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**Title:** RESOLUTION - Directing the City Manager to reevaluate all current professional services contracts entered into by the City to determine whether the scopes of work can be performed by City employees; to develop recommendations with supporting rationale whether or not to replace those contracts and contractors with hiring of additional City staff; and to present to Council certain information within sixty days.

**Sponsors:** Brandon Ellington

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1/13/2022	1	Council		
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COMMITTEE SUBSTITUTE FOR RESOLUTION NO. 220022

RESOLUTION - Directing the City Manager to reevaluate all current professional services contracts entered into by the City to determine whether the scopes of work can be performed by City employees; to develop recommendations with supporting rationale whether or not to replace those contracts and contractors with hiring of additional City staff; and to present to Council certain information within sixty days.

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY, MISSOURI:

Section 1. That the City Manager is hereby directed to reevaluate all current professional services contracts entered into by the City to determine whether the scopes of work can be performed by City staff.

Section 2. That the City Manager is directed to make recommendations with supporting rationale, such as full cost analysis compared to the fire-year plan and any outsourcing committee’s recommendations, as to whether or not to replace those contracts with the hiring of additional City staff or to maintain/phase out the service contract.

Section 3. That the City Manager within sixty days of the passage of this Resolution is directed to present to Council a listing of the scopes of work which can be performed by City staff, pay scale for these positions, ratios comparing the costs for contracted work in comparison with employee pay, and number of full time employees hired for each contract redirected.

