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Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Request for Modification/Substitution Approval Form

Date: 06/22/2026
Form Prepared By: azan ahmed

Contract/Project Number: 9947/60xx0033	Project Name: WD Emergency Asphalt & Concrete 2
Owning Department: Water Services	Project Manager: Jason Wright

Funding: ☑ City ☐ State ☐ Federal ☐ CO-OP ☐ Grant: ☐ Other:
Project Requirements: ☒ ~~XX/XX/XX~~ ☐ DBE ☐ Section 3 ☒ N/A
Tax Incentive: ☐ LCRA ☐ TIF ☐ PIEA ☐ N/A ☐ Other:

Developer/Prime: Superior Bowen Asphalt Co,LLC	Address: 520 w.pennway st.,suite 300 kcmo 64108
Contact: Mathew Bowen	Phone: 816-921-8200
Contact Email: matt@superiorbowen.com	Fax:

Contract Type:
☑ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services
☐ General Service ☐ Concession ☐ Other Goods & Services ☐ Non-Municipal Agency
☐ Co-Operative ☐ Revenue Sharing ☐ Facilities Maintenance/Repair/Renovation
☐ Other:

Reason for Modification/Substitution Request:

Removing Martin T. Rucker Development and adding 20 Twenty Trucking.

CONTRACT SUMMARY*	
Original Contract Maximum Obligation:	$ 9,633,880.00 Initial
Amendment/Change Order No. 1:	$ 963,000.00
Amendment/Change Order No. 2:	$
Amendment/Change Order No. 3:	$
Amendment/Change Order No. 4:	$
Amendment/Change Order No. 5:	$
Current Maximum Obligation:	$ 10,596,880.00 Initial
Proposed Amendment/Change Order No.	$
Proposed Revised Contract Maximum Obligation:	$

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:

The Request for Modification/Substitution is: No goals on this project. Initial

☒ Approved	☐ Disapproved	
_____% MBE	_____% WBE	_____% DBE

The Request for Good Faith Efforts Waiver is:

☒ Approved	☐ Disapproved	☐ Not Applicable
RFM/S Affidavit Attached?	☒ Yes	☐ No

CREO Signature: DocuSigned by: CDBE6A49076D4B6... Date: 8/20/2026

This is a Stopgap project. Due to Ordinance 260692, there are no goals on this project. Initial

*The CONTRACT SUMMARY information should match information and calculations gathered and computed on the Contract Amendment or Change Order Preparation Checklist. The Checklist forms are found on Contract Central.

Inter-Departmental Communication

Date: August 20, 2026

To: Councilman Kevin O'Neill; Chair; Transportation. Infrastructure & Operations Committee

From: Jaime Guillen; Director; Civil Rights & Equal Opportunity Department

Subject: RFM CUP Summary – WSD9947 / 60XX0033
WD Emergency Asphalt & Concrete 2

CONTRACTOR:	Superior Bowen Asphalt Co. LLC
Address:	520 W Pennway Kansas City, MO 64108
Contract #	WSD9947 / 60XX0033 - WD Emergency Asphalt & Concrete 2
Updated Contract Amount:	$10,596,880.00
MBE Goal	8%
WBE Goal:	8%
Total MBE Achieved:	10%
Total WBE Achieved:	6%
Total Subcontractor Participation:	12%

SUBCONTRACTOR:

Name:	Tenoch Construction, Inc.
Address:	912 Scott Ave. Kansas City, KS 66105
Scope of Work:	Concrete curb and sidewalk
Subcontract Percentage:	7%
Actual Dollar Amount:	$770,711.00
Ownership:	Segura-Ulrich, Sonya

SUBCONTRACTOR:

Name:	Realm Construction, Inc.
Address:	604 SE Industrial Dr. Blue Springs, MO 64014
Scope of Work:	Concrete curb and sidewalk
Subcontract Percentage:	1%
Actual Dollar Amount:	$96,339.00
Ownership:	Phillips, Cathy

SUBCONTRACTOR:

Name:	Streetwise, Inc.
Address:	13501 Arrington Rd. Grandview, MO 64030
Scope of Work:	Traffic Control and pavement marking

Subcontract Percentage:	2%
Actual Dollar Amount:	$192,678.00
Ownership:	Hettinger, Shawna

SUBCONTRACTOR:

Name:	Little Joe's Asphalt, Inc.
Address:	604 SE Industrial Dr. Blue Springs, MO 64014
Scope of Work:	Asphalt Paving
Subcontract Percentage:	3%
Actual Dollar Amount:	$289,017.00
Ownership:	Buehler, Theresa

SUBCONTRACTOR:

Name:	20 Twenty Trucking, LLC
Address:	7546 Troost Ave Kansas City, MO 64131
Scope of Work:	Material Hauling
Subcontract Percentage:	<1%
Actual Dollar Amount:	$50,000.00
Ownership:	Fowler, Lashonda'

Comments:
The prime contractor has submitted an RFM (Request for Modifications) CUP (Contractor Utilization Plan). City Council has adopted ordinance 260692. We are currently entering an interim Stop-Gap period as CREO prepares for the launch of the new race- and gender-neutral Contracting Program. Due to Ordinance 260692, there are no goals on this project. Please continue to submit any Subcontractors that are participating on the project. Based on the preceding information, CREO KC EEI CM approves this RFM CUP with 12% Subcontractor participation.

Notes:

Original Contract Amount:	$ 9,633,880.00
Change Order 1:	$ 963,000.00
Current Contract Amount:	$10,596,880.00

According to B2G, the prime contractor is currently achieving the following participation on the contract:

Dollars paid to prime contractor by City to date: $5,135,461.31
Dollars paid to Subcontractors by prime contractor to date: $724,145.09 for 14%.

RFM
Memo_60XX0033_W

REQUEST FOR MODIFICATION OR SUBSTITUTION

*(This Form **must** be submitted to CREO KC to request substitutions for an MBE/WBE listed in the Contractor Utilization Plan or for modification of the amount of MBE/WBE participation listed in the Contractor Utilization Plan. This Form shall be an amendment to the Contractor Utilization Plan.)*

BIDDER/PROPOSER/CONTRACTOR: Superior Bowen
ADDRESS: 520 W. Pennway St., Suite 300 KCMO 64108
PROJECT NUMBER OR TITLE: 60XX0033 / 9947 WA Emergency Asphalt & Concrete 2
AMENDMENT/CHANGE ORDER NO: (if applicable) _____

Project Goals:	8 % MBE	8 % WBE
Contractor Utilization Plan:	10 % MBE	6 % WBE

1. I am the duly authorized representative of the above Bidder/Contractor/Proposer and am authorized to request this substitution or modification on behalf of the Bidder/Contractor/Proposer.

2. I hereby request that the Director of CREO KC recommend or approve: (check appropriate space(s))

   a. ☐ A substitution of the certified MBE/WBE firm _____, *(Name of new firm)*
   to perform _____, *(Scope of work to be performed by new firm)*
   for the MBE/WBE firm _____ which is currently *(Name of old firm)*
   listed on the Bidder's/Contractor's/Proposer's Contractor Utilization Plan to
   perform the following scope of work: _____. *(Scope of work of old firm)*

   b. ☑ A modification of the amount of MBE/WBE participation currently listed on the Bidder's/Contractor's/Proposer's Contractor Utilization Plan from

   10 % MBE 6 % WBE *(Fill in % of MBE/WBE Participation currently listed on Contractor Utilization Plan)*

   TO

   6 % MBE 6 % WBE *(Fill in New % of MBE/WBE Participation requested for Contractor Utilization Plan)*

   c. Attach 00450.01 Letter of Intent to Subcontract letter for each new MBE/WBE to be added.
   d. Attach a copy of the most recent 00485.01 or on-line M/WBE Monthly Utilization Report

3. Bidder/Contractor/Proposer states that a substitution or modification is necessary because: (check applicable reason(s))

☑ The MBE/WBE listed on the Contractor Utilization Plan is non-responsive or cannot perform.

☐ The MBE/WBE listed on the Contractor Utilization Plan has increased its previously quoted price without a corresponding change in the scope of work.

☐ The MBE/WBE listed on the Contractor Utilization Plan has committed a material default or breach of its contract.

✓ Requirements of the scope of work of the contract have changed and make subcontracting not feasible or not feasible at the levels required by the goals established for the contract.

___ The MBE/WBE listed on the Contractor Utilization Plan is unacceptable to the City contracting department.

✓ Bidder/Contractor/Proposer has not attempted intentionally to evade the requirements of the Act and it is in the best interests of the City to allow a modification or substitution.

4. The following is a narrative summary of the Bidder's/Contractor's/Proposer's good faith efforts exhausted in attempts to substitute the MBE/WBE firm named above which is currently listed on the Contractor Utilization Plan with other qualified, certified MBE/WBE firms for the listed scope of work or any other scope of work in the project:

See attached

5. Bidder/Proposer/Contractor will present documentation when requested by the City to evidence its good faith efforts.

Dated: 6/15/2026

Superior Bowen
(Bidder/Proposer/Contractor)

By: _____
(Authorized Representative)

The scope of work for this contract consists of on-call repairs to infrastructure that is damaged during emergency water main breaks. Therefore, the types of work that are going to be needed are unknown until the water main breaks occur. Through the first half of this contract, the work that has been needed has not leant itself as much to the M/WBE contractors in our utilization plan. In addition, one of our MBE subcontractors, Martin Rucker, has gone out of business.

This contract requires that 80% of all work orders be completed within 8 business days, and 100% of all work orders be completed within 15 business days. Due to the emergency nature of this contract and the timeliness with which it is required to make repairs, it is not a good fit for very many subcontractors, and therefore the options for utilizing other subcontractors is very limited. We will continue to look for additional opportunities to add M/WBE subcontractors to our plan, as well as additional utilization for our current subcontractors.

Compliance Audit: May 2026

Contract Main | View Contract | Subcontractors | Compliance Audit List | Compliance Audit Summary | Messages | Comments | Reports | Workforce Audit List | Workforce Audit Summary

City of Kansas City
WSD9947/60XX0033: WD Emergency Asphalt & Concrete 2
Prime: Superior Bowen Asphalt Co

Status: Open
9/8/2025 - 1/1/2027
Current Value: $9,633,880

Listed are subcontractors assigned to this contract. Click the links to the right of the vendor's name to submit or edit a response. You must submit data on each subcontractor to complete the audit.

Compliance Audit Information

COMPLIANCE AUDIT STATUS	Complete
COMPLIANCE AUDIT PERIOD	May 2026
PAYMENT TO PRIME	Payment to prime not reported yet
MARKED AS FINAL AUDIT?	No (mark audit as final)

Compliance Audit Summary - Total Contract Through TODAY (6/8/2026)

	Award	Award Percent	Payments	Payments Percent	Difference (Payments - Award)
Prime Contract	$9,633,880.00		$0.00		
For Credit	$1,541,420.80	16.000%	$351,753.82	0.000%	
Goal Types					
For Credit to MBE Goal	$963,388.00	10.000%	$203,746.95	0.000%	
For Credit to WBE Goal	$578,032.80	6.000%	$148,006.87	0.000%	

Contract Progress	0%
For Credit Progress	23%

Award values may not match due to differences between overall contract goal and subcontractor assignments.

Mark Remaining Subcontractors as Zero | Mark Audit as Final

Report Error

Subcontractor Payments for May 2026

Subcontractor	Certified	Type	Inc. in Goal	Actions	Paid Amount in May 2026	Confirmed by Sub	Total To May 2026	Contract Goal	Actual Percent

1	Little Joe's Asphalt, Inc. Theresa Buehler theresa@littlejoesasphalt.com P 913-721-3261, F 913-721-3144		Sub 100%	WBE	View Edit	$0.00	Pending	$0.00	3.000%	0.000%
1	Martin T. Rucker Development, LLC Martin T. Rucker, II mrucker@mruckerdevelopment.com P 816-294-6821		Sub 100%	MBE	Not included in audit (Final payment made)			$0.00	2.000%	0.000%
1	Realm Construction, Inc. Cathy Phillips juliem@realmconstructioninc.com P 816-229-6620, F 816-229-0053		Sub 100%	WBE	View Edit	$0.00	Pending	$0.00	1.000%	0.000%
1	Streetwise, Inc. Shawna Hettinger shettinger@streetwise-inc.com P 816-331-2355, F 816-331-1355		Sub 100%	WBE	View Edit	$148,006.87	Pending	$148,006.87	2.000%	0.000%
1	Tenoch Construction, Inc. Sonya Segura Ulrich P 913-671-7706, F 913-671-7307		Sub 100%	MBE	View Edit	$12,439.03	Pending	$203,746.95	8.000%	0.000%

Click subcontractor name to view payment history for this contract. Click contact person's name to send them a message.

Return to Audit Notice

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