



Legislation Details (With Text)

File #: 230026 **Version:** 1 **Name:**
Type: Ordinance **Status:** Passed
File created: 1/3/2023 **In control:** Council
On agenda: 1/19/2023 **Final action:** 1/19/2023
Title: Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director.

Sponsors: Director of Human Resources

Indexes:

Code sections:

Attachments: 1. Ordinance, 2. Docket Memo, 3. Authenticated Ordinance 230026

| Date | Ver. | Action By | Action | Result |
|-----------|------|---|--------|--------|
| 1/19/2023 | 1 | Council | Passed | Pass |
| 1/18/2023 | 1 | Finance, Governance and Public Safety Committee | | |
| 1/12/2023 | 1 | Council | | |

ORDINANCE NO. 230026

Sponsor: Director of the Human Resources Department

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1077, 2-1079, and 2-1080 and enacting in lieu thereof sections of like numbers and subject matters to create three new job classifications and adjust the paygrade for the job classification of Assistant to the EMS Medical Director.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1077, 2-1079, and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or

confidential group:

| CLASS CODE | CLASS TITLE | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|--|--|-----------|-----------------|-----------------|
| (2XXX) ENGINEERING AND ALLIED | | | | |
| 2013 | SENIOR ENGINEERING TECHNICIAN | NE7 | 4724 | 7085 |
| 2014 | PRINCIPAL ENGINEERING TECHNICIAN | EX3 | 5173 | 7759 |
| 2016 | GRADUATE ENGINEER | EX3 | 5173 | 7759 |
| 2017 | REGISTERED ENGINEER | EX4 | 5794 | 8833 |
| 2018 | SENIOR REGISTERED ENGINEER | EX5 | 6489 | 9734 |
| 2019 | ENGINEER SECTION HEAD | EX6 | 7268 | 10902 |
| 2020 | ENGINEER DIVISION HEAD | EX7 | 8140 | 12210 |
| 2021 | ASSISTANT ENGINEERING DIRECTOR | EX7 | 8140 | 12210 |
| 2024U | DIRECTOR OF PUBLIC WORKS | | 12389 | 19147 |
| 2028 | CITY ENGINEER | EX8 | 8650 | 13620 |
| 2033 | AVIATION MANAGER | EX4 | 5794 | 8833 |
| 2038 | SENIOR AVIATION MANAGER | EX6 | 7268 | 10902 |
| 2040 | AIRPORT ENGINEER | EX4 | 5794 | 8833 |
| 2064U | UTILITY MANAGER | | 7268 | 10902 |
| 2065U | OPERATIONS OFFICER | | 8650 | 13620 |
| 2067U | DIRECTOR OF WATER SERVICES | | 12389 | 19147 |
| 2070 | SUPERINTENDENT OF PARKS | EX5 | 6489 | 9734 |
| 2073 | LANDSCAPE TECHNICIAN | NE4 | 3549 | 5323 |
| 2080 | REGISTERED ARCHITECT | EX4 | 5794 | 8833 |
| 2081 | ARCHITECT SECTION HEAD | EX6 | 7268 | 10902 |
| 2082 | ARCHITECT DIVISION HEAD | EX7 | 8140 | 12210 |
| 2083 | ARCHITECT | EX3 | 5173 | 7759 |
| 2089 | LANDSCAPE ARCHITECT | EX3 | 5173 | 7759 |
| 2090 | SENIOR LANDSCAPE ARCHITECT | EX4 | 5794 | 8833 |
| 2108 | SENIOR PLANNING TECHNICIAN | NE4 | 3549 | 5323 |
| 2114 | EMERGENCY PREPAREDNESS PROGRAM MANAGER | EX4 | 5794 | 8833 |
| 2115 | PROJECT MANAGER | EX3 | 5173 | 7759 |
| 2116 | PLANNING MANAGER | EX6 | 7268 | 10902 |
| 2118 | DEVELOPMENT SPECIALIST I | NE6 | 4294 | 6441 |
| 2119 | DEVELOPMENT SPECIALIST II | EX3 | 5173 | 7759 |
| 2120 | DEVELOPMENT SPECIALIST III | EX4 | 5794 | 8833 |
| 2121 | PLANNER | NE6 | 4294 | 6441 |
| 2122 | LEAD PLANNER | EX4 | 5794 | 8833 |
| 2124U | DIRECTOR OF CITY DEVELOPMENT | | 12389 | 19147 |
| 2126 | SENIOR PROJECT MANAGER | | EX5794 | 8833 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding

between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE | CLASS TITLE | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|------------|------------------------|-----------|----------------|----------------|
| (2XXX) | ENGINEERING AND ALLIED | | | |

| | | | | |
|------|-----------------------------|-----|-------|-------|
| 2025 | ENGINEERING TECHNICIAN | L-6 | 22.61 | 34.48 |
| 2026 | ENGINEERING TECHNICIAN LEAD | L-7 | 23.98 | 36.60 |
| 2104 | PLANNING TECHNICIAN | L-3 | 18.37 | 28.01 |

U = Unclassified positions

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE | CLASS TITLE | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|------------|--|-----------|-----------------|-----------------|
| (4XXX) | HEALTH, WELFARE AND RECREATION | | | |
| 4004 | ASSISTANT LABORATORY MANAGER | EX4 | 5794 | 8833 |
| 4009 | CHEMIST | NE7 | 4724 | 7085 |
| 4015 | MANAGER OF LABORATORY SERVICES | EX5 | 6489 | 9734 |
| 4016 | SENIOR ENVIRONMENTAL INSPECTOR | NE4 | 3549 | 5323 |
| 4018 | PUBLIC HEALTH STATISTICIAN | EX3 | 5173 | 7759 |
| 4022 | COMMUNITY ENGAGEMENT SUPERVISOR | NE7 | 4724 | 7085 |
| 4023 | COMMUNITY ENGAGEMENT MANAGER | EX3 | 5173 | 7759 |
| 4026 | PUBLIC HEALTH EMERGENCY RESPONSE PLANNER | EX3 | 5173 | 7759 |
| 4027 | EPIDEMIOLOGIST SPECIALIST | EX3 | 5173 | 7759 |
| 4031 | EPIDEMIOLOGIST | EX4 | 5794 | 8833 |
| 4032 | PUBLIC HEALTH NURSE SUPERVISOR | NE9 | 5612 | 8417 |
| 4033 | NURSE PRACTITIONER | EX5 | 6489 | 9734 |
| 4034 | SENIOR CHEMIST | EX3 | 5173 | 7759 |

| | | | | |
|-------|--------------------------------------|-----|-------|-------|
| 4036 | ASST. TO EMS MEDICAL DIRECTOR | EX4 | 5794 | 8833 |
| 4039 | PUBLIC HEALTH SPECIALIST II | NE6 | 4294 | 6441 |
| 4040 | PUBLIC HEALTH SPECIALIST III | EX2 | 4619 | 6928 |
| 4043 | PUBLIC HEALTH MANAGER | EX5 | 6489 | 9734 |
| 4044 | PUBLIC HEALTH SPECIALIST IV | EX3 | 5173 | 7759 |
| 4045U | SENIOR PUBLIC HEALTH MANAGER | | 7268 | 10902 |
| 4049 | ENVIRONMENTAL OFFICER | NE6 | 4294 | 6441 |
| 4053 | SENIOR ENVIRONMENTAL OFFICER | EX3 | 5173 | 7759 |
| 4052 | ENVIRONMENTAL MANAGER | EX4 | 5794 | 8833 |
| 4054 | VIOLENCE PREVENTION SUPERVISOR | NE3 | 3226 | 5094 |
| 4055 | VIOLENCE PREVENTION MANAGER | NE5 | 3904 | 5856 |
| 4100U | DIRECTOR OF HEALTH | | 12389 | 19147 |
| 4107 | SOCIAL SERVICE SUPERVISOR | EX3 | 5173 | 7759 |
| 4111 | CIVIL RIGHTS SPECIALIST | NE7 | 4724 | 7085 |
| 4112 | SENIOR CIVIL RIGHTS SPECIALIST | EX3 | 5173 | 7759 |
| 4113 | CIVIL RIGHTS MANAGER | EX4 | 5794 | 8833 |
| 4117 | SENIOR SOCIAL SERVICE WORKER | NE4 | 3549 | 5323 |
| 4118 | NEIGHBORHOOD DEVELOPMENT SPECIALIST | NE4 | 3549 | 5323 |
| 4125 | CORRECTIONAL SUPERVISOR | NE5 | 3904 | 5856 |
| 4127 | NHS PROGRAM SPECIALIST | NE5 | 3904 | 5856 |
| 4128 | NHS SENIOR PROGRAM SPECIALIST | EX3 | 5173 | 7759 |
| 4130 | PROBATION OFFICER I | NE4 | 3549 | 5323 |
| 4131 | PROBATION OFFICER II | EX2 | 4619 | 6928 |
| 4136 | ADMINISTRATOR OF CORRECTIONS | EX4 | 5794 | 8833 |
| 4137 | DEPUTY COURT ADMINISTRATOR | EX6 | 7268 | 10902 |
| 4144U | DIRECTOR OF CIVIL RIGHTS & EQUAL OPP | | 12389 | 19147 |
| 4150U | DIRECTOR OF NEIGHBORHOOD/COMM. SERV. | | 12389 | 19147 |
| 4216 | RECREATION DIRECTOR | NE4 | 3549 | 5323 |
| 4217 | SENIOR RECREATION DIRECTOR | NE7 | 4724 | 7085 |
| 4218 | SUPERVISOR OF RECREATION | EX3 | 5173 | 7759 |
| 4219 | MANAGER OF RECREATION | EX4 | 5794 | 8833 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| CLASS CODE | CLASS TITLE | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|---|---------------------------------|-----------|----------------|----------------|
| (4XXX) HEALTH, WELFARE, AND RECREATION | | | | |
| 4014 | ENVIRONMENTAL INSPECTOR | L-4 | 19.27 | 29.39 |
| 4017 | COMMUNITY ENGAGEMENT OFFICER | L-6 | 22.61 | 34.48 |
| 4019 | MEDICAL ASSISTANT | L-2 | 17.35 | 26.47 |
| 4021 | COMMUNITY ENGAGEMENT SPECIALIST | L-7 | 23.98 | 36.60 |

| | | | | |
|------|----------------------------------|-----|-------|-------|
| 4035 | PUBLIC HEALTH NURSE | L-9 | 28.96 | 44.16 |
| 4041 | PUBLIC HEALTH SPECIALIST | L-6 | 22.61 | 34.48 |
| 4042 | PUBLIC HEALTH SPECIALIST TRAINEE | L-2 | 17.35 | 26.47 |
| 4046 | LICENSED PRACTICAL NURSE | L-5 | 20.10 | 34.38 |
| 4116 | SOCIAL SERVICE WORKER | L-3 | 18.37 | 28.01 |
| 4119 | CORRECTIONAL OFFICER | L-4 | 19.27 | 29.39 |
| 4122 | SENIOR CORRECTIONAL OFFICER | L-5 | 20.10 | 30.64 |
| 4124 | HOUSING REHAB SPECIALIST | L-7 | 23.98 | 36.60 |
| 4203 | RECREATION LEADER | L-1 | 16.12 | 24.58 |
| 4204 | LIFEGUARD | L-1 | 16.12 | 24.58 |
| 4209 | RECREATION SPECIALIST | L-2 | 17.35 | 26.47 |

Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE | CLASS TITLE | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|---|-----------------------------------|-----------|-----------------|-----------------|
| (5XXX) LABOR AND LABOR SUPERVISION | | | | |
| 5115 | GENERAL SUPERVISOR | NE6 | 4294 | 6441 |
| 5118 | AREA SUPERINTENDENT | EX4 | 5794 | 8833 |
| 5211 | MAINTENANCE SUPERVISOR | NE8 | 5196 | 7794 |
| 5215 | MAINTENANCE SUPERINTENDENT | EX4 | 5794 | 8833 |
| 5216 | FACILITIES OPERATIONS MANAGER | EX5 | 6489 | 9734 |
| 5221 | SENIOR ELECTRONICS TECHNICIAN | NE7 | 4724 | 7085 |
| 5235 | FLEET SUPERVISOR | NE8 | 5196 | 7794 |
| 5236 | FLEET OPERATIONS MANAGER | EX4 | 5794 | 8833 |
| 5240 | FLEET ASSET SUPERINTENDENT | EX6 | 7268 | 10902 |
| 5263 | ELECTRICAL MAINTENANCE SUPERVISOR | NE8 | 5196 | 7794 |
| 5297 | BUILDING MAINTENANCE SUPERVISOR | NE6 | 4294 | 6441 |
| 5310 | CDL TRAINER | NE6 | 4294 | 6441 |
| 5315 | TRANSPORTATION SUPERVISOR | NE5 | 3904 | 5856 |
| 5427 | CHIEF PLANT OPERATOR | NE8 | 5196 | 7794 |
| 5430 | TREATMENT PLANT SUPERINTENDENT | EX3 | 5173 | 7759 |
| 5431 | UTILITY SUPERVISOR | NE7 | 4724 | 7085 |
| 5432 | UTILITY SUPERINTENDENT | EX6 | 7268 | 10902 |

| | | | | |
|------|----------------------|-----|------|------|
| 5730 | FORESTER | NE7 | 4724 | 7085 |
| 5731 | CITY FORESTER | EX3 | 5173 | 7759 |
| 5752 | HISTORICAL ARCHIVIST | NE6 | 4294 | 6441 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE | CLASS TITLE | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|--------------------------------|-------------------------------------|-----------|----------------|----------------|
| (5XXX) LABOR AND TRADES | | | | |
| 5105 | SEASONAL WORKER | L-1 | 16.12 | 24.58 |
| 5108 | MAINTENANCE WORKER | L-4 | 19.27 | 29.39 |
| 5111 | LABOR LEADER | L-6 | 22.61 | 34.48 |
| 5204 | MAINTENANCE REPAIRER | L-5 | 20.10 | 30.64 |
| 5210 | MAINTENANCE MECHANIC | L-6 | 22.61 | 34.48 |
| 5220 | ELECTRONICS TECHNICIAN | L-6 | 22.61 | 34.48 |
| 5224 | FLEET MAINTENANCE TECHNICIAN | L-6 | 22.61 | 34.48 |
| 5229 | BODY REPAIRER | L-7 | 23.98 | 36.60 |
| 5230 | SENIOR FLEET MAINTENANCE TECHNICIAN | L-7 | 23.98 | 36.60 |
| 5260 | MAINTENANCE ELECTRICIAN | L-8 | 26.10 | 39.82 |
| 5268 | VIDEOGRAPHER | L-7 | 23.98 | 36.60 |
| 5286 | CRAFTS PERSON | L-6 | 22.61 | 34.48 |
| 5294 | BUILDING MAINTENANCE WORKER | L-3 | 18.37 | 28.01 |
| 5302 | BUS OPERATOR TRAINEE | L-1 | 16.12 | 24.58 |
| 5304 | EQUIPMENT OPERATOR | L-5 | 20.10 | 30.64 |
| 5308 | SENIOR EQUIPMENT OPERATOR | L-6 | 22.61 | 34.48 |
| 5309 | BUS OPERATOR | L-3 | 18.37 | 28.01 |
| 5404 | METER READER | L-4 | 19.27 | 29.39 |
| 5415 | WATER SERVICER | L-6 | 22.61 | 34.48 |
| 5416 | WATER SERVICER INSPECTOR | L-7 | 23.98 | 36.60 |
| 5421 | UTILITY WORKER | L-4 | 19.27 | 29.39 |
| 5422 | PLANT OPERATOR | L-6 | 22.61 | 34.48 |
| 5424 | UTILITY REPAIRER | L-5 | 20.10 | 30.64 |
| 5426 | SENIOR PLANT OPERATOR | L-7 | 23.98 | 36.60 |
| 5428 | UTILITY CREW LEADER | L-7 | 23.98 | 36.60 |
| 5429 | UTILITY SPECIALIST | L-6 | 22.61 | 34.48 |
| 5507 | SECURITY OFFICER | L-3 | 18.37 | 28.01 |
| 5544 | FACILITIES ATTENDANT | L-2 | 17.35 | 26.47 |
| 5548 | SENIOR FACILITIES ATTENDANT | L-3 | 18.37 | 28.01 |
| 5605 | CONCESSION CLERK | L-1 | 16.12 | 24.58 |
| 5724 | FORESTRY TECHNICIAN | L-5 | 20.10 | 30.64 |
| 5727 | SENIOR FORESTRY TECHNICIAN | L-6 | 22.61 | 34.48 |

U= Unclassified position

Approved as to form:

Katherine Chandler
Senior Associate City Attorney