## **GENERAL**

## **Ordinance Fact Sheet**

210685

Ordinance Number

Brief Title	Approval Deadline	Reason	
Administrative Code Changes	<u> </u>		
Details	<del></del>	Positions/Recomn	nendations
Reason for Legislation		Sponsor	Human Resources
This ordinance provides for updates to the classification and pay system, which are consistent with Ordinance #210625 and Resolution #170628 and will assist the City in maintaining and establishing a competitive classification and pay system.		Programs, Departments, or Groups Affected	All
		Applicants / Proponents	Applicant  Human Resources City Department All Other
		Opponents	Groups or Individuals
Details:		Оррононо	Croups of marriagais
Increase the minimum hourly pay from \$13.75 to \$15.00 in accordance with Ordinance No. 210625 and Resolution No. 170628 whereas, on August 8, 2017, a majority of voters in Kansas City approved a minimum living wage of \$10.00 per hour beginning on August 24, 2017, to be increased annually by \$1.25 per hour, to reach \$15.00 per hour in 2022 and Ordinance No. 210625, which establishes a new "Minimum Living Wage" by repealing Section 2-1074.5, and enacting a new section of like number and subject matter to establish a minimum hourly rate of \$15.00 per hour for all full-time classified hourly employees of Kansas City, Missouri.			None Known Basis of opposition
		Staff Recommendation	X For
Impacts on Job Classifications and Pay Grades:			Against
Move job classifications in pay Grade L-B: Concession Clerk, Lifeguard & Seasonal Worker to pay grade L-C.			Reason Against
Pay Grade L-C: Recreation Leader, Concession Clerk, Lifegard & Seasonal Worker  Elimination of steps 9-11 Brings new minimum to \$2,604/month, step 12 which is \$15.02/hour  Pay Grade L-D: Bus Operator Trainee, Facilities Attendant, Information Processor, Medical Assistant, Recreation Specialist, Security Officer, Tow Truck Operator, Utility Worker  Elimination of steps 5-6 Brings new minimum to \$2,640/month, step 7 which is \$15.23/hour  Pay Grade L-E: Accounting Clerk, Building Maintenance Worker, Bus Operator, Customer Service Representative, Correctional Officer, Environmental Inspector, Equipment Operator, Florist, Maintenance Repairer, Maintenance Worker, Municipal Court Bailiff, Planning Technician, Public Health Specialist Trainee, Stock Clerk, Utility Repairer		Board or Commission Recommendation Council Committee Actions	Ву
			For Against No action taken
			For, with revisions or conditions (see details column for conditions)
			Do pass
			Do pass (as amended)  Committee Sub.
Elimination of step 2-3 Brings new minimum to \$2,737/n	month, step 4 which is \$15.79/hour		Without Recommendation
			Do not pass
			(Continued on reverse side)

(Continued on reverse side)

Fact Sheet.xls; General Kansas City Contract Guidebook

## Details Pay Grade L-F: Airport Security Dispatcher, Animal Control Officer, Computer Operator, Cutomer Service Specialist, Dispatcher, Institutional Cook, Labor Leader, Meter Reader, Relocation Specialist, Senior Accounting Clerk, Senior Correctional Officer, Senior Equipment Operator, Senior Facilities Attendent, Social Service Worker, Tree Trimmer, Utility Specialisty, Water Servicer Elimination of step 1-2 Brings new minimum to \$2,782/month, step 3 which is \$16.05/hour Pay Grade L-Ib: Taxpayer Specialist Elimination of step 1-2 Brings new minimum to \$2,651/month, step 3 which is \$15.29/hour Pay Grade M-D: Municipal Intern Change new minimum to \$2,640/month, which is \$15.23/hour Pay Grade M-E: Senior Security Officer, Traffic Control Officer Change new minimum to \$2,737/month, which is \$15.79/hour Pay Grade M-F: Administrative Assistant, Stores Manager, Tow Service Coordinator Change new minimum to \$2,782/month, which is \$16.05/hour

Policy/Program Imp	pact
Policy or Program	
Change	No Yes
Finances	
Cost & Revenue	
Projections	
-	
Including Indirect Costs	
Cosis	
Financial Impact	FY22 Impact estimated to be
Tinanolai iiipaot	
	\$1,289,408.00
Fund Course (c)	
Fund Source (s)	Various Funds
and Appropriation	FY22 Impact
Account Codes	
	\$1,289,408.00
(Llas Abia anasa 5 5	undle an discoursion of management
(Use this space for fi	urther discussion, if necessary)

## Applicable Dates:

Fact Sheet Prepared by:

Christa Tyler Date 08/02/2021

Allows us to move forward with the goals and objectives of the entire City.

How will this contribute to a sustainable Kansas City?

Senior Human Resources Specialist

Is it good for the children? Yes

Reviewed by:

Saskia Jacobse Date 08/02/2021

Deputy Director of Human Resources

Charles Leap, OMB Date: 08/06/2021

Reference Numbers