

GENERAL

Ordinance Fact Sheet

210685

Ordinance Number

Brief Title	Approval Deadline	Reason
Administrative Code Changes		

<p>Reason for Legislation</p> <p>This ordinance provides for updates to the classification and pay system, which are consistent with Ordinance #210625 and Resolution #170628 and will assist the City in maintaining and establishing a competitive classification and pay system.</p>
<p>Details:</p> <p>Increase the minimum hourly pay from \$13.75 to \$15.00 in accordance with <u>Ordinance No. 210625</u> and <u>Resolution No. 170628</u> whereas, on August 8, 2017, a majority of voters in Kansas City approved a minimum living wage of \$10.00 per hour beginning on August 24, 2017, to be increased annually by \$1.25 per hour, to reach \$15.00 per hour in 2022 and Ordinance No. 210625, which establishes a new "Minimum Living Wage" by repealing Section 2-1074.5, and enacting a new section of like number and subject matter to establish a minimum hourly rate of \$15.00 per hour for all full-time classified hourly employees of Kansas City, Missouri.</p> <p><u>Impacts on Job Classifications and Pay Grades:</u></p> <p>Move job classifications in pay Grade L-B: Concession Clerk, Lifeguard & Seasonal Worker to pay grade L-C.</p> <p>Pay Grade L-C: Recreation Leader, Concession Clerk, Lifeguard & Seasonal Worker</p> <p style="padding-left: 20px;">Elimination of steps 9-11 Brings new minimum to \$2,604/month, step 12 which is \$15.02/hour</p> <p>Pay Grade L-D: Bus Operator Trainee, Facilities Attendant, Information Processor, Medical Assistant, Recreation Specialist, Security Officer, Tow Truck Operator, Utility Worker</p> <p style="padding-left: 20px;">Elimination of steps 5-6 Brings new minimum to \$2,640/month, step 7 which is \$15.23/hour</p> <p>Pay Grade L-E: Accounting Clerk, Building Maintenance Worker, Bus Operator, Customer Service Representative, Correctional Officer, Environmental Inspector, Equipment Operator, Florist, Maintenance Repairer, Maintenance Worker, Municipal Court Bailiff, Planning Technician, Public Health Specialist Trainee, Stock Clerk, Utility Repairer</p> <p style="padding-left: 20px;">Elimination of step 2-3 Brings new minimum to \$2,737/month, step 4 which is \$15.79/hour</p>

Positions/Recommendations	
Sponsor	Human Resources
Programs, Departments, or Groups Affected	All
Applicants / Proponents	<p>Applicant</p> <p>Human Resources</p> <p>City Department All</p> <p>Other</p>
Opponents	<p>Groups or Individuals</p> <p>None Known</p> <p>Basis of opposition</p>
Staff Recommendation	<p><input checked="" type="checkbox"/> For</p> <p><input type="checkbox"/> Against</p> <p>Reason Against</p>
Board or Commission Recommendation	<p>By</p> <p><input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken</p> <p><input type="checkbox"/> For, with revisions or conditions (see details column for conditions)</p>
Council Committee Actions	<p><input type="checkbox"/> Do pass</p> <p><input type="checkbox"/> Do pass (as amended)</p> <p><input type="checkbox"/> Committee Sub.</p> <p><input type="checkbox"/> Without Recommendation</p> <p><input type="checkbox"/> Hold</p> <p><input type="checkbox"/> Do not pass</p>

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