



Agenda - Final

Finance, Governance and Public Safety Committee

Katheryn Shields, Chair
Heather Hall, Vice Chair
Ryana Parks-Shaw
Melissa Robinson
Lee Barnes
Kevin McManus

Wednesday, January 25, 2023

10:30 AM

26th Floor, Council Chamber

<https://us02web.zoom.us/j/84530222968>

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via video conference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the video conference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

Director of the Law Department

[230037](#)

Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Sherry McHenry for injuries resulting from an accident on January 10, 2018, while employed by the City.

Attachments: [docket memo-mchenry](#)

Director of the Law Department

[230040](#)

Sponsor: Director of the Law Department

Approving and authorizing settlement of lawsuit entitled *Lynn Woodard v. City of Kansas City, Missouri*, Case No. 15AE-CV02493, in the amount of \$1,850,000.00.

Attachments: [Approp Admin TMP 2650](#)
[docket memo-woodard](#)

Director of the Law Department

[230041](#) Sponsor: Director of the Law Department

Approving and authorizing settlement of a lawsuit entitled *Justin Thornton v. City of KCMO*; Case No. 2116-CV12163.

Attachments: [docket memo-thornton](#)

Director of the Law Department

[230042](#) Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for Workers' Compensation benefits filed by Carla Haskins for injuries resulting from her job while employed by the City.

Attachments: [docket memo-haskins](#)

Director of the Law Department

[230043](#) Sponsor: Director of the Law Department

Approving and authorizing settlement of lawsuit entitled *Ayanna Hightower v. City of Kansas City, Missouri*, Case No. 2016-CV24654, in the amount of \$450,000.00

Attachments: [Docket Memo--Hightower](#)

O'Neill, Lucas and Parks-Shaw

[230049](#) Sponsor: Councilmember Kevin O'Neill and Mayor Quinton Lucas

Amending Chapter 2, Code of Ordinances, Section 2-1104 to increase the amount of paid parental leave available to eligible employees.

Attachments: [230049com](#)
[No fact sheet](#)

O'Neill

[230058](#) Sponsor: Councilmember Kevin O'Neill

Amending Chapter 2, Code of Ordinances, Section 2-1104 to provide for paid leave for dependent care.

Attachments: [2677com](#)
[No fact Sheet](#)

HELD IN COMMITTEE

Robinson and Ellington

220981

Sponsor(s): Councilmembers Melissa Robinson and Brandon Ellington

Reducing the Contingent Appropriation by \$175,000.00 in the General Fund; appropriating the amount of \$175,000.00 to the Neighborhood Initiatives account; and authorizing the Director of Neighborhoods Services Department to enter into a \$175,000.00 agreement with the Ivanhoe Neighborhood Council for management, operation, and implementation of the Ivanhoe's Strategic Plan.

Attachments: [Fiscal Note 220981](#)
[NO FACT SHEET PROVIDED FOR 220981](#)
[Projected Annual Budget - Ivanhoe Neighborhood Council~](#)
[Report Analysis Text](#)

ADDITIONAL BUSINESS

1. Staff from the Finance Department will present the October 31, 2022 Cash Basis Financial Report and the FY2022-23 Second Quarter Budget Analysis
2. There may be a general discussion regarding current Finance, Governance and Public Safety issues.
3. Closed Session
 - Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
 - Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
 - Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
 - Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
 - Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
 - Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or

- Pursuant to Section 610.021 subsection 17 of the Revised

4. Those who wish to comment on proposed ordinances can email written testimony to

public.testimony@kcmo.org.

Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Live Stream on the city's website at www.kcmo.gov
- Live Stream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOublg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section:
http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned

Adjournment



File #: 230037

ORDINANCE NO. 230037

Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for a Workers' Compensation benefit filed by Sherry McHenry for injuries resulting from an accident on January 10, 2018, while employed by the City.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That settlement of the claim of Sherry McHenry for Workers' Compensation benefits against the City of Kansas City, Missouri, for any and all injuries resulting from an accident while employed by the City, as more fully set forth and subject of a formal claim, Case No. 18-001295, presently pending before the Division of Workers' Compensation of the State of Missouri, by payment to Sherry McHenry of the sum of \$180,000.00, as recommended by the City Attorney and Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$180,000.00, in settlement of said claim from funds heretofore appropriated in Account No. 23-7020-071402-610400.

..end

hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Alexandra E. Wilson

Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

To seek City Council Approval and authorization of \$180,000.00 for a settlement of a Workers' Compensation claim asserted by Sherry McHenry in Claim No. 18-001295.

Discussion

This ordinance will approve the settlement of a Workers' Compensation claim asserted by Sherry McHenry related to an incident on January 10, 2018 while employed by the Water Department. The Law Department and Risk Management Committee recommend a settlement of \$180,000.00

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

23-7020-071402-610400

3. How does the legislation affect the current fiscal year?

The current fiscal year will experience a reduction in funds for the settlement amount as described above.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.



City of Kansas City, Missouri

Docket Memo

Budget Review

(Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan Impact

Finance and Government

Prior Legislation

N/A

Service Level Impacts

N/A

Other Impacts

- 1. What will be the potential health impacts to any affected groups?
None.
- 2. How have those groups been engaged and involved in the development of this ordinance?
N/A
- 3. Is this legislation good for the children?
N/A
- 4. How does this legislation contribute to a sustainable Kansas City?
N/A



File #: 230040

ORDINANCE NO. 230040

Sponsor: Director of the Law Department

Approving and authorizing settlement of lawsuit entitled *Lynn Woodard v. City of Kansas City, Missouri*, Case No. 15AE-CV02493, in the amount of \$1,850,000.00.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the sum of \$1,850,000.00 is appropriated from the Unappropriated Fund Balance of the Aviation Fund to the following account:

23-8300-621000-646200	Settlement of Legal Claims	\$1,850,000.00
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Section 2. That revenue in the following account of the City Legal Expense Fund is hereby increased in the following amount:

23-7010-131543-485760	Public Official Liability	\$1,850,000.00
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Section 3. That the sum of \$1,850,000.00 is appropriated from the Unappropriated Fund Balance of the City Legal Expense Fund to the following account:

23-7010-131543-618200	Public Official Claims	\$1,850,000.00
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Section 4. That the payment of the sum of \$1,850,000.00 in settlement of the lawsuit styled *Lynn Woodard v. City of Kansas City, Missouri*, Case No. 15AE-CV02493, as recommended by the City Attorney and the Risk Management Committee, is hereby approved.

Section 5. That the City Attorney is hereby authorized to pay the sum of \$1,850,000.00 in settlement of said claims in this lawsuit from funds herein appropriated in Account No. 23-7010-131543-B.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form and legality:

Tara M. Kelly
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Approving a post-trial settlement of \$1,850,000.00 for Lynn Woodard v. City of Kansas City, Case No. 15AE-CV02493.

Discussion

Plaintiff brought a lawsuit claiming race discrimination. The proposed settlement resolves all liability, damages, and attorneys' fees.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

The funding source is the City Legal Expense Fund.

3. How does the legislation affect the current fiscal year?

Decreases available funds by \$1,850,000.00.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No



City of Kansas City, Missouri

Docket Memo

2. This fund has a structural imbalance.

Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
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Prior Legislation

None.

Service Level Impacts

None.

Other Impacts

1. What will be the potential health impacts to any affected groups?

None.

2. How have those groups been engaged and involved in the development of this ordinance?



City of Kansas City, Missouri

Docket Memo

Not applicable.

3. How does this legislation contribute to a sustainable Kansas City?

Not applicable.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

No.

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

Not applicable.



File #: 230041

ORDINANCE NO. 230041

Sponsor: Director of the Law Department

Approving and authorizing settlement of a lawsuit entitled *Justin Thornton v. City of KCMO*; Case No. 2116-CV12163.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the payment of the sum of \$127,500.00 for the settlement of claims asserted by Justin Thornton in the lawsuit styled *Justin Thornton v. City of Kansas City, Missouri*, Case No. 2116-CV12163, as recommended by the City Attorney and the Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$127,500.00 in settlement of said claims asserted by Justin Thornton in this lawsuit from funds previously appropriated in Account No. 23-7010-131545-B, City Legal Expense Fund.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form and legality:

G. Steven Diegel
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

To seek Council approval and authorization of \$127,500 for settlement of the lawsuit styled Justin Thornton v. City of Kansas City, Missouri, Case No. 2116-CV12163.

Discussion

This ordinance will approve the settlement of a lawsuit captioned Justin Thornton v. City of Kansas City, Missouri, Case No. 2116-CV12163 related to an incident on June 6, 2018, near 103rd Street and I-435. The Law Department and Risk Management Committee recommend a settlement of \$127,500.00.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

Account No. 7010-131545-B-618200

3. How does the legislation affect the current fiscal year?

The current fiscal year will experience a reduction in funds for the settlement amount described above.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.



City of Kansas City, Missouri

Docket Memo

Budget Review

(Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan Impact

Finance and Government.

Prior Legislation

None.

Service Level Impacts

This ordinance should not impact service levels.

Other Impacts

- 1. What will be the potential health impacts to any affected groups?
None.
- 2. How have those groups been engaged and involved in the development of this ordinance?
N/A.
- 3. How does this legislation contribute to a sustainable Kansas City?
This ordinance will have no impact on sustainability.
- 4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the City Charter (Chapter 38, titled "Civil Rights")?
No - such does not apply.



City of Kansas City, Missouri

Docket Memo

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the City Charter (Chapter 3, titled "Contracts and Leases")?

No - such does not apply.



File #: 230042

ORDINANCE NO. 230042

Sponsor: Director of the Law Department

Approving and authorizing settlement of a claim for Workers' Compensation benefits filed by Carla Haskins for injuries resulting from her job while employed by the City.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That settlement of the claims of Carla Haskins for Workers' Compensation benefits against the City of Kansas City, Missouri, for any and all injuries resulting from an accident or occupational disease while employed by the City, as more fully set forth and subject of a formal claim, Case Nos. 17-062847 and 18-111136, presently pending before the Division of Workers' Compensation of the State of Missouri, by payment to Daniel Walker in the amount of \$160,000.00, as recommended by the City Attorney and Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$160,000.00 in settlement of said claims from funds heretofore appropriated in Account No. 23-7020-071402-610400.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy Queen
Director of Finance

Approved as to form and legality:

Barry R. Bertram

Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

To seek City Council approval and authorization of \$160,000.00 for the settlement of two Workers' Compensation claims asserted by Carla Haskins, Nos. 17-062847 and 18-111136.

Discussion

This ordinance will approve the settlements of two Workers' Compensation claims asserted by Carla Haskins related to incidents or occupational diseases on August 22, 2017 and August 2, 2018 in the amount of \$80,000.00 each, for a total of \$160,000.00.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

Account No. 7020 071402 610400.

3. How does the legislation affect the current fiscal year?

The current fiscal year will experience a reduction in funds for the settlement amount described above.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.



City of Kansas City, Missouri

Docket Memo

Budget Review

(Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan Impact

N/A

Prior Legislation

N/A

Service Level Impacts

N/A

Other Impacts

- 1. What will be the potential health impacts to any affected groups?
None.
- 2. How have those groups been engaged and involved in the development of this ordinance?
N/A
- 3. Is this legislation good for the children?
N/A
- 4. How does this legislation contribute to a sustainable Kansas City?
N/A



File #: 230043

ORDINANCE NO. 230043

Sponsor: Director of the Law Department

Approving and authorizing settlement of lawsuit entitled *Ayanna Hightower v. City of Kansas City, Missouri*, Case No. 2016-CV24654, in the amount of \$450,000.00

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the payment of the sum of \$450,000.00 in settlement of the lawsuit styled *Ayanna Hightower v. City of Kansas City, Missouri*, Case No. 2016-CV24654, as recommended by the City Attorney and the Risk Management Committee, is hereby approved.

Section 2. That the City Attorney is hereby authorized to pay the sum of \$450,000.00 in settlement of said claims in this lawsuit from funds previously appropriated in Account No. 23-7010-131543-B.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy Queen
Director of Finance

Approved as to form:

Bret R. Kassen
Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Approving a settlement of \$450,000.00 for Ayanna Hightower v. City of Kansas City, Missouri, Case No. 2016-CV24654

Discussion

Plaintiff brought a lawsuit claiming disability discrimination and retaliation. The proposed settlement resolves all liability, damages, and attorneys' fees.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

23-7010-131543-B-618200

3. How does the legislation affect the current fiscal year?

Decreases available funds by \$450,000.00.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No



City of Kansas City, Missouri

Docket Memo

2. This fund has a structural imbalance.

Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
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Prior Legislation

None.

Service Level Impacts

None.

Other Impacts

1. What will be the potential health impacts to any affected groups?

None.

2. How have those groups been engaged and involved in the development of this ordinance?



City of Kansas City, Missouri

Docket Memo

Not applicable.

3. How does this legislation contribute to a sustainable Kansas City?

Not applicable.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

No.

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

Not applicable.



File #: 230049

ORDINANCE NO. 230049

Sponsor: Councilmember Kevin O'Neill and Mayor Quinton Lucas

Amending Chapter 2, Code of Ordinances, Section 2-1104 to increase the amount of paid parental leave available to eligible employees.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," is hereby amended by repealing Section 2-1104 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1104. Special leave.

(a) *Jury duty.* An employee may receive special leave with pay when he or she is required to serve on a jury and the hours of jury duty conflict with the hours of his or her city work. Such employees may keep the county or state jury fee; however, employees must convey his or her federal jury fee to the city through his or her department head. In case the employee serves on a jury during his or her nonworking hours or days, the employee shall be permitted to keep the jury fee. However, the employee must inform his or her supervisor of his or her jury service. July leave for all regular employees allocated to classes covered by a memorandum of understanding shall be governed by the appropriate memorandum of understanding.

(b) *Training courses.* Special leave with pay may also be granted by a department head, with the approval of the director of human resources, for the purpose of allowing a regular employee to engage in official training courses or to participate in other official activities.

(c) *Sabbatical leave for judges of municipal court.* Upon recommendation for approval by the presiding judge and approval by the city manager, judges of the municipal court shall be granted a sabbatical leave of up to six months for purposes of full-time study or teaching directly related to the profession of law. No judge shall be eligible for such leave unless he or she has served at least three years. No judge shall be granted such leave more than once during any five-year period. Not more than one judge per fiscal year shall take sabbatical leave. During any such leave a judge shall continue to be paid by the city at the rate of one-half the regular salary and shall continue to be eligible for participation in the city health and life insurance programs, pension program and other employment benefits.

(d) *Community partnership initiative.* Each fiscal year, any regular employee may be allowed a maximum of eight hours paid leave to volunteer with area schools, including those of their children, or to volunteer with one of the city's approved combined charity organizations. The employee must timely request this leave and leave shall be granted only when it will not cause undue or unnecessary imbalances in staffing levels. Employees not participating in activities for which this leave was granted to them shall have this paid leave time changed to absences without leave and appropriate disciplinary action will be taken. The department of human resources will monitor the use of the community partnership initiative and may promulgate additional requirements in its rules and regulations.

(e) *Paid parental leave.* In order to allow parents time to bond with and care for their new child, all regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid parental leave due to the birth of the employee's child or the placement within the employee's home of an adopted child in accordance with the following provisions:

- (1) An eligible employee will receive up to twelve continuous weeks of pay at 100 percent of the employee's base pay per birth or adoption event.
- (2) An employee may take paid parental leave intermittently, provided the leave is taken in no less than one week increments and is approved by the employee's manager. All paid parental leave must be utilized within 12 weeks following the birth or adoption of a child.
- (3) If both parents are eligible employees, each will receive the leave available under sections (e)(1) and (e)(2) of this section.
- (4) Leave will be based on the employee's certified normal rate of pay, not including premiums or overtime.
- (5) All paid parental leave will run concurrently with family and medical leave under the city's family and medical leave policy. Paid parental leave will not reduce eligibility for other types of paid and unpaid leaves such as sick leave, vacation, personal leave, holiday, and short-term disability but will not increase available family and medical leave beyond a total of 12 weeks.
- (6) An eligible employee must submit a completed employee request for family and medical leave form, requesting FML leave to the human resources benefits office at least 30 days prior to the anticipated date of the leave. To the extent the 30-day notice is not possible, the employee must submit a completed employee request for family and medical leave form to the human resources benefits office as soon as possible.
- (7) Multiple births or adoptions do not increase the length of leave granted for the birth or adoption event.

- (8) An eligible employee will be required to furnish appropriate medical documentation for the birth of a child. If applicable, the medical certification requirements for FML leave will govern. The medical documentation must be completed and signed by the individual's health care provider.
- (11) An eligible employee will be required to furnish appropriate adoption documentation, such as a letter from an adoption agency, or from the attorney in cases of private adoptions.
- (12) Surrogate mothers and sperm donors are excluded from coverage under this policy, as are parents who elect to place their newborn child/children for adoption.
- (13) In the unfortunate event that the new child dies during the time of paid parental leave, the leave shall be cancelled and employee shall be allowed to take bereavement leave and may apply for/request the use of FML leave.
- (14) A fraudulent request for paid parental leave shall be grounds for serious disciplinary action, up to and including termination of employment.

(f) *Election worker leave.*

- (1) Any city employee qualified to work as an election judge, poll judge or poll worker may be granted eight hours paid leave to volunteer at any general, primary, general municipal or special election. Such employee may keep the election worker fee from the county election board. Such employee may receive paid leave under this subsection for a maximum of two election days annually, totaling 16 hours annually. Any employee requesting such leave shall certify that he or she is qualified and scheduled to volunteer as an election worker.
- (2) Such leave shall not be available to employees of the fire department.

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 230049

Amending Chapter 2, Code of Ordinances, Section 2-1104 to increase the amount of paid parental leave available to eligible employees.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” is hereby amended by repealing Section 2-1104 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1104. Special leave.

(a) *Jury duty.* An employee may receive special leave with pay when he or she is required to serve on a jury and the hours of jury duty conflict with the hours of his or her city work. Such employees may keep the county or state jury fee; however, employees must convey his or her federal jury fee to the city through his or her department head. In case the employee serves on a jury during his or her nonworking hours or days, the employee shall be permitted to keep the jury fee. However, the employee must inform his or her supervisor of his or her jury service. July leave for all regular employees allocated to classes covered by a memorandum of understanding shall be governed by the appropriate memorandum of understanding.

(b) *Training courses.* Special leave with pay may also be granted by a department head, with the approval of the director of human resources, for the purpose of allowing a regular employee to engage in official training courses or to participate in other official activities.

(c) *Sabbatical leave for judges of municipal court.* Upon recommendation for approval by the presiding judge and approval by the city manager, judges of the municipal court shall be granted a sabbatical leave of up to six months for purposes of full-time study or teaching directly related to the profession of law. No judge shall be eligible for such leave unless he or she has served at least three years. No judge shall be granted such leave more than once during any five-year period. Not more than one judge per fiscal year shall take sabbatical leave. During any such leave a judge shall continue to be paid by the city at the rate of one-half the regular salary and shall continue to be eligible for participation in the city health and life insurance programs, pension program and other employment benefits.

(d) *Community partnership initiative.* Each fiscal year, any regular employee may be allowed a maximum of eight hours paid leave to volunteer with area schools, including those of their children, or to volunteer with one of the city's approved combined charity organizations. The employee must timely request this leave and leave shall be granted only when it will not cause undue or unnecessary imbalances in staffing levels. Employees not participating in activities for which this leave was granted to them shall have this paid leave time changed to

absences without leave and appropriate disciplinary action will be taken. The department of human resources will monitor the use of the community partnership initiative and may promulgate additional requirements in its rules and regulations.

(e) *Paid parental leave.* In order to allow parents time to bond with and care for their new child, all regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid parental leave due to the birth of the employee's child or the placement within the employee's home of an adopted child in accordance with the following provisions:

- (1) An eligible employee will receive up to twelve continuous weeks of pay at 100 percent of the employee's base pay per birth or adoption event.
- (2) An employee may take paid parental leave intermittently, provided the leave is taken in no less than one week increments and is approved by the employee's manager. All paid parental leave must be utilized within 12 weeks following the birth or adoption of a child.
- (3) If both parents are eligible employees, each will receive the leave available under sections (e)(1) and (e)(2) of this section.
- (4) Leave will be based on the employee's certified normal rate of pay, not including premiums or overtime.
- (5) All paid parental leave will run concurrently with family and medical leave under the city's family and medical leave policy. Paid parental leave will not reduce eligibility for other types of paid and unpaid leaves such as sick leave, vacation, personal leave, holiday, and short-term disability but will not increase available family and medical leave beyond a total of 12 weeks.
- (6) An eligible employee must submit a completed employee request for family and medical leave form, requesting FML leave to the human resources benefits office at least 30 days prior to the anticipated date of the leave. To the extent the 30-day notice is not possible, the employee must submit a completed employee request for family and medical leave form to the human resources benefits office as soon as possible.
- (7) Multiple births or adoptions do not increase the length of leave granted for the birth or adoption event.
- (8) An eligible employee will be required to furnish appropriate medical documentation for the birth of a child. If applicable, the medical certification requirements for FML leave will govern. The medical documentation must be completed and signed by the individual's health care provider.

- (9) An eligible employee will be required to furnish appropriate adoption documentation, such as a letter from an adoption agency, or from the attorney in cases of private adoptions.
 - (10) Surrogate mothers and sperm donors are excluded from coverage under this policy, as are parents who elect to place their newborn child/children for adoption.
 - (11) In the unfortunate event that the new child dies during the time of paid parental leave, the leave shall be cancelled and employee shall be allowed to take bereavement leave and may apply for/request the use of FML leave.
 - (12) A fraudulent request for paid parental leave shall be grounds for serious disciplinary action, up to and including termination of employment.
- (f) *Election worker leave.*
- (1) Any city employee qualified to work as an election judge, poll judge or poll worker may be granted eight hours paid leave to volunteer at any general, primary, general municipal or special election. Such employee may keep the election worker fee from the county election board. Such employee may receive paid leave under this subsection for a maximum of two election days annually, totaling 16 hours annually. Any employee requesting such leave shall certify that he or she is qualified and scheduled to volunteer as an election worker.
 - (2) Such leave shall not be available to employees of the fire department.

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

No
Fact
Sheet
Provided
For
Ordinance
230049



File #: 230058

ORDINANCE NO. 230058

Sponsor: Councilmember Kevin O’Neill

Amending Chapter 2, Code of Ordinances, Section 2-1104 to provide for paid leave for dependent care.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” is hereby amended by repealing Section 2-1104 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1104. Special leave.

(a) *Jury duty.* An employee may receive special leave with pay when he or she is required to serve on a jury and the hours of jury duty conflict with the hours of his or her city work. Such employees may keep the county or state jury fee; however, employees must convey his or her federal jury fee to the city through his or her department head. In case the employee serves on a jury during his or her nonworking hours or days, the employee shall be permitted to keep the jury fee. However, the employee must inform his or her supervisor of his or her jury service. July leave for all regular employees allocated to classes covered by a memorandum of understanding shall be governed by the appropriate memorandum of understanding.

(b) *Training courses.* Special leave with pay may also be granted by a department head, with the approval of the director of human resources, for the purpose of allowing a regular employee to engage in official training courses or to participate in other official activities.

(c) *Sabbatical leave for judges of municipal court.* Upon recommendation for approval by the presiding judge and approval by the city manager, judges of the municipal court shall be granted a sabbatical leave of up to six months for purposes of full-time study or teaching directly related to the profession of law. No judge shall be eligible for such leave unless he or she has served at least three years. No judge shall be granted such leave more than once during any five-year period. Not more than one judge per fiscal year shall take sabbatical leave. During any such leave a judge shall continue to be paid by the city at the rate of one-half the regular salary and shall continue to be eligible for participation in the city health and life insurance programs, pension program and other employment benefits.

(d) *Community partnership initiative.* Each fiscal year, any regular employee may be allowed a maximum of eight hours paid leave to volunteer with area schools, including those of their children, or to volunteer with one of the city's approved combined charity organizations. The employee must timely request this leave and leave shall be granted only when it will not cause undue or unnecessary imbalances in staffing levels. Employees not participating in activities for which this leave was granted to them shall have this paid leave time changed to absences without leave and appropriate disciplinary action will be taken. The department of human resources will monitor the use of the community partnership initiative and may promulgate additional requirements in its rules and regulations.

(e) *Paid parental leave.* In order to allow parents time to bond with and care for their new child, all regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid parental leave due to the birth of the employee's child or the placement within the employee's home of an adopted child in accordance with the following provisions:

- (1) An eligible employee will receive up to six continuous weeks of pay at 100 percent of the employee's base pay per birth or adoption event.
- (2) An employee may take paid parental leave intermittently, provided the leave is taken in no less than one week increments and is approved by the employee's manager.
- (3) An eligible employee who is the birthing mother may receive an additional two weeks of leave at 100 percent of base pay if it is deemed medically necessary for the birthing mother to recover from a cesarean section delivery and/or other documented medical complications associated with the birth.
- (4) If both parents are eligible employees, each will receive the leave available under sections (e)(1) and (e)(2) of this section.
- (5) Leave will be based on the employee's certified normal rate of pay, not including premiums or overtime.
- (6) All paid parental leave will run concurrently with family and medical leave under the city's family and medical leave policy and must be utilized within 12 weeks following the birth or adoption of a child. Paid parental leave will not reduce eligibility for other types of paid and unpaid leaves such as sick leave, vacation, personal leave, holiday, and short-term disability.
- (7) An eligible employee must submit a completed employee request for family and medical leave form, requesting FML leave to the human resources benefits office at least 30 days prior to the anticipated date of the leave. To the extent the 30-day notice is not possible, the employee must submit a completed employee request for family and medical leave form to the human resources benefits office as soon as possible.

- (8) Multiple births or adoptions do not increase the length of leave granted for the birth or adoption event.
- (9) An eligible employee will be required to furnish appropriate medical documentation for the birth of a child. If applicable, the medical certification requirements for FML leave will govern. The medical documentation must be completed and signed by the individual's health care provider.
- (10) An eligible employee will be required to furnish appropriate adoption documentation, such as a letter from an adoption agency, or from the attorney in cases of private adoptions.
- (11) Surrogate mothers and sperm donors are excluded from coverage under this policy, as are parents who elect to place their newborn child/children for adoption.
- (12) In the unfortunate event that the new child dies during the time of paid parental leave, the leave shall be cancelled and employee shall be allowed to take bereavement leave and may apply for/request the use of FML leave.
- (13) A fraudulent request for paid parental leave shall be grounds for serious disciplinary action, up to and including termination of employment.

(f) *Election worker leave.*

- (1) Any city employee qualified to work as an election judge, poll judge or poll worker may be granted eight hours paid leave to volunteer at any general, primary, general municipal or special election. Such employee may keep the election worker fee from the county election board. Such employee may receive paid leave under this subsection for a maximum of two election days annually, totaling 16 hours annually. Any employee requesting such leave shall certify that he or she is qualified and scheduled to volunteer as an election worker.
- (2) Such leave shall not be available to employees of the fire department.

(g) *Paid Dependent Care Leave.* All regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid dependent care leave to care for their immediate family in accordance with the following provisions:

- (1) The term "immediate family" is defined for the purpose of this section as husband, wife, domestic partner, domestic partner's son or daughter, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandparents, grandchildren and stepchildren of the employee.

- (2) The term “dependent care” shall mean care necessary due to illness, mental health maintenance or illness, non-compensable bodily injury or disease, or exposure to contagious disease, or to keep a doctor's or dentist's appointment.
- (3) An eligible employee will receive up to twelve weeks of pay for dependent care of an immediate family member at 100 percent of the employee's base pay.
- (4) An employee may take paid dependent care leave intermittently.
- (5) The director of human resources may establish reporting and documenting requirements for the use of dependent care leave. An employee may be required to submit a medical certificate or other documentation for any absence under this section. Failure to fulfill any requirements established for use of dependent care leave may result in a denial of such leave.

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. TMP-2677

Amending Chapter 2, Code of Ordinances, Section 2-1104 to provide for paid leave for dependent care.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," is hereby amended by repealing Section 2-1104 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1104. Special leave.

(a) *Jury duty.* An employee may receive special leave with pay when he or she is required to serve on a jury and the hours of jury duty conflict with the hours of his or her city work. Such employees may keep the county or state jury fee; however, employees must convey his or her federal jury fee to the city through his or her department head. In case the employee serves on a jury during his or her nonworking hours or days, the employee shall be permitted to keep the jury fee. However, the employee must inform his or her supervisor of his or her jury service. July leave for all regular employees allocated to classes covered by a memorandum of understanding shall be governed by the appropriate memorandum of understanding.

(b) *Training courses.* Special leave with pay may also be granted by a department head, with the approval of the director of human resources, for the purpose of allowing a regular employee to engage in official training courses or to participate in other official activities.

(c) *Sabbatical leave for judges of municipal court.* Upon recommendation for approval by the presiding judge and approval by the city manager, judges of the municipal court shall be granted a sabbatical leave of up to six months for purposes of full-time study or teaching directly related to the profession of law. No judge shall be eligible for such leave unless he or she has served at least three years. No judge shall be granted such leave more than once during any five-year period. Not more than one judge per fiscal year shall take sabbatical leave. During any such leave a judge shall continue to be paid by the city at the rate of one-half the regular salary and shall continue to be eligible for participation in the city health and life insurance programs, pension program and other employment benefits.

(d) *Community partnership initiative.* Each fiscal year, any regular employee may be allowed a maximum of eight hours paid leave to volunteer with area schools, including those of their children, or to volunteer with one of the city's approved combined charity organizations. The employee must timely request this leave and leave shall be granted only when it will not cause undue or unnecessary imbalances in staffing levels. Employees not participating in activities for which this leave was granted to them shall have this paid leave time changed to absences without leave and appropriate disciplinary action will be taken. The department of

human resources will monitor the use of the community partnership initiative and may promulgate additional requirements in its rules and regulations.

(e) *Paid parental leave.* In order to allow parents time to bond with and care for their new child, all regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid parental leave due to the birth of the employee's child or the placement within the employee's home of an adopted child in accordance with the following provisions:

- (1) An eligible employee will receive up to six continuous weeks of pay at 100 percent of the employee's base pay per birth or adoption event.
- (2) An employee may take paid parental leave intermittently, provided the leave is taken in no less than one week increments and is approved by the employee's manager.
- (3) An eligible employee who is the birthing mother may receive an additional two weeks of leave at 100 percent of base pay if it is deemed medically necessary for the birthing mother to recover from a cesarean section delivery and/or other documented medical complications associated with the birth.
- (4) If both parents are eligible employees, each will receive the leave available under sections (e)(1) and (e)(2) of this section.
- (5) Leave will be based on the employee's certified normal rate of pay, not including premiums or overtime.
- (6) All paid parental leave will run concurrently with family and medical leave under the city's family and medical leave policy and must be utilized within 12 weeks following the birth or adoption of a child. Paid parental leave will not reduce eligibility for other types of paid and unpaid leaves such as sick leave, vacation, personal leave, holiday, and short-term disability.
- (7) An eligible employee must submit a completed employee request for family and medical leave form, requesting FML leave to the human resources benefits office at least 30 days prior to the anticipated date of the leave. To the extent the 30-day notice is not possible, the employee must submit a completed employee request for family and medical leave form to the human resources benefits office as soon as possible.
- (8) Multiple births or adoptions do not increase the length of leave granted for the birth or adoption event.
- (9) An eligible employee will be required to furnish appropriate medical documentation for the birth of a child. If applicable, the medical certification

requirements for FML leave will govern. The medical documentation must be completed and signed by the individual's health care provider.

- (10) An eligible employee will be required to furnish appropriate adoption documentation, such as a letter from an adoption agency, or from the attorney in cases of private adoptions.
- (11) Surrogate mothers and sperm donors are excluded from coverage under this policy, as are parents who elect to place their newborn child/children for adoption.
- (12) In the unfortunate event that the new child dies during the time of paid parental leave, the leave shall be cancelled and employee shall be allowed to take bereavement leave and may apply for/request the use of FML leave.
- (13) A fraudulent request for paid parental leave shall be grounds for serious disciplinary action, up to and including termination of employment.

(f) *Election worker leave.*

- (1) Any city employee qualified to work as an election judge, poll judge or poll worker may be granted eight hours paid leave to volunteer at any general, primary, general municipal or special election. Such employee may keep the election worker fee from the county election board. Such employee may receive paid leave under this subsection for a maximum of two election days annually, totaling 16 hours annually. Any employee requesting such leave shall certify that he or she is qualified and scheduled to volunteer as an election worker.
- (2) Such leave shall not be available to employees of the fire department.

(g) *Paid Dependent Care Leave.* All regular and appointed employees who are eligible to take leave under the city's family and medical leave policy shall be granted paid dependent care leave to care for their immediate family in accordance with the following provisions:

- (1) The term "immediate family" is defined for the purpose of this section as husband, wife, domestic partner, domestic partner's son or daughter, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandparents, grandchildren and stepchildren of the employee.
- (2) The term "dependent care" shall mean care necessary due to illness, mental health maintenance or illness, non-compensable bodily injury or disease, or exposure to contagious disease, or to keep a doctor's or dentist's appointment.
- (3) An eligible employee will receive up to twelve weeks of pay for dependent care of an immediate family member at 100 percent of the employee's base pay.
- (4) An employee may take paid dependent care leave intermittently.

- (5) The director of human resources may establish reporting and documenting requirements for the use of dependent care leave. An employee may be required to submit a medical certificate or other documentation for any absence under this section. Failure to fulfill any requirements established for use of dependent care leave may result in a denial of such leave.

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

No
Fact
Sheet
Provided
For
Ordinance
230058



File #: 220981

ORDINANCE NO. 220981

Sponsor(s): Councilmembers Melissa Robinson and Brandon Ellington

Reducing the Contingent Appropriation by \$175,000.00 in the General Fund; appropriating the amount of \$175,000.00 to the Neighborhood Initiatives account; and authorizing the Director of Neighborhoods Services Department to enter into a \$175,000.00 agreement with the Ivanhoe Neighborhood Council for management, operation, and implementation of the Ivanhoe’s Strategic Plan.

WHEREAS, Ivanhoe is often considered one of Kansas City’s most dynamic examples of sustained progress as a successful neighborhood association and community development corporation; and

WHEREAS, the INC is a 501(c)(3) organization with a mission to build a “clean, beautiful, safe, and thriving neighborhood”; and

WHEREAS, the INC is facing severe economic challenges that will prevent it from achieving its goals to change lives and revitalize the community including economic development, cleanliness, capacity building, housing, jobs, beautification, enrichment activities and improvement initiatives for families, youth and senior citizens; and

WHEREAS, without immediate financial support, INC will not be able to continue operations jeopardizing its ability to meet Community Development Block Grant obligations and preventing it from continuing to build staff capacity and to foster a high level of resident engagement in decision-making and program participation; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the appropriation in the following account of the General Fund is reduced by the following amount:

23-1000-179990-B	Contingent Appropriation	\$175,000.00
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Section 2. That the sum of \$175,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following account in the General Fund:

23-1000-572349-B	Neighborhood Initiatives	\$175,000.00
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Section 3. That the Director of Neighborhoods Services Department is hereby authorized to execute an agreement with the Ivanhoe Neighborhood Council, in the amount of \$175,000.00 to provide funds for the management, operation, and implementation of the Ivanhoe's Strategic Plan.

Section 4. That the Director of Neighborhoods Services Department is designated as requisitioning authority for Account No. 23-1000-572349-B.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy Queen
Director of Finance

Approved as to form:

Nelson Munoz
Deputy City Attorney

**NO
FACT SHEET
PROVIDED
FOR
RESOLUTION
220981**

Ivanhoe Neighborhood

3700 Woodland Avenue
 Kansas City, MO 64109
 816-921-6611
 ahenry@incthrives.org

TOTAL
\$176,500.00

YEAR: 2023

	Q1				Q2				Q3				Q4				YEAR END TOTALS
EXPENSES	JAN	FEB	MAR	Q1 TOTALS	APR	MAY	JUN	Q2 TOTALS	JUL	AUG	SEPT	Q3 TOTALS	OCT	NOV	DEC	Q4 TOTALS	
OFFICE	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
Salaries & Wages	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
Office Supplies & Expenses	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 500.00	\$2,000.00
Insurance	\$ 987.00	\$ -	\$ -	\$ 987.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 987.00
Repairs/Maintenance	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$2,000.00
Printer	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 3,600.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 3,600.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 3,600.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 3,600.00	#####
Janitorial & Groundskeeping	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$ 150.00	\$ 150.00	\$ 300.00	\$ 600.00	\$2,400.00
Tech Support	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$2,000.00
Board Development & Training	\$ -	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ 750.00	\$3,000.00
Accounting/Bookkeeping	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00	\$6,000.00
Auditing	\$ -	\$ -	\$ -	\$ 875.00	\$ -	\$ -	\$ -	\$ 875.00	\$ -	\$ -	\$ -	\$ 875.00	\$ -	\$ -	\$ -	\$ 875.00	\$3,500.00
TRANSPORTATION & EQUIPMENT	\$ 700.00	\$ 700.00	\$ 888.50	\$2,288.50	\$ 700.00	\$1,000.00	\$1,000.00	\$2,700.00	\$1,000.00	\$1,000.00	\$1,000.00	\$3,000.00	\$ 700.00	\$ 700.00	\$ 888.50	\$2,288.50	#####
Vehicle Insurance	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$3,600.00
Licenses/Tags	\$ -	\$ -	\$ 188.50	\$ 188.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188.50	\$ 188.50	\$ 377.00
Fuel	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$ 300.00	\$ 600.00	\$ 600.00	\$ 1,500.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 1,800.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 900.00	\$5,100.00
Repairs/Maintenance	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$1,200.00
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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UTILITIES	\$1,503.00	\$1,503.00	\$1,503.00	\$4,509.00	#####												
Gas (Spire)	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$2,400.00
Electric (Evergy)	\$ 250.00	\$ 250.00	\$ 250.00	\$ 750.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 750.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 750.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 750.00	\$3,000.00
Water/Sewage (KC Water)	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 450.00	\$1,800.00
Trash Disposal/Dumpster (Republic)	\$ 400.00	\$ 400.00	\$ 400.00	\$ 1,200.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 1,200.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 1,200.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 1,200.00	\$4,800.00
Email (Skyway Networks)	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00	\$ 600.00
Phone (Mitel)	\$ 195.00	\$ 195.00	\$ 195.00	\$ 585.00	\$ 195.00	\$ 195.00	\$ 195.00	\$ 585.00	\$ 195.00	\$ 195.00	\$ 195.00	\$ 585.00	\$ 195.00	\$ 195.00	\$ 195.00	\$ 585.00	\$2,340.00
Internet (Google Fiber)	\$ 58.00	\$ 58.00	\$ 58.00	\$ 174.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 174.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 174.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 174.00	\$ 696.00

Security Services (Watchmen)	\$ 125.00	\$ 125.00	\$ 125.00	\$ 375.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 375.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 375.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 375.00	\$1,500.00
Water Cooler	\$ 75.00	\$ 75.00	\$ 75.00	\$ 225.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 225.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 225.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 225.00	\$ 900.00
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
COMMUNITY ENGAGEMENT	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 600.00	\$2,400.00
Neighborhood Meeting Expenses	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$1,200.00
Newsletter Printing	\$ -	\$ -	\$ -	\$ 800.00	\$ -	\$ -	\$ -	\$ 800.00	\$ -	\$ -	\$ -	\$ 800.00	\$ -	\$ -	\$ -	\$ 800.00	\$3,200.00
Robocall (CallMultiplier)	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 300.00	\$1,200.00
Special Events	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -		\$ 300.00		\$ -		\$ 300.00	\$1,200.00
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	#####																

Ord.220981-REPORT & ANALYSIS

Overview: Ivanhoe Neighborhood Council is a 501(c)3 neighborhood organization that serves the community and its residents in a number of ways, including the provision of resources, events and programming, advocacy and support, and real estate development. For decades, Ivanhoe has established itself as a necessary resource for Ivanhoe residents, other organizations, and the city of Kansas City. At this time, Ivanhoe is need of unrestricted funds to address operational needs for 2023. The allocation of these funds from city monies would be critical to the success of the organization and its ability to provide necessary resources for residents in need located throughout Ivanhoe neighborhood.

Analysis: Ivanhoe's core needs for unrestricted funding support encompasses four key areas: office expenses, transportation and equipment expenses, utilities, and community engagement. Critical to the success of the organization in 2023 is the ability to hire part-time and full-time staff to keep the Nutter Ivanhoe Neighborhood Center building open to the public. In doing so, necessary programming can continue and partnerships between Ivanhoe Neighborhood Council and key stakeholders throughout the city will be possible. In addition to funds for salary and wages, there are a number of expenses necessary for the functioning of the organization with staff. These include insurance to keep the building open and protect the organization from liabilities in case of injury, funds for the necessary repairs and maintenance of the facility, funds for a printer/paper/ink to handle day-to-day operations, janitorial and groundskeeping needs to keep the grass mowed or snow removed, technical support for the computers and phones servicing the building, board development and training costs, and support in accounting/bookkeeping and auditing. Ivanhoe Neighborhood Council and its board of directors wants to ensure good stewardship of any monies awarded by the city or private funders, and securing services from professionals will be necessary for accountability and advisement on strong financial practices for the organization. In addition to the aforementioned requests, Ivanhoe Neighborhood Council has identified funding needs for transportation & equipment, and utilities. In keeping with Ivanhoe's focus on the engagement of the community, its residents, and other stakeholders, there are a few costs to ensure timely (and relevant communication) of Ivanhoe's initiatives. Outlined in the budget requests are expenses for neighborhood meetings, funds for newsletter printing and dissemination, usage of a robocall provider to contact residents or stakeholders, and funding for special events like the Christmas Party, Night Out Against Crime, Neighborhood Cleanup, and many others. We believe this funding would be significant in helping Ivanhoe address some of its current financial challenges and continue to serve Ivanhoe Neighborhood as a resource for youth, family, and seniors.