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Title: RESOLUTION - Directing the City Manager to follow state law pertaining to vaccines, medical mandates, medical procedures, and medical processes, including privacy, on employees outside of any contracts for employment; removing any requirement that City employees pay for medical procedures mandated by the City; and directing the City Manager to provide a line-item breakdown of COVID-19 expenditures.

Sponsors: Brandon Ellington

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RESOLUTION NO. 220023

RESOLUTION - Directing the City Manager to follow state law pertaining to vaccines, medical mandates, medical procedures, and medical processes, including privacy, on employees outside of any contracts for employment; removing any requirement that City employees pay for medical procedures mandated by the City; and directing the City Manager to provide a line-item breakdown of COVID-19 expenditures.

WHEREAS, the City Council believes employment with the City comes with certain expectations; and

WHEREAS, any new requirements for medical treatments or vaccinations that arise after the beginning of employment with the City, outside of any employment agreements, were not part of the regular expectations of City employment at time of hire; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is hereby directed to follow state law pertaining to vaccines, medical mandates, medical procedures, and medical processes, including privacy, on employees outside of any contracts for employment.

Section 2. That the City Manager shall not require or collect any payments from City employees for medical procedures mandated by the City.

Section 3. That the City Manager shall provide to the Council a line-item breakdown of expenditure of

current COVID-19 dollars, including a list of 3rd party providers and the services they provide.

Section 4. That this resolution shall have no effect on any labor bargaining agreements, as those are negotiated separately.
