



## Legislation Details (With Text)

**File #:** 220341 **Version:** 1 **Name:**  
**Type:** Ordinance **Status:** Passed  
**File created:** 4/11/2022 **In control:** Council  
**On agenda:** 4/21/2022 **Final action:** 4/21/2022  
**Title:** Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1078, and 2-1081 and enacting in lieu thereof sections of like numbers and subject matters to provide pay scales in accordance with the collective bargaining agreement with IAFF Local 3808 and Local 42, and to authorize the salary for the Elective Judges of Municipal Court as it relates to compensation and establishing an effective date.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Fact Sheet (L3808-42-Judge)Final (041122), 2. Local 42 and 3808 CBA Ordinance (05012022), 3. Fiscal Note - tmp 1711, 4. Authenticated Ordinance 220341

| Date      | Ver. | Action By                                       | Action   | Result |
|-----------|------|-------------------------------------------------|----------|--------|
| 4/21/2022 | 1    | Council                                         | Passed   | Pass   |
| 4/20/2022 | 1    | Finance, Governance and Public Safety Committee |          |        |
| 4/14/2022 | 1    | Council                                         | referred |        |

### ORDINANCE NO. 220341

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1078, and 2-1081 and enacting in lieu thereof sections of like numbers and subject matters to provide pay scales in accordance with the collective bargaining agreement with IAFF Local 3808 and Local 42, and to authorize the salary for the Elective Judges of Municipal Court as it relates to compensation and establishing an effective date.

### BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1078 and 2-1081 and enacting in lieu thereof new sections of like number and subject matter, to read as follows:

### Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

| Pay Grade |         | Monthly    | Annual      | Bi-Weekly  | Hourly  |
|-----------|---------|------------|-------------|------------|---------|
| M-D       | Minimum | \$2,640.00 | \$31,680.00 | \$1,218.46 | \$15.23 |

|      |         |            |             |            |         |
|------|---------|------------|-------------|------------|---------|
|      | Maximum | \$3,273.00 | \$39,276.00 | \$1,510.62 | \$18.88 |
| M-E  | Minimum | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|      | Maximum | \$4,014.00 | \$48,168.00 | \$1,852.62 | \$23.16 |
| M-F  | Minimum | \$2,782.00 | \$33,384.00 | \$1,284.00 | \$16.05 |
|      | Maximum | \$4,213.00 | \$50,556.00 | \$1,944.46 | \$24.31 |
| M-G  | Minimum | \$2,885.00 | \$34,620.00 | \$1,331.54 | \$16.64 |
|      | Maximum | \$4,656.00 | \$55,872.00 | \$2,148.92 | \$26.86 |
| M-H  | Minimum | \$3,161.00 | \$37,932.00 | \$1,458.92 | \$18.24 |
|      | Maximum | \$5,103.00 | \$61,236.00 | \$2,355.23 | \$29.44 |
| M-Hb | Minimum | \$2,715.00 | \$32,580.00 | \$1,253.08 | \$15.66 |
|      | Maximum | \$5,392.00 | \$64,704.00 | \$2,488.62 | \$31.11 |
| M-I  | Minimum | \$3,353.00 | \$40,236.00 | \$1,547.54 | \$19.34 |
|      | Maximum | \$5,873.00 | \$70,476.00 | \$2,710.62 | \$33.88 |
| M-J  | Minimum | \$3,792.00 | \$45,504.00 | \$1,750.15 | \$21.88 |
|      | Maximum | \$6,120.00 | \$73,440.00 | \$2,824.62 | \$35.31 |
| M-K  | Minimum | \$4,327.00 | \$51,924.00 | \$1,997.08 | \$24.96 |
|      | Maximum | \$6,830.00 | \$81,960.00 | \$3,152.31 | \$39.40 |
| M-L  | Minimum | \$5,010.00 | \$60,120.00 | \$2,312.31 | \$28.90 |
|      | Maximum | \$8,023.00 | \$96,276.00 | \$3,702.92 | \$46.29 |

| Pay Grade |         | Monthly     | Annual       | Bi-Weekly  |
|-----------|---------|-------------|--------------|------------|
| ME-E      | Minimum | \$3,957.00  | \$47,484.00  | \$1,826.31 |
|           | Maximum | \$6,769.00  | \$81,228.00  | \$3,124.15 |
| ME-F      | Minimum | \$4,230.00  | \$50,760.00  | \$1,952.31 |
|           | Maximum | \$7,534.00  | \$90,408.00  | \$3,477.23 |
| ME-G      | Minimum | \$4,945.00  | \$59,340.00  | \$2,282.31 |
|           | Maximum | \$8,833.00  | \$105,996.00 | \$4,076.77 |
| ME-H      | Minimum | \$5,719.00  | \$68,628.00  | \$2,639.54 |
|           | Maximum | \$10,262.00 | \$123,144.00 | \$4,736.31 |
| ME-I      | Minimum | \$6,195.00  | \$74,340.00  | \$2,859.23 |
|           | Maximum | \$11,169.00 | \$134,028.00 | \$5,154.92 |
| ME-J      | Minimum | \$7,147.00  | \$85,764.00  | \$3,298.62 |
|           | Maximum | \$13,601.00 | \$163,212.00 | \$6,277.38 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay Grade | Step | Monthly    | Annual      | Biweekly   | Hourly  |
|-----------|------|------------|-------------|------------|---------|
|           |      |            |             |            |         |
| L-C       | 12   | \$2,604.00 | \$31,248.00 | \$1,201.85 | \$15.02 |
|           | 13   | \$2,663.00 | \$31,956.00 | \$1,229.08 | \$15.36 |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
|     | 14 | \$2,723.00 | \$32,676.00 | \$1,256.77 | \$15.71 |
|     | 12 | \$2,604.00 | \$31,248.00 | \$1,201.85 | \$15.02 |
|     | 13 | \$2,663.00 | \$31,956.00 | \$1,229.08 | \$15.36 |
|     | 14 | \$2,723.00 | \$32,676.00 | \$1,256.77 | \$15.71 |
|     | 15 | \$2,861.00 | \$34,332.00 | \$1,320.46 | \$16.51 |
|     |    |            |             |            |         |
| L-D | 7  | \$2,640.00 | \$31,680.00 | \$1,218.46 | \$15.23 |
|     | 8  | \$2,712.00 | \$32,544.00 | \$1,251.69 | \$15.65 |
|     | 9  | \$2,787.00 | \$33,444.00 | \$1,286.31 | \$16.08 |
|     | 10 | \$2,850.00 | \$34,200.00 | \$1,315.38 | \$16.44 |
|     | 11 | \$2,914.00 | \$34,968.00 | \$1,344.92 | \$16.81 |
|     | 12 | \$2,979.00 | \$35,748.00 | \$1,374.92 | \$17.19 |
|     | 13 | \$3,046.00 | \$36,552.00 | \$1,405.85 | \$17.57 |
|     | 14 | \$3,115.00 | \$37,380.00 | \$1,437.69 | \$17.97 |
|     | 15 | \$3,273.00 | \$39,276.00 | \$1,510.62 | \$18.88 |
|     |    |            |             |            |         |
| L-E | 4  | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|     | 5  | \$2,826.00 | \$33,912.00 | \$1,304.31 | \$16.30 |
|     | 6  | \$2,918.00 | \$35,016.00 | \$1,346.77 | \$16.83 |
|     | 7  | \$2,999.00 | \$35,988.00 | \$1,384.15 | \$17.30 |
|     | 8  | \$3,081.00 | \$36,972.00 | \$1,422.00 | \$17.78 |
|     | 9  | \$3,166.00 | \$37,992.00 | \$1,461.23 | \$18.27 |
|     | 10 | \$3,253.00 | \$39,036.00 | \$1,501.38 | \$18.77 |
|     | 11 | \$3,342.00 | \$40,104.00 | \$1,542.46 | \$19.28 |
|     | 12 | \$3,417.00 | \$41,004.00 | \$1,577.08 | \$19.71 |
|     | 13 | \$3,494.00 | \$41,928.00 | \$1,612.62 | \$20.16 |
|     | 14 | \$3,573.00 | \$42,876.00 | \$1,649.08 | \$20.61 |
|     | 15 | \$3,653.00 | \$43,836.00 | \$1,686.00 | \$21.08 |
|     | 16 | \$3,736.00 | \$44,832.00 | \$1,724.31 | \$21.55 |
|     | 17 | \$3,820.00 | \$45,840.00 | \$1,763.08 | \$22.04 |
|     | 18 | \$4,014.00 | \$48,168.00 | \$1,852.62 | \$23.16 |
|     |    |            |             |            |         |
| L-F | 3  | \$2,782.00 | \$33,384.00 | \$1,284.00 | \$16.05 |
|     | 4  | \$2,873.00 | \$34,476.00 | \$1,326.00 | \$16.58 |
|     | 5  | \$2,966.00 | \$35,592.00 | \$1,368.92 | \$17.11 |
|     | 6  | \$3,063.00 | \$36,756.00 | \$1,413.69 | \$17.67 |
|     | 7  | \$3,147.00 | \$37,764.00 | \$1,452.46 | \$18.16 |
|     | 8  | \$3,233.00 | \$38,796.00 | \$1,492.15 | \$18.65 |
|     | 9  | \$3,322.00 | \$39,864.00 | \$1,533.23 | \$19.17 |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
|     | 10 | \$3,414.00 | \$40,968.00 | \$1,575.69 | \$19.70 |
|     | 11 | \$3,508.00 | \$42,096.00 | \$1,619.08 | \$20.24 |
|     | 12 | \$3,586.00 | \$43,032.00 | \$1,655.08 | \$20.69 |
|     | 13 | \$3,667.00 | \$44,004.00 | \$1,692.46 | \$21.16 |
|     | 14 | \$3,750.00 | \$45,000.00 | \$1,730.77 | \$21.63 |
|     | 15 | \$3,834.00 | \$46,008.00 | \$1,769.54 | \$22.12 |
|     | 16 | \$3,920.00 | \$47,040.00 | \$1,809.23 | \$22.62 |
|     | 17 | \$4,008.00 | \$48,096.00 | \$1,849.85 | \$23.12 |
|     | 18 | \$4,213.00 | \$50,556.00 | \$1,944.46 | \$24.31 |
|     |    |            |             |            |         |
| L-G | 1  | \$2,885.00 | \$34,620.00 | \$1,331.54 | \$16.64 |
|     | 2  | \$2,979.00 | \$35,748.00 | \$1,374.92 | \$17.19 |
|     | 3  | \$3,076.00 | \$36,912.00 | \$1,419.69 | \$17.75 |
|     | 4  | \$3,176.00 | \$38,112.00 | \$1,465.85 | \$18.32 |
|     | 5  | \$3,279.00 | \$39,348.00 | \$1,513.38 | \$18.92 |
|     | 6  | \$3,385.00 | \$40,620.00 | \$1,562.31 | \$19.53 |
|     | 7  | \$3,478.00 | \$41,736.00 | \$1,605.23 | \$20.07 |
|     | 8  | \$3,574.00 | \$42,888.00 | \$1,649.54 | \$20.62 |
|     | 9  | \$3,672.00 | \$44,064.00 | \$1,694.77 | \$21.18 |
|     | 10 | \$3,773.00 | \$45,276.00 | \$1,741.38 | \$21.77 |
|     | 11 | \$3,877.00 | \$46,524.00 | \$1,789.38 | \$22.37 |
|     | 12 | \$3,964.00 | \$47,568.00 | \$1,829.54 | \$22.87 |
|     | 13 | \$4,054.00 | \$48,648.00 | \$1,871.08 | \$23.39 |
|     | 14 | \$4,145.00 | \$49,740.00 | \$1,913.08 | \$23.91 |
|     | 15 | \$4,238.00 | \$50,856.00 | \$1,956.00 | \$24.45 |
|     | 16 | \$4,333.00 | \$51,996.00 | \$1,999.85 | \$25.00 |
|     | 17 | \$4,431.00 | \$53,172.00 | \$2,045.08 | \$25.56 |
|     | 18 | \$4,656.00 | \$55,872.00 | \$2,148.92 | \$26.86 |
|     |    |            |             |            |         |
| L-H | 1  | \$3,161.00 | \$37,932.00 | \$1,458.92 | \$18.24 |
|     | 2  | \$3,264.00 | \$39,168.00 | \$1,506.46 | \$18.83 |
|     | 3  | \$3,370.00 | \$40,440.00 | \$1,555.38 | \$19.44 |
|     | 4  | \$3,479.00 | \$41,748.00 | \$1,605.69 | \$20.07 |
|     | 5  | \$3,592.00 | \$43,104.00 | \$1,657.85 | \$20.72 |
|     | 6  | \$3,709.00 | \$44,508.00 | \$1,711.85 | \$21.40 |
|     | 7  | \$3,811.00 | \$45,732.00 | \$1,758.92 | \$21.99 |
|     | 8  | \$3,916.00 | \$46,992.00 | \$1,807.38 | \$22.59 |
|     | 9  | \$4,024.00 | \$48,288.00 | \$1,857.23 | \$23.22 |
|     | 10 | \$4,134.00 | \$49,608.00 | \$1,908.00 | \$23.85 |
|     | 11 | \$4,248.00 | \$50,976.00 | \$1,960.62 | \$24.51 |
|     | 12 | \$4,344.00 | \$52,128.00 | \$2,004.92 | \$25.06 |

|      |    |            |             |            |         |
|------|----|------------|-------------|------------|---------|
|      | 13 | \$4,441.00 | \$53,292.00 | \$2,049.69 | \$25.62 |
|      | 14 | \$4,541.00 | \$54,492.00 | \$2,095.85 | \$26.20 |
|      | 15 | \$4,643.00 | \$55,716.00 | \$2,142.92 | \$26.79 |
|      | 16 | \$4,748.00 | \$56,976.00 | \$2,191.38 | \$27.39 |
|      | 17 | \$4,855.00 | \$58,260.00 | \$2,240.77 | \$28.01 |
|      | 18 | \$5,103.00 | \$61,236.00 | \$2,355.23 | \$29.44 |
|      |    |            |             |            |         |
| L-I  | 1  | \$3,353.00 | \$40,236.00 | \$1,547.54 | \$19.34 |
|      | 2  | \$3,462.00 | \$41,544.00 | \$1,597.85 | \$19.97 |
|      | 3  | \$3,574.00 | \$42,888.00 | \$1,649.54 | \$20.62 |
|      | 4  | \$3,691.00 | \$44,292.00 | \$1,703.54 | \$21.29 |
|      | 5  | \$3,811.00 | \$45,732.00 | \$1,758.92 | \$21.99 |
|      | 6  | \$3,934.00 | \$47,208.00 | \$1,815.69 | \$22.70 |
|      | 7  | \$4,043.00 | \$48,516.00 | \$1,866.00 | \$23.33 |
|      | 8  | \$4,154.00 | \$49,848.00 | \$1,917.23 | \$23.97 |
|      | 9  | \$4,268.00 | \$51,216.00 | \$1,969.85 | \$24.62 |
|      | 10 | \$4,385.00 | \$52,620.00 | \$2,023.85 | \$25.30 |
|      | 11 | \$4,506.00 | \$54,072.00 | \$2,079.69 | \$26.00 |
|      | 12 | \$4,607.00 | \$55,284.00 | \$2,126.31 | \$26.58 |
|      | 13 | \$4,711.00 | \$56,532.00 | \$2,174.31 | \$27.18 |
|      | 14 | \$4,817.00 | \$57,804.00 | \$2,223.23 | \$27.79 |
|      | 15 | \$4,925.00 | \$59,100.00 | \$2,273.08 | \$28.41 |
|      | 16 | \$5,036.00 | \$60,432.00 | \$2,324.31 | \$29.05 |
|      | 17 | \$5,149.00 | \$61,788.00 | \$2,376.46 | \$29.71 |
|      | 18 | \$5,412.00 | \$64,944.00 | \$2,497.85 | \$31.22 |
|      |    |            |             |            |         |
| L-Ib | 3  | \$2,651.00 | \$31,812.00 | \$1,223.54 | \$15.29 |
|      | 4  | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|      | 5  | \$2,826.00 | \$33,912.00 | \$1,304.31 | \$16.30 |
|      | 6  | \$2,918.00 | \$35,016.00 | \$1,346.77 | \$16.83 |
|      | 7  | \$3,013.00 | \$36,156.00 | \$1,390.62 | \$17.38 |
|      | 8  | \$3,110.00 | \$37,320.00 | \$1,435.38 | \$17.94 |
|      | 9  | \$3,212.00 | \$38,544.00 | \$1,482.46 | \$18.53 |
|      | 10 | \$3,300.00 | \$39,600.00 | \$1,523.08 | \$19.04 |
|      | 11 | \$3,391.00 | \$40,692.00 | \$1,565.08 | \$19.56 |
|      | 12 | \$3,484.00 | \$41,808.00 | \$1,608.00 | \$20.10 |
|      | 13 | \$3,580.00 | \$42,960.00 | \$1,652.31 | \$20.65 |
|      | 14 | \$3,678.00 | \$44,136.00 | \$1,697.54 | \$21.22 |
|      | 15 | \$3,779.00 | \$45,348.00 | \$1,744.15 | \$21.80 |
|      | 16 | \$3,883.00 | \$46,596.00 | \$1,792.15 | \$22.40 |
|      | 17 | \$3,990.00 | \$47,880.00 | \$1,841.54 | \$23.02 |
|      | 18 | \$4,100.00 | \$49,200.00 | \$1,892.31 | \$23.65 |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
|     | 18 | \$4,100.00 | \$49,200.00 | \$1,892.31 | \$23.00 |
|     | 19 | \$4,192.00 | \$50,304.00 | \$1,934.77 | \$24.18 |
|     | 20 | \$4,286.00 | \$51,432.00 | \$1,978.15 | \$24.73 |
|     | 21 | \$4,382.00 | \$52,584.00 | \$2,022.46 | \$25.28 |
|     | 22 | \$4,481.00 | \$53,772.00 | \$2,068.15 | \$25.85 |
|     | 23 | \$4,582.00 | \$54,984.00 | \$2,114.77 | \$26.43 |
|     | 24 | \$4,685.00 | \$56,220.00 | \$2,162.31 | \$27.03 |
|     | 25 | \$4,791.00 | \$57,492.00 | \$2,211.23 | \$27.64 |
|     | 26 | \$4,898.00 | \$58,776.00 | \$2,260.62 | \$28.26 |
|     | 27 | \$5,147.00 | \$61,764.00 | \$2,375.54 | \$29.69 |
|     |    |            |             |            |         |
| L-J | 1  | \$3,792.00 | \$45,504.00 | \$1,750.15 | \$21.88 |
|     | 2  | \$3,915.00 | \$46,980.00 | \$1,806.92 | \$22.59 |
|     | 3  | \$4,042.00 | \$48,504.00 | \$1,865.54 | \$23.32 |
|     | 4  | \$4,174.00 | \$50,088.00 | \$1,926.46 | \$24.08 |
|     | 5  | \$4,310.00 | \$51,720.00 | \$1,989.23 | \$24.87 |
|     | 6  | \$4,450.00 | \$53,400.00 | \$2,053.85 | \$25.67 |
|     | 7  | \$4,572.00 | \$54,864.00 | \$2,110.15 | \$26.38 |
|     | 8  | \$4,698.00 | \$56,376.00 | \$2,168.31 | \$27.10 |
|     | 9  | \$4,827.00 | \$57,924.00 | \$2,227.85 | \$27.85 |
|     | 10 | \$4,960.00 | \$59,520.00 | \$2,289.23 | \$28.62 |
|     | 11 | \$5,096.00 | \$61,152.00 | \$2,352.00 | \$29.40 |
|     | 12 | \$5,211.00 | \$62,532.00 | \$2,405.08 | \$30.06 |
|     | 13 | \$5,328.00 | \$63,936.00 | \$2,459.08 | \$30.74 |
|     | 14 | \$5,448.00 | \$65,376.00 | \$2,514.46 | \$31.43 |
|     | 15 | \$5,570.00 | \$66,840.00 | \$2,570.77 | \$32.13 |
|     | 16 | \$5,696.00 | \$68,352.00 | \$2,628.92 | \$32.86 |
|     | 17 | \$5,824.00 | \$69,888.00 | \$2,688.00 | \$33.60 |
|     | 18 | \$6,120.00 | \$73,440.00 | \$2,824.62 | \$35.31 |
|     |    |            |             |            |         |
| L-K | 1  | \$4,327.00 | \$51,924.00 | \$1,997.08 | \$24.96 |
|     | 2  | \$4,468.00 | \$53,616.00 | \$2,062.15 | \$25.78 |
|     | 3  | \$4,613.00 | \$55,356.00 | \$2,129.08 | \$26.61 |
|     | 4  | \$4,763.00 | \$57,156.00 | \$2,198.31 | \$27.48 |
|     | 5  | \$4,918.00 | \$59,016.00 | \$2,269.85 | \$28.37 |
|     | 6  | \$5,077.00 | \$60,924.00 | \$2,343.23 | \$29.29 |
|     | 7  | \$5,217.00 | \$62,604.00 | \$2,407.85 | \$30.10 |
|     | 8  | \$5,360.00 | \$64,320.00 | \$2,473.85 | \$30.92 |
|     | 9  | \$5,508.00 | \$66,096.00 | \$2,542.15 | \$31.78 |
|     | 10 | \$5,659.00 | \$67,908.00 | \$2,611.85 | \$32.65 |
|     | 11 | \$5,815.00 | \$69,780.00 | \$2,683.85 | \$33.55 |
|     | 12 | \$5,946.00 | \$71,352.00 | \$2,744.31 | \$34.30 |
|     |    |            |             |            |         |

|  |    |            |             |            |         |
|--|----|------------|-------------|------------|---------|
|  | 13 | \$6,080.00 | \$72,960.00 | \$2,806.15 | \$35.08 |
|  | 14 | \$6,216.00 | \$74,592.00 | \$2,868.92 | \$35.86 |
|  | 15 | \$6,356.00 | \$76,272.00 | \$2,933.54 | \$36.67 |
|  | 16 | \$6,499.00 | \$77,988.00 | \$2,999.54 | \$37.49 |
|  | 17 | \$6,830.00 | \$81,960.00 | \$3,152.31 | \$39.40 |
|  |    |            |             |            |         |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay Grade | Pay Step   | Monthly | Annual   | Biweekly   | Hourly @ 2574 |
|-----------|------------|---------|----------|------------|---------------|
| F-F       | FF1 1      | \$3,486 | \$41,828 | \$1,608.75 | \$16.25       |
|           | 2          | \$3,717 | \$44,607 | \$1,715.67 | \$17.33       |
|           | 3          | \$3,953 | \$47,439 | \$1,824.57 | \$18.43       |
|           | 4          | \$4,191 | \$50,296 | \$1,934.46 | \$19.54       |
|           | 5          | \$4,447 | \$53,359 | \$2,052.27 | \$20.73       |
|           | 6          | \$4,603 | \$55,238 | \$2,124.54 | \$21.46       |
|           | FF2 7      | \$4,760 | \$57,117 | \$2,196.81 | \$22.19       |
|           | 8          | \$4,914 | \$58,970 | \$2,268.09 | \$22.91       |
|           | 9          | \$5,077 | \$60,927 | \$2,343.33 | \$23.67       |
|           | 10         | \$5,234 | \$62,806 | \$2,415.60 | \$24.40       |
|           | 11         | \$5,386 | \$64,633 | \$2,485.89 | \$25.11       |
|           | FF3 12     | \$5,547 | \$66,564 | \$2,560.14 | \$25.86       |
|           | 13         | \$5,886 | \$70,631 | \$2,716.56 | \$27.44       |
|           | 14         | \$6,092 | \$73,102 | \$2,811.60 | \$28.40       |
|           | 15         | \$6,336 | \$76,036 | \$2,924.46 | \$29.54       |
|           | 16         | \$6,463 | \$77,555 | \$2,982.87 | \$30.13       |
|           | 17         | \$6,641 | \$79,691 | \$3,065.04 | \$30.96       |
|           | FF4 FAO 18 | \$6,819 | \$81,827 | \$3,147.21 | \$31.79       |
|           | FAO 19     | \$7,025 | \$84,299 | \$3,242.25 | \$32.75       |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| FFA       | FF1 1    | \$3,486 | \$41,829 | \$1,608.80 | \$20.11       |
|           | 2        | \$3,718 | \$44,616 | \$1,716.00 | \$21.45       |
|           | 3        | \$3,954 | \$47,445 | \$1,824.80 | \$22.81       |
|           | 4        | \$4,191 | \$50,294 | \$1,934.40 | \$24.18       |
|           | 5        | \$4,448 | \$53,373 | \$2,052.80 | \$25.66       |
|           | 6        | \$4,604 | \$55,245 | \$2,124.80 | \$26.56       |
|           | FF2 7    | \$4,760 | \$57,117 | \$2,196.80 | \$27.46       |
|           | 8        | \$4,914 | \$58,968 | \$2,268.00 | \$28.35       |
|           | 9        | \$5,077 | \$60,923 | \$2,343.20 | \$29.29       |
|           | 10       | \$5,233 | \$62,795 | \$2,415.20 | \$30.19       |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| 11  |    | \$5,387 | \$64,646 | \$2,486.40 | \$31.08 |
| FF3 | 12 | \$5,547 | \$66,560 | \$2,560.00 | \$32.00 |
| 13  |    | \$5,886 | \$70,637 | \$2,716.80 | \$33.96 |
| 14  |    | \$6,093 | \$73,112 | \$2,812.00 | \$35.15 |
| 15  |    | \$6,335 | \$76,024 | \$2,924.00 | \$36.55 |
| 16  |    | \$6,464 | \$77,563 | \$2,983.20 | \$37.29 |
| 17  |    | \$6,640 | \$79,685 | \$3,064.80 | \$38.31 |
| FF4 |    | \$6,821 | \$81,848 | \$3,148.00 | \$39.35 |
| FAO | 18 |         |          |            |         |
| FAO | 19 | \$7,025 | \$84,302 | \$3,242.40 | \$40.53 |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2574 |
|-----------|----------|---------|----------|------------|---------------|
| FFM       | 1        | \$5,824 | \$69,884 | \$2,687.85 | \$27.15       |
|           | 2        | \$6,180 | \$74,157 | \$2,852.19 | \$28.81       |
|           | 3        | \$6,396 | \$76,757 | \$2,952.18 | \$29.82       |
|           | 4        | \$6,654 | \$79,845 | \$3,070.98 | \$31.02       |
|           | 5        | \$6,787 | \$81,441 | \$3,132.36 | \$31.64       |
|           | 6        | \$6,971 | \$83,655 | \$3,217.50 | \$32.50       |
|           | 7        | \$7,160 | \$85,920 | \$3,304.62 | \$33.38       |
|           | 8        | \$7,375 | \$88,494 | \$3,403.62 | \$34.38       |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| FMA       | 1        | \$5,822 | \$69,867 | \$2,687.20 | \$33.59       |
|           | 2        | \$6,179 | \$74,152 | \$2,852.00 | \$35.65       |
|           | 3        | \$6,398 | \$76,773 | \$2,952.80 | \$36.91       |
|           | 4        | \$6,653 | \$79,830 | \$3,070.40 | \$38.38       |
|           | 5        | \$6,786 | \$81,432 | \$3,132.00 | \$39.15       |
|           | 6        | \$6,971 | \$83,658 | \$3,217.60 | \$40.22       |
|           | 7        | \$7,160 | \$85,925 | \$3,304.80 | \$41.31       |
|           | 8        | \$7,375 | \$88,504 | \$3,404.00 | \$42.55       |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-1 | 1  | \$3,255 | \$39,062 | \$1,502.40 | \$18.78 |
|     | 2  | \$3,486 | \$41,829 | \$1,608.80 | \$20.11 |
|     | 3  | \$3,718 | \$44,616 | \$1,716.00 | \$21.45 |
|     | 4  | \$3,954 | \$47,445 | \$1,824.80 | \$22.81 |
|     | 5  | \$4,191 | \$50,294 | \$1,934.40 | \$24.18 |
|     | 6  | \$4,448 | \$53,373 | \$2,052.80 | \$25.66 |
|     | 7  | \$4,604 | \$55,245 | \$2,124.80 | \$26.56 |
|     | 8  | \$4,760 | \$57,117 | \$2,196.80 | \$27.46 |
|     | 9  | \$4,914 | \$58,968 | \$2,268.00 | \$28.35 |
|     | 10 | \$5,077 | \$60,923 | \$2,343.20 | \$29.29 |
|     | 11 | \$5,233 | \$62,795 | \$2,415.20 | \$30.19 |

|    |         |          |            |         |
|----|---------|----------|------------|---------|
| 12 | \$5,387 | \$64,646 | \$2,486.40 | \$31.08 |
| 13 | \$5,547 | \$66,560 | \$2,560.00 | \$32.00 |
| 14 | \$5,886 | \$70,637 | \$2,716.80 | \$33.96 |
| 15 | \$6,093 | \$73,112 | \$2,812.00 | \$35.15 |
| 16 | \$6,335 | \$76,024 | \$2,924.00 | \$36.55 |
| 17 | \$6,464 | \$77,563 | \$2,983.20 | \$37.29 |
| 18 | \$6,658 | \$79,893 | \$3,072.80 | \$38.41 |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2574 |
|-----------|----------|---------|----------|------------|---------------|
| F-4       | 1        | \$6,819 | \$81,827 | \$3,147.21 | \$31.79       |
|           | 2        | \$6,995 | \$83,938 | \$3,228.39 | \$32.61       |
|           | 3        | \$7,169 | \$86,023 | \$3,308.58 | \$33.42       |
|           | 4        | \$7,454 | \$89,447 | \$3,440.25 | \$34.75       |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| F4A       | 1        | \$6,821 | \$81,848 | \$3,148.00 | \$39.35       |
|           | 2        | \$6,994 | \$83,928 | \$3,228.00 | \$40.35       |
|           | 3        | \$7,167 | \$86,008 | \$3,308.00 | \$41.35       |
|           | 4        | \$7,455 | \$89,461 | \$3,440.80 | \$43.01       |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-6 | 2  | \$2,718 | \$32,614 | \$1,254.40 | \$15.68 |
|     | 3  | \$2,926 | \$35,110 | \$1,350.40 | \$16.88 |
|     | 4  | \$3,130 | \$37,565 | \$1,444.80 | \$18.06 |
|     | 5  | \$3,444 | \$41,330 | \$1,589.60 | \$19.87 |
|     | 6  | \$3,513 | \$42,162 | \$1,621.60 | \$20.27 |
|     | 7  | \$3,583 | \$42,994 | \$1,653.60 | \$20.67 |
|     | 8  | \$3,656 | \$43,867 | \$1,687.20 | \$21.09 |
|     | 9  | \$3,728 | \$44,741 | \$1,720.80 | \$21.51 |
|     | 10 | \$3,839 | \$46,072 | \$1,772.00 | \$22.15 |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-7 | 1  | \$3,205 | \$38,459 | \$1,479.20 | \$18.49 |
|     | 2  | \$3,337 | \$40,040 | \$1,540.00 | \$19.25 |
|     | 3  | \$3,468 | \$41,621 | \$1,600.80 | \$20.01 |
|     | 4  | \$3,600 | \$43,202 | \$1,661.60 | \$20.77 |
|     | 5  | \$3,732 | \$44,782 | \$1,722.40 | \$21.53 |
|     | 6  | \$3,865 | \$46,384 | \$1,784.00 | \$22.30 |
|     | 7  | \$4,394 | \$52,728 | \$2,028.00 | \$25.35 |
|     | 8  | \$4,657 | \$55,890 | \$2,149.60 | \$26.87 |
|     | 9  | \$4,751 | \$57,013 | \$2,192.80 | \$27.41 |
|     | 10 | \$4,846 | \$58,157 | \$2,236.80 | \$27.96 |
|     | 11 | \$4,944 | \$59,322 | \$2,281.60 | \$28.52 |

|  | Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|--|------|---------|----------|------------|---------------|
|  | 12   | \$5,042 | \$60,507 | \$2,327.20 | \$29.09       |
|  | 13   | \$5,193 | \$62,317 | \$2,396.81 | \$29.96       |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-9 | 1  | \$3,955 | \$47,466 | \$1,825.60 | \$22.82 |
|     | 2  | \$4,106 | \$49,275 | \$1,895.20 | \$23.69 |
|     | 3  | \$4,259 | \$51,106 | \$1,965.60 | \$24.57 |
|     | 4  | \$4,410 | \$52,915 | \$2,035.20 | \$25.44 |
|     | 5  | \$4,564 | \$54,766 | \$2,106.40 | \$26.33 |
|     | 6  | \$5,318 | \$63,814 | \$2,454.40 | \$30.68 |
|     | 7  | \$5,424 | \$65,083 | \$2,503.20 | \$31.29 |
|     | 8  | \$5,533 | \$66,394 | \$2,553.60 | \$31.92 |
|     | 9  | \$5,644 | \$67,725 | \$2,604.80 | \$32.56 |
|     | 10 | \$5,756 | \$69,077 | \$2,656.80 | \$33.21 |
|     | 11 | \$5,928 | \$71,136 | \$2,736.00 | \$34.20 |

|      |    |         |          |            |         |
|------|----|---------|----------|------------|---------|
| F-10 | 1  | \$4,590 | \$55,078 | \$2,118.40 | \$26.48 |
|      | 2  | \$4,690 | \$56,285 | \$2,164.80 | \$27.06 |
|      | 3  | \$4,793 | \$57,512 | \$2,212.00 | \$27.65 |
|      | 4  | \$4,893 | \$58,718 | \$2,258.40 | \$28.23 |
|      | 5  | \$5,301 | \$63,606 | \$2,446.40 | \$30.58 |
|      | 6  | \$5,503 | \$66,040 | \$2,540.00 | \$31.75 |
|      | 7  | \$5,614 | \$67,371 | \$2,591.20 | \$32.39 |
|      | 8  | \$5,725 | \$68,702 | \$2,642.40 | \$33.03 |
|      | 9  | \$5,841 | \$70,096 | \$2,696.00 | \$33.70 |
|      | 10 | \$5,957 | \$71,490 | \$2,749.60 | \$34.37 |
|      | 11 | \$6,136 | \$73,632 | \$2,832.00 | \$35.40 |

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters

| Pay Grade | Step | Monthly  | Annual    | Biweekly   | Hourly @ 2080 |
|-----------|------|----------|-----------|------------|---------------|
| FM-2      | 1    | \$8,736  | \$104,832 | \$4,032.00 | \$50.40       |
|           | 2    | \$8,998  | \$107,973 | \$4,152.80 | \$51.91       |
|           | 3    | \$9,268  | \$111,218 | \$4,277.60 | \$53.47       |
|           | 4    | \$9,545  | \$114,546 | \$4,405.60 | \$55.07       |
|           | 5    | \$9,833  | \$117,998 | \$4,538.40 | \$56.73       |
|           | 6    | \$10,126 | \$121,514 | \$4,673.60 | \$58.42       |

| Pay Grade | Step | Monthly | Annual    | Biweekly   | Hourly @ 2080 |
|-----------|------|---------|-----------|------------|---------------|
| FM-3      | 1    | \$8,830 | \$105,955 | \$4,075.20 | \$50.94       |
|           | 2    | \$9,095 | \$109,138 | \$4,197.60 | \$52.47       |

|  |   |          |           |            |         |
|--|---|----------|-----------|------------|---------|
|  | 3 | \$9,367  | \$112,403 | \$4,323.20 | \$54.04 |
|  | 4 | \$9,648  | \$115,773 | \$4,452.80 | \$55.66 |
|  | 5 | \$9,937  | \$119,246 | \$4,586.40 | \$57.33 |
|  | 6 | \$10,235 | \$122,824 | \$4,724.00 | \$59.05 |

| Pay Grade | Step | Monthly  | Annual    | Biweekly   | Hourly @ 2574 |
|-----------|------|----------|-----------|------------|---------------|
| F3M       | 1    | \$8,829  | \$105,946 | \$4,074.84 | \$41.16       |
|           | 2    | \$9,095  | \$109,138 | \$4,197.60 | \$42.40       |
|           | 3    | \$9,365  | \$112,381 | \$4,322.34 | \$43.66       |
|           | 4    | \$9,565  | \$114,775 | \$4,414.41 | \$44.59       |
|           | 5    | \$9,854  | \$118,250 | \$4,548.06 | \$45.94       |
|           | 6    | \$10,152 | \$121,827 | \$4,685.67 | \$47.33       |

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLAS<br>S<br>CODE                     | CLASS TITLE               | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|---------------------------------------|---------------------------|--------------|--------------------|--------------------|
| (3XXX PUBLIC SAFETY AND INSPECTIONAL) |                           |              |                    |                    |
| 3040U                                 | FIRE CHIEF/DIRECTOR       |              | 7567               | 14422              |
| 3050                                  | SAFETY OFFICER            | M-H          | 3161               | 5103               |
| 3051                                  | SAFETY MANAGER            | ME-F         | 4230               | 7534               |
| 3055                                  | CORPORATE SAFETY MANAGER  | ME-G         | 4945               | 8833               |
| 3150                                  | NHS DIVISION MANAGER      | ME-G         | 4945               | 8833               |
| 3221                                  | ANIMAL SHELTER SUPERVISOR | M-I          | 3353               | 5873               |
| 3300                                  | AIRPORT OPERATIONS AGENT  | M-H          | 3161               | 5103               |
| 3303                                  | TRAFFIC CONTROL OFFICER   | M-E          | 2737               | 4014               |
| 3305                                  | AIRPORT POLICE OFFICER    | M-HB         | 2715               | 5392               |
| 3307                                  | AIRPORT POLICE SERGEANT   | M-J          | 3858*              | 6120               |
| 3308                                  | AIRPORT POLICE LIEUTENANT | ME-E         | 4155*              | 6769               |
| 3309                                  | AIRPORT POLICE CAPTAIN    | ME-F         | 4313*              | 7534               |
| 3311                                  | SECURITY SPECIALIST       | M-G          | 2885               | 4656               |
| 3314                                  | SUPERVISOR OF SECURITY    | M-I          | 3353               | 5873               |
| 3315                                  | MANAGER OF SECURITY       | ME-F         | 4230               | 7534               |

|       |                                             |      |       |       |
|-------|---------------------------------------------|------|-------|-------|
| 3503  | TOW SERVICE COORDINATOR                     | M-F  | 2782  | 4213  |
| 3615  | CONSTRUCTION CODE INSPECTOR<br>SUPERVISOR   | ME-E | 4065* | 6769  |
| 3700U | DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT |      | 7567  | 14422 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS<br>CODE                         | CLASS<br>TITLE                     | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|---------------------------------------|------------------------------------|--------------|--------------------|--------------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                    |              |                    |                    |
| 3214                                  | SPECIAL INVESTIGATOR               | L-H          | 3161               | 5103               |
| 3220                                  | ANIMAL CONTROL OFFICER             | L-F          | 2782               | 4213               |
| 3312                                  | AIRPORT SECURITY DISPATCHER        | L-F          | 2782               | 4213               |
| 3502                                  | TOW TRUCK OPERATOR                 | L-D          | 2640               | 3273               |
| 3608                                  | SENIOR CONSTRUCTION CODE INSPECTOR | L-J          | 3792               | 6120               |
| 3629                                  | CONSTRUCTION CODE INSPECTOR        | L-H          | 3264*              | 5103               |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| CLASS<br>CODE                         | CLASS<br>TITLE                        | PAY<br>GRADE | HOURLY<br>MINIMUM | HOURLY<br>MAXIMUM |
|---------------------------------------|---------------------------------------|--------------|-------------------|-------------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                       |              |                   |                   |
| 3005                                  | FIREFIGHTER                           | F-F          | 16.25             | 32.75             |
| 3005                                  | FIREFIGHTER                           | FFA          | 20.11             | 40.53             |
| 3007                                  | FIRE CAPTAIN                          | F-4          | 31.79             | 34.75             |
| 3007                                  | FIRE CAPTAIN                          | F4A          | 39.35             | 43.01             |
| 3010                                  | FIREFIGHTER/EMT B                     | F-F          | 16.25             | 32.75             |
| 3010                                  | FIREFIGHTER/EMT B                     | FFA          | 20.11             | 40.53             |
| 3011                                  | FIREFIGHTER/PARAMEDIC                 | FFM          | 27.15             | 34.38             |
| 3011                                  | FIREFIGHTER/PARAMEDIC                 | FMA          | 33.59             | 42.55             |
| 3012                                  | COMMUNICATIONS SUPERVISOR             | F4A          | 39.35             | 43.01             |
| 3014                                  | FIRE INVESTIGATOR                     | F4A          | 39.35             | 43.01             |
| 3015                                  | FIRE PREVENTION INSPECTOR             | F-1          | 18.78             | 38.41             |
| 3018                                  | FIRE EDUCATION SPECIALIST             | FFA          | 20.11             | 40.53             |
| 3020                                  | COMMUNICATION SPECIALIST              | F-1          | 18.78             | 38.41             |
| 3032                                  | EMERGENCY SUPPLY TECHNICIAN           | F-6          | 15.68             | 22.15             |
| 3035                                  | EMERGENCY RESPONSE VEHICLE TECHNICIAN | F-10         | 26.48             | 35.40             |
| 3036                                  | EMERGENCY MEDICAL TECHNICIAN          | F-7          | 18.49             | 29.96             |
| 3037                                  | PARAMEDIC                             | F-9          | 22.82             | 34.20             |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between

the city and Local 3808-International Association of Fire Fighters:

| CLASS CODE                            | CLASS TITLE                         | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|---------------------------------------|-------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                     |           |                |                |
| 3013                                  | HAZMAT CHEMICAL ANALYST             | FM-3      | 50.94          | 59.05          |
| 3023                                  | BATTALION CHIEF                     | FM-3      | 50.94          | 59.05          |
| 3023                                  | BATTALION CHIEF                     | F3M       | 41.16          | 47.33          |
| 3024                                  | EMERGENCY SERVICES FLEET MANAGER    | FM-3      | 50.94          | 59.05          |
| 3025                                  | COMMUNICATIONS MANAGER/TECHNICAL    | FM-3      | 50.94          | 59.05          |
| 3026                                  | EMERGENCY SERVICES FLEET SUPERVISOR | FM-2      | 50.40          | 58.42          |
| 3027                                  | LOGISTICS SUPERVISOR                | FM-3      | 50.94          | 59.05          |
| 3038                                  | ASSISTANT DIVISION CHIEF            | FM-2      | 50.40          | 58.42          |
| 3039                                  | DIVISION CHIEF                      | FM-3      | 50.94          | 59.05          |
| 3039                                  | DIVISION CHIEF                      | F3M       | 41.16          | 47.33          |

U= Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1081. Salary schedule for elective positions in the city service.**

(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

| Class Code | Position Title                                  | Annual Salary |
|------------|-------------------------------------------------|---------------|
| 0005       | Elective Judge of Municipal Court               | \$159,578.00  |
| 0005       | Elective Housing Court Judge of Municipal Court | \$119,683.00  |

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At that time the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

Section 2. That this ordinance will be effective May 1, 2022

Approved as to form and legality:

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Katherine Chandler  
Senior Associate City Attorney