

# GENERAL

## Ordinance Fact Sheet

**210844**

**Ordinance Number**

**Brief Title:** Approval of settlement of EEOC Charge No. 563-2021-01918C  
**Approval Deadline:**

**Reason:** To approve settlement of EEOC Charge No. 563-2021-01918

**Details**

<p><b>Reason for Legislation</b>                  To seek City Council approval and authorization of \$115,000.00.settlement of EEOC Charge No. 563-2021-01918,</p>
<p><b>Discussion</b> <i>(including relationship to other Council actions)</i></p> <p>Charging Party Chrystal Schroeder worked in communication for the fire department. She attended the fire academy twice, and worked as an EMT during her time at the academy. Ms. Schroeder claims she was subjected to discrimination on the basis of sex and disability, and in retaliation.</p> <p>Is it good for the children? Yes.</p>

**Positions / Recommendations**

<b>Sponsor(s)</b> Matthew Gigliotti, City Attorney	
<b>Programs, Departments, or Groups Affected</b> Fire Department	
<b>Applicants/Proponents</b>	<b>Applicant</b>  City Department  Other
<b>Opponents</b>	<b>Groups or Individuals</b>  Basis of Opposition
<b>Staff Recommendation</b>	Y For Against Reasons Against:
<b>Board or Commission Recommendation</b>	2 For 0 Against No Action Taken For, with revisions or conditions
<b>Council Committee Action</b>	9 Do Pass 9 Do Pass (as amended) 9 Committee Substitute 9 No Recommendation 9 Hold 9 Do Not Pass

**Details**

--

**Policy / Program Impact**

<b>Policy or Program Change</b>	ξ <b>No</b> <b>Yes</b>
<b>Operational Impact Assessment</b>	

**Finances**

<b>Cost and Revenue Projections</b>	<b>Cost of Legislation</b> \$115,000.00.  <b>Increase/Decrease in Revenue Expected Annually</b>
<b>Fund Sources</b>	22-7010-131543-B

**Applicable Dates:**

**Fact Sheet Prepared By:**

Emalea Black, Assistant City Attorney

**Reviewed By:**

Matthew Gigliotti, City Attorney

**Reference Numbers:**