE1 | 2720 | 4079 |
| 1717 | MUNICIPAL MANAGEMENT TRAINEE | NE5 | 3981 | 5973 |
| 1718 | COOKINGHAM NOLL FELLOW | EX2 | 4711 | 7067 |
| 1719 | ADMINISTRATIVE ASSISTANT | NE3 | 3290 | 5197 |
| 1723 | SENIOR ADMINISTRATIVE ASSISTANT | NE4 | 3619 | 5429 |
| 1724U | COMMUNITY ENGAGEMENT COORDINATOR | | 4206 | 6310 |
| 1727U | EXECUTIVE AIDE TO ELECTED OFFICIAL | | 5910 | 9010 |
| 1728U | EXECUTIVE SECRETARY TO CITY MANAGER | | 5910 | 9010 |
| 1729 | ADMINISTRATIVE OFFICER | EX2 | 4711 | 7067 |
| 1732U | CHIEF DEPUTY CITY CLERK | | 4711 | 7067 |
| 1731 | ADMINISTRATIVE HEARING OFFICER | EX6 | 7413 | 11120 |
| 1733U | CITY CLERK | | 6250 | 12500 |
| 1734 | ASST. TO DIRECTOR (ADMIN. SERV.) | EX4 | 5910 | 9010 |
| 1735 | BUSINESS OPERATIONS MANAGER | EX6 | 7413 | 11120 |
| 1736U | DEPUTY DIRECTOR | | 9117 | 19167 |
| 1738U | ASSISTANT TO THE CITY MANAGER | | 7413 | 11120 |
| 1739 | CITY COMMUNICATION OFFICER | EX6 | 7413 | 11120 |
| 1744U | ASSISTANT CITY MANAGER | | 12389 | 27500 |

| | | | | |
|---|---|---|---|---|
| 1745U | EXECUTIVE ASSISTANT TO MAYOR | | 8303 | 12454 |
| 1746U | CHIEF EQUITY OFFICER | | 8303 | 12454 |
| 1747U | ASSISTANT DIRECTOR FOR ADMINISTRATION | | 6619 | 9929 |
| 1748U | MEDIA MANAGER | | 6619 | 9929 |
| 1749U | CHIEF AIDE TO THE MAYOR | | 9117 | 15858 |
| 1750U | CITY MANAGER | | 22916 | 31250 |
| 1751U | DEPARTMENT DIRECTOR | | 12389 | 27500 |

U = Unclassified position.

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---|---|---|---|---|
| (1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE | | | | |
| 1007 | CUSTOMER SERVICE REPRESENTATIVE | L-3 | 18.37 | 28.01 |
| 1008 | CUSTOMER SERVICE SPECIALIST | L-4 | 19.27 | 29.39 |
| 1020 | ADMINISTRATIVE CLERK | L-2 | 17.35 | 26.47 |
| 1114 | ACCOUNTING CLERK | L-2 | 17.35 | 26.47 |
| 1118 | SENIOR ACCOUNTING CLERK | L-4 | 19.27 | 29.39 |
| 1138 | TAXPAYER SPECIALIST | L-6 | 22.61 | 34.48 |
| 1153 | MEDICAL BILLING SPECIALIST I | L-4 | 19.27 | 29.39 |
| 1154 | MEDICAL BILLING SPECIALIST II | L-6 | 22.61 | 34.48 |
| 1304 | STOCK CLERK | L-3 | 18.37 | 28.01 |
| 1556 | DISPATCHER | L-4 | 19.27 | 29.39 |
| 1608 | MUNICIPAL COURT BAILIFF | L-3 | 18.37 | 28.01 |

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| **CLASS CODE** | **CLASS TITLE** | **PAY GRADE** | **MONTHLY MINIMUM** | **MONTHLY MAXIMUM** |
|---|---|---|---|---|

| **(2XXX) ENGINEERING AND ALLIED** | | | | |
|---|---|---|---|---|
| 2013 | SENIOR ENGINEERING TECHNICIAN | NE7 | 4819 | 7228 |
| 2014 | PRINCIPAL ENGINEERING TECHNICIAN | EX3 | 5276 | 7914 |
| 2016 | PROJECT ENGINEER | EX3 | 5276 | 7914 |
| 2017 | SENIOR PROJECT ENGINEER | EX4 | 5910 | 9010 |
| 2018 | ENGINEER PROJECT MANAGER | EX5 | 6619 | 9929 |
| 2019 | ENGINEER SECTION HEAD | EX6 | 7413 | 11120 |
| 2020 | ENGINEER DIVISION HEAD | EX7 | 8303 | 12454 |
| 2021 | ASSISTANT ENGINEERING DIRECTOR | EX7 | 8303 | 12454 |
| 2028 | CITY ENGINEER | EX8 | 8823 | 13892 |
| 2033 | AVIATION MANAGER | EX4 | 5910 | 9010 |
| 2038 | SENIOR AVIATION MANAGER | EX6 | 7413 | 11120 |
| 2040 | AIRPORT ENGINEER | EX4 | 5910 | 9010 |
| 2064U | UTILITY MANAGER | | 7413 | 11120 |
| 2065U | OPERATIONS OFFICER | | 8823 | 13892 |
| 2070 | SUPERINTENDENT OF PARKS | EX5 | 6619 | 9929 |
| 2073 | LANDSCAPE TECHNICIAN | NE4 | 3619 | 5429 |
| 2080 | REGISTERED ARCHITECT | EX4 | 5910 | 9010 |
| 2081 | ARCHITECT SECTION HEAD | EX6 | 7413 | 11120 |
| 2082 | ARCHITECT DIVISION HEAD | EX7 | 8303 | 12454 |
| 2083 | ARCHITECT | EX3 | 5276 | 7914 |
| 2084 | CITY ARCHITECT | EX8 | 8823 | 13892 |
| 2089 | LANDSCAPE ARCHITECT | EX3 | 5276 | 7914 |
| 2090 | SENIOR LANDSCAPE ARCHITECT | EX4 | 5910 | 9010 |
| 2108 | SENIOR PLANNING TECHNICIAN | NE4 | 3619 | 5429 |
| 2114 | EMERGENCY PREPAREDNESS PROGRAM MANAGER | EX4 | 5910 | 9010 |
| 2115 | PROJECT MANAGER | EX3 | 5276 | 7914 |
| 2116 | PLANNING MANAGER | EX6 | 7413 | 11120 |
| 2118 | DEVELOPMENT SPECIALIST I | NE6 | 4380 | 6569 |
| 2119 | DEVELOPMENT SPECIALIST II | EX3 | 5276 | 7914 |
| 2120 | DEVELOPMENT SPECIALIST III | EX4 | 5910 | 9010 |
| 2121 | PLANNER | EX2 | 4711 | 7067 |
| 2122 | LEAD PLANNER | EX4 | 5910 | 9010 |
| 2126 | SENIOR PROJECT MANAGER | EX4 | 5910 | 9010 |
| 2127 | PLANNING SUPERVISOR | EX5 | 6619 | 9929 |
| 2200 | ASSET ANALYST | EX2 | 4711 | 7067 |

| | | | | |
|---|---|---|---|---|
| 2201 | ASSET SPECIALIST | EX4 | 5910 | 9010 |
| 2202 | ASSET MANAGER | EX6 | 7413 | 11120 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| **CLASS CODE** | **CLASS TITLE** | **PAY GRADE** | **HOURLY MINIMUM** | **HOURLY MAXIMUM** |
|---|---|---|---|---|
| **(2XXX) ENGINEERING AND ALLIED** | | | | |
| 2025 | ENGINEERING TECHNICIAN | L-6 | 22.61 | 34.48 |
| 2026 | ENGINEERING TECHNICIAN LEAD | L-7 | 23.98 | 36.60 |
| 2104 | PLANNING TECHNICIAN | L-3 | 18.37 | 28.01 |

U = Unclassified positions

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code | Class Title | Pay Grade | Monthly Minimum | Monthly Maximum |
|---|---|---|---|---|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3002 | ASSISTANT FIRE CHIEF | | 14950 | |
| 3050 | SAFETY OFFICER | NE6 | 4380 | 6569 |
| 3051 | SAFETY MANAGER | EX5 | 6619 | 9929 |
| 3055 | CORPORATE SAFETY MANAGER | EX6 | 7413 | 11120 |
| 3056U | CHIEF RISK MANAGER | | 9117 | 15858 |
| 3150 | NCSD DIVISION MANAGER | EX5 | 6619 | 9929 |
| 3151 | HOUSING DIVISION MANAGER | EX5 | 6619 | 9929 |
| 3221 | ANIMAL SERVICES SUPERVISOR | NE7 | 4819 | 7228 |
| 3300 | AIRPORT OPERATIONS AGENT | NE6 | 4380 | 6569 |
| 3303 | TRAFFIC CONTROL OFFICER | NE3 | 3290 | 5197 |
| 3305 | AIRPORT POLICE OFFICER | NE7 | 4819 | 7228 |

| | | | | |
|---|---|---|---|---|
| 3307 | AIRPORT POLICE SERGEANT | NE9 | 5723 | 8585 |
| 3308 | AIRPORT POLICE CAPTAIN | EX4 | 5910 | 9010 |
| 3311 | SECURITY SPECIALIST | NE4 | 3619 | 5429 |
| 3313 | AIRPORT POLICE DETECTIVE | NE8 | 5301 | 7949 |
| 3314 | SUPERVISOR OF SECURITY | NE6 | 4380 | 6569 |
| 3315 | MANAGER OF SECURITY | EX5 | 6619 | 9929 |
| 3316 | AIRPORT POLICE CHIEF | EX6 | 7413 | 11120 |
| 3400 | PARK RANGER | NE5 | 3981 | 5973 |
| 3401 | SENIOR PARK RANGER | NE6 | 4380 | 6569 |
| 3402 | PARK RANGER SUPERVISOR | NE7 | 4819 | 7228 |
| 3403 | CHIEF PARK RANGER | EX6 | 7413 | 11120 |
| 3503 | TOW SERVICE COORDINATOR | NE3 | 3290 | 5197 |
| 3615 | CONSTRUCTION CODE INSPECTOR SUPERVISOR | EX3 | 5276 | 7914 |

U = Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---|---|---|---|---|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3214 | SPECIAL INVESTIGATOR | L-6 | 22.61 | 34.48 |
| 3220 | ANIMAL SERVICES OFFICER | L-6 | 22.61 | 34.48 |
| 3224 | ANIMAL SERVICES SPECIALIST | L-7 | 23.98 | 36.60 |
| 3312 | AIRPORT POLICE DISPATCHER | L-4 | 19.27 | 29.39 |
| 3608 | SENIOR CONSTRUCTION CODE INSPECTOR | L-8 | 26.10 | 39.82 |
| 3629 | CONSTRUCTION CODE INSPECTOR | L-7 | 23.98 | 36.60 |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---|---|---|---|---|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3004 | FIREFIGHTER/PARAMEDIC APPRENTICE | F-F | 20.81 | 36.38 |
| 3004 | FIREFIGHTER/PARAMEDIC APPRENTICE | FFA | 25.75 | 45.02 |
| 3005 | FIREFIGHTER | F-F | 20.81 | 36.38 |

| | | | | |
|---|---|---|---|---|
| 3005 | FIREFIGHTER | FFA | 25.75 | 45.02 |
| 3006 | FIRE APPARATUS OFFICER | F-2 | 33.98 | 41.34 |
| 3006 | FIRE APPARATUS OFFICER | F2A | 42.05 | 51.16 |
| 3007 | FIRE CAPTAIN | F-4 | 41.36 | 46.52 |
| 3007 | FIRE CAPTAIN | F4A | 51.18 | 57.57 |
| 3011 | FIREFIGHTER/PARAMEDIC | FFM | 32.97 | 40.52 |
| 3011 | FIREFIGHTER/PARAMEDIC | FMA | 40.8 | 50.15 |
| 3012 | COMMUNICATIONS OFFICER | F12 | 46.18 | 51.19 |
| 3014 | FIRE INVESTIGATOR | F15 | 47.32 | 53.24 |
| 3015 | FIRE PREVENTION INSPECTOR | F13 | 26.22 | 47.77 |
| 3018 | FIRE EDUCATION SPECIALIST | F14 | 38.87 | 47.77 |
| 3020 | COMMUNICATION SPECIALIST | F-1 | 23.01 | 45.27 |
| 3024 | EMS CAPTAIN | F-4 | 41.36 | 46.52 |
| 3024 | EMS CAPTAIN | F4A | 51.18 | 57.57 |
| 3032 | EMERGENCY SUPPLY TECHNICIAN | F-6 | 18.76 | 27.3 |
| 3035 | EMERGENCY RESPONSE VEHICLE TECHNICIAN | F10 | 43.7 | 51.12 |
| 3036 | EMERGENCY MEDICAL TECHNICIAN | F-7 | 26.27 | 36.92 |
| 3037 | PARAMEDIC | F-9 | 36.53 | 42.15 |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---|---|---|---|---|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3013 | HAZMAT CHEMICAL ANALYST | FM-3 | 64.58 | 74.76 |
| 3023 | BATTALION CHIEF | FM-3 | 64.58 | 74.76 |
| 3023 | BATTALION CHIEF | F3M | 52.18 | 60.42 |
| 3025 | COMMUNICATIONS MANAGER/TECHNICAL | FM-3 | 64.58 | 74.76 |
| 3026 | EMERGENCY SERVICES FLEET SUPERVISOR | FM-2 | 61.23 | 68.91 |
| 3027 | DIVISION CHIEF EMS EDUCATION DIRECTOR | FM-3 | 64.58 | 74.76 |
| 3028 | DIVISION CHIEF HEALTH AND WELLNESS | FM-3 | 64.58 | 74.76 |
| 3029 | DIVISION CHIEF-INFORMATION TECHNOLOGY OFFICER | FM-3 | 64.58 | 74.76 |
| 3038 | ASSISTANT DIVISION CHIEF | FM-2 | 61.23 | 68.91 |
| 3039 | DIVISION CHIEF | FM-3 | 64.58 | 74.76 |
| 3039 | DIVISION CHIEF | F3M | 52.18 | 60.42 |

| | | | | |
|---|---|---|---|---|
| 3052 | LOGISTICS SUPERVISOR | FM-3 | 64.58 | 74.76 |
| 3053 | EMERGENCY SERVICES FLEET MANAGER | FM-3 | 64.58 | 74.76 |

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code | Class Title | Pay Grade | Monthly Minimum | Monthly Maximum |
|---|---|---|---|---|
| (4XXX) HEALTH, WELFARE AND RECREATION | | | | |
| 4004 | ASSISTANT LABORATORY MANAGER | EX4 | 5910 | 9010 |
| 4009 | CHEMIST | NE7 | 4819 | 7228 |
| 4015 | MANAGER OF LABORATORY SERVICES | EX5 | 6619 | 9929 |
| 4016 | SENIOR ENVIRONMENTAL INSPECTOR | NE4 | 3619 | 5429 |
| 4018 | PUBLIC HEALTH STATISTICIAN | EX3 | 5276 | 7914 |
| 4022 | COMMUNITY ENGAGEMENT SUPERVISOR | NE7 | 4819 | 7228 |
| 4023 | COMMUNITY ENGAGEMENT MANAGER | EX3 | 5276 | 7914 |
| 4026 | PUBLIC HEALTH EMERGENCY RESPONSE | EX3 | 5276 | 7914 |
| 4027 | EPIDEMIOLOGIST SPECIALIST | EX3 | 5276 | 7914 |
| 4031 | EPIDEMIOLOGIST | EX4 | 5910 | 9010 |
| 4032 | PUBLIC HEALTH NURSE SUPERVISOR | NE9 | 5723 | 8585 |
| 4033 | NURSE PRACTITIONER | EX5 | 6619 | 9929 |
| 4034 | SENIOR CHEMIST | NE8 | 5301 | 7949 |
| 4036 | ASST. TO EMS MEDICAL DIRECTOR | EX4 | 5910 | 9010 |
| 4039 | PUBLIC HEALTH SPECIALIST II | NE6 | 4380 | 6569 |
| 4040 | PUBLIC HEALTH SPECIALIST III | EX2 | 4711 | 7067 |
| 4043 | PUBLIC HEALTH MANAGER | EX5 | 6619 | 9929 |
| 4044 | PUBLIC HEALTH SPECIALIST IV | EX3 | 5276 | 7914 |

| | | | | |
|---|---|---|---|---|
| 4045U | SENIOR PUBLIC HEALTH MANAGER | | 7413 | 11120 |
| 4049 | ENVIRONMENTAL OFFICER | NE6 | 4380 | 6569 |
| 4053 | SENIOR ENVIRONMENTAL OFFICER | EX3 | 5276 | 7914 |
| 4052 | ENVIRONMENTAL MANAGER | EX4 | 5910 | 9010 |
| 4054 | VIOLENCE PREVENTION SUPERVISOR | NE3 | 3290 | 5197 |
| 4055 | VIOLENCE PREVENTION MANAGER | NE5 | 3981 | 5973 |
| 4107 | SOCIAL SERVICE SUPERVISOR | EX3 | 5276 | 7914 |
| 4111 | CIVIL RIGHTS SPECIALIST | NE7 | 4819 | 7228 |
| 4112 | SENIOR CIVIL RIGHTS SPECIALIST | EX3 | 5276 | 7914 |
| 4113 | CIVIL RIGHTS MANAGER | EX5 | 6619 | 9929 |
| 4117 | SENIOR SOCIAL SERVICE WORKER | NE4 | 3619 | 5429 |
| 4125 | CORRECTIONAL SUPERVISOR | NE7 | 4819 | 7228 |
| 4127 | NHS PROGRAM SPECIALIST | NE5 | 3981 | 5973 |
| 4128 | NHS SENIOR PROGRAM SPECIALIST | EX3 | 5276 | 7914 |
| 4130 | PROBATION OFFICER I | NE4 | 3619 | 5429 |
| 4131 | PROBATION OFFICER II | EX2 | 4711 | 7067 |
| 4133 | CORRECTIONAL MANAGER | EX4 | 5910 | 9010 |
| 4136 | ADMINISTRATOR OF CORRECTIONS | EX6 | 7413 | 11120 |
| 4137 | DEPUTY COURT ADMINISTRATOR | MC2 | 8357 | 15335 |
| 4216 | RECREATION DIRECTOR | NE4 | 3619 | 5429 |
| 4217 | SENIOR RECREATION DIRECTOR | NE7 | 4819 | 7228 |
| 4218 | SUPERVISOR OF RECREATION | EX3 | 5276 | 7914 |
| 4219 | MANAGER OF RECREATION | EX4 | 5910 | 9010 |
| 4221 | SUPERINTENDENT OF RECREATION | EX5 | 6619 | 9929 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| **Class Code** | **Class Title** | **Pay Grade** | **Hourly Minimum** | **Hourly Maximum** |
|---|---|---|---|---|
| (4XXX) HEALTH, WELFARE, AND RECREATION | | | | |
| 4014 | ENVIRONMENTAL INSPECTOR | L-4 | 19.27 | 29.39 |

| | | | | |
|---|---|---|---|---|
| 4017 | COMMUNITY ENGAGEMENT OFFICER | L-6 | 22.61 | 34.48 |
| 4019 | MEDICAL ASSISTANT | L-2 | 17.35 | 26.47 |
| 4021 | COMMUNITY ENGAGEMENT SPECIALIST | L-7 | 23.98 | 36.60 |
| 4035 | PUBLIC HEALTH NURSE | L-8 | 28.96 | 44.16 |
| 4041 | PUBLIC HEALTH SPECIALIST | L-6 | 22.61 | 34.48 |
| 4042 | PUBLIC HEALTH SPECIALIST TRAINEE | L-2 | 17.35 | 26.47 |
| 4046 | LICENSED PRACTICAL NURSE | L-5 | 20.10 | 30.64 |
| 4116 | SOCIAL SERVICE WORKER | L-3 | 18.37 | 28.01 |
| 4119 | CORRECTIONAL OFFICER | L-4 | 19.27 | 29.39 |
| 4122 | SENIOR CORRECTIONAL OFFICER | L-5 | 20.10 | 30.64 |
| 4124 | HOUSING REHAB SPECIALIST | L-7 | 23.98 | 36.60 |
| 4203 | RECREATION LEADER | L-1 | 16.12 | 24.58 |
| 4204 | LIFEGUARD | L-1 | 16.12 | 24.58 |
| 4209 | RECREATION SPECIALIST | L-2 | 17.35 | 26.47 |

**Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE | CLASS TITLE | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|---|---|---|---|---|
| **(5XXX) LABOR AND LABOR SUPERVISION** | | | | |
| 5115 | GENERAL SUPERVISOR | NE6 | 4380 | 6569 |
| 5116 | INFRASTRUCTURE SUPERINTENDENT | EX4 | 5910 | 9010 |
| 5118 | AREA SUPERINTENDENT | EX4 | 5910 | 9010 |
| 5211 | MAINTENANCE SUPERVISOR | NE8 | 5301 | 7949 |
| 5215 | MAINTENANCE SUPERINTENDENT | EX4 | 5910 | 9010 |
| 5216 | FACILITIES OPERATIONS MANAGER | EX5 | 6619 | 9929 |
| 5221 | SENIOR ELECTRONICS TECHNICIAN | NE7 | 4819 | 7228 |
| 5235 | FLEET SUPERVISOR | NE8 | 5301 | 7949 |

| | | | | |
|---|---|---|---|---|
| 5236 | FLEET OPERATIONS MANAGER | EX4 | 5910 | 9010 |
| 5240 | FLEET ASSET SUPERINTENDENT | EX6 | 7413 | 11120 |
| 5263 | ELECTRICAL MAINTENANCE SUPERVISOR | NE8 | 5301 | 7949 |
| 5297 | BUILDING MAINTENANCE SUPERVISOR | NE6 | 4380 | 6569 |
| 5310 | CDL TRAINER | NE6 | 4380 | 6569 |
| 5315 | TRANSPORTATION SUPERVISOR | NE5 | 3981 | 5973 |
| 5427 | CHIEF PLANT OPERATOR | NE8 | 5301 | 7949 |
| 5430 | TREATMENT PLANT SUPERINTENDENT | EX3 | 5276 | 7914 |
| 5431 | UTILITY SUPERVISOR | NE7 | 4819 | 7228 |
| 5432 | UTILITY SUPERINTENDENT | EX6 | 7413 | 11120 |
| 5730 | FORESTER | NE7 | 4819 | 7228 |
| 5731 | CITY FORESTER | EX4 | 5910 | 9010 |
| 5752 | HISTORICAL ARCHIVIST | NE6 | 4380 | 6569 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE | CLASS TITLE | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|---|---|---|---|---|
| **(5XXX) LABOR AND TRADES** | | | | |
| 5104 | SUPPORTED EMPLOYEE LABOR WORKER | L-1 | 16.12 | 24.58 |
| 5105 | GENERAL LABORER | L-1 | 16.12 | 24.58 |
| 5108 | MAINTENANCE WORKER | L-4 | 19.27 | 29.39 |
| 5111 | LABOR LEADER | L-6 | 22.61 | 34.38 |
| 5202 | INDUSTRIAL MAINTENANCE TECHNICIAN | L-8 | 26.10 | 39.82 |
| 5204 | MAINTENANCE REPAIRER | L-5 | 20.10 | 30.64 |
| 5210 | MAINTENANCE MECHANIC | L-6 | 22.61 | 34.38 |
| 5220 | ELECTRONICS TECHNICIAN | L-6 | 22.61 | 34.38 |
| 5224 | FLEET MAINTENANCE TECHNICIAN | L-6 | 22.61 | 34.38 |
| 5229 | BODY REPAIRER | L-7 | 23.98 | 36.60 |
| 5230 | SENIOR FLEET MAINTENANCE TECHNICIAN | L-8 | 26.10 | 39.82 |
| 5233 | FUEL TELEMATICS TECHNICIAN | L-8 | 26.10 | 39.82 |
| 5260 | MAINTENANCE ELECTRICIAN | L-8 | 26.10 | 39.82 |
| 5268 | VIDEOGRAPHER | L-7 | 23.98 | 36.60 |
| 5286 | CRAFTS PERSON | L-6 | 22.61 | 34.38 |
| 5294 | BUILDING MAINTENANCE WORKER | L-3 | 18.37 | 28.01 |
| 5302 | BUS OPERATOR TRAINEE | L-1 | 16.12 | 24.58 |

| | | | | |
|---|---|---|---|---|
| 5304 | EQUIPMENT OPERATOR | L-5 | 20.10 | 30.64 |
| 5308 | SENIOR EQUIPMENT OPERATOR | L-6 | 22.61 | 34.38 |
| 5309 | BUS OPERATOR | L-3 | 18.37 | 28.01 |
| 5404 | METER READER | L-4 | 19.27 | 29.39 |
| 5415 | WATER SERVICER | L-6 | 22.61 | 34.38 |
| 5416 | WATER SERVICER INSPECTOR | L-7 | 23.98 | 36.60 |
| 5421 | UTILITY WORKER | L-4 | 19.27 | 29.39 |
| 5422 | PLANT OPERATOR | L-6 | 22.61 | 34.38 |
| 5424 | UTILITY REPAIRER | L-5 | 20.10 | 30.64 |
| 5426 | SENIOR PLANT OPERATOR | L-7 | 23.98 | 36.60 |
| 5428 | UTILITY CREW LEADER | L-7 | 23.98 | 36.60 |
| 5429 | UTILITY SPECIALIST | L-6 | 22.61 | 34.38 |
| 5507 | SECURITY OFFICER | L-3 | 18.37 | 28.01 |
| 5544 | FACILITIES ATTENDANT | L-2 | 17.35 | 26.47 |
| 5548 | SENIOR FACILITIES ATTENDANT | L-3 | 18.37 | 28.01 |
| 5605 | CONCESSION CLERK | L-1 | 16.12 | 24.58 |
| 5724 | FORESTRY TECHNICIAN | L-5 | 20.10 | 30.64 |
| 5727 | SENIOR FORESTRY TECHNICIAN | L-6 | 22.61 | 34.38 |

U= Unclassified position.

Sec. 2-113 - Internal Auditor

The Internal Auditor shall also be known as the Chief Compliance Officer and will perform all the duties outlined in the City Charter and Code of the Internal Auditor and the Ethics Compliance Officer.

..end

_____

Approved as to form:

_____

Katherine Chandler
Senior Associate City Attorney