



Legislation Text

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COMMITTEE SUBSTITUTE FOR RESOLUTION NO. 210461

Directing the City Manager to develop an administrative regulation to promote all gender or gender neutral restroom facilities for City-owned property, promote single occupancy or all gender or gender neutral restroom facilities with changing tables, urinals, and access to hygiene products for newly constructed and renovated restroom facilities on City-owned property, and provide ongoing LGBTQ+ cultural competency training for all current and new City staff.

WHEREAS, Kansas City, Missouri, desires to allow employees and visitors of City-owned facilities to use any restroom facility that corresponds to the gender identity or gender expression of the individual, regardless of the sex assigned to the individual at birth; and

WHEREAS, Kansas City, Missouri, desires to promote single occupancy or gender neutral restroom facilities in newly constructed and renovated restroom facilities on City-owned property where feasible; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

That the City Manager is directed to develop an administrative regulation to:

- Promote all gender or gender neutral restrooms in addition to gender specific facilities for City-owned property;
- Promote single occupancy or all gender or gender neutral restroom facilities where feasible based upon the scope and nature of the project for newly constructed and renovated restroom facilities on City-owned property;
- Promote changing tables, urinals, and access to essential hygiene products in newly constructed and renovated restroom facilities on City-owned property;
- Address maintaining the safety of LGBTQ+ individuals in shared restroom facilities; and
- Provide ongoing LGBTQ+ cultural competency training for all current and new City staff.