Ordinance: 260901

Title: EV4160 Aviation Worker Screening

Contractor: VMD Systems Integrators, LLC

Tuesday, October 6, 2026

Procurement Process

Contract (EV4160) is to provide Aviation Worker Screening.

- The City issued an RFP 4160 for Aviation Worker Screening services on 8/27/2025 which closed on 10/27/2025.
- The Source Selection Committee was made up of Aviation Service staff
- Four proposals were received from: Front Row Management Services, Unifi Aviation LLC., Universal Protection Service, LLC. And VMD Systems Integrators, LLC.
- The proposed partner is VMD Systems Integrators, LLC for a three-year contract with one (1) three-year renewal option.
- We are requesting authorization to exceed$1,000,000 annually. The spend for year one (1) $2,120,184.00.

Aviation Worker Screening Project Information

- The Transportation Security Administration (TSA) requires airports regulated under 49 CFR 1542 to screen aviation workers who access SIDA (Secured Identification Display Areas) within the terminal each workday to enhance insider threat deterrence and detection.
- Two Aviation Worker screening checkpoints will be staffed by VMD 24 hours daily. Three personnel will be scheduled for each checkpoint, although the staffing at these checkpoints may be reduced to two personnel to conduct the random screening at other access points, but two personnel must always be present.
- As required by TSA NA 23-02, a minimum of 29 hours of additional screening per week is required at seven random entry points from 5am until midnight with teams of at least two personnel. This screening will be conducted based on a TSA and airport approved schedule that is generated each week.
- VMD will provide all necessary equipment for the two screening locations and will be responsible for all maintenance and calibration of the equipment utilized.

Questions?