



Legislation Text

File #: 210685, Version: 1

ORDINANCE NO. 210685

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 to increase the starting minimum pay by \$1.25 per hour from \$13.75 to \$15.00 per hour in accordance with Resolution No. 170628 and Ordinance No. 210625, by adjusting the starting pay for fifty-one entry level job classifications to be no less than the new starting minimum pay; establishing an effective date; appropriating the sum of \$1,289,408.00 from the Unappropriated Fund Balance of various City Funds; and recognizing this ordinance as having an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

| Pay Grade |         | Monthly    | Annual      | Bi-Weekly  | Hourly  |
|-----------|---------|------------|-------------|------------|---------|
| M-D       | Minimum | \$2,640.00 | \$31,680.00 | \$1,218.46 | \$15.23 |
|           | Maximum | \$3,273.00 | \$39,276.00 | \$1,510.62 | \$18.88 |
| M-E       | Minimum | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|           | Maximum | \$4,014.00 | \$48,168.00 | \$1,852.62 | \$23.16 |
| M-F       | Minimum | \$2,782.00 | \$33,384.00 | \$1,284.00 | \$16.05 |
|           | Maximum | \$4,213.00 | \$50,556.00 | \$1,944.46 | \$24.31 |
| M-G       | Minimum | \$2,885.00 | \$34,620.00 | \$1,331.54 | \$16.64 |
|           | Maximum | \$4,656.00 | \$55,872.00 | \$2,148.92 | \$26.86 |
| M-H       | Minimum | \$3,161.00 | \$37,932.00 | \$1,458.92 | \$18.24 |
|           | Maximum | \$5,103.00 | \$61,236.00 | \$2,355.23 | \$29.44 |
| M-Hb      | Minimum | \$2,715.00 | \$32,580.00 | \$1,253.08 | \$15.66 |
|           | Maximum | \$5,392.00 | \$64,704.00 | \$2,488.62 | \$31.11 |
| M-I       | Minimum | \$3,353.00 | \$40,236.00 | \$1,547.54 | \$19.34 |
|           | Maximum | \$5,873.00 | \$70,476.00 | \$2,710.62 | \$33.88 |

|     |         |            |             |            |         |
|-----|---------|------------|-------------|------------|---------|
| M-J | Minimum | \$3,792.00 | \$45,504.00 | \$1,750.15 | \$21.88 |
|     | Maximum | \$6,120.00 | \$73,440.00 | \$2,824.62 | \$35.31 |
| M-K | Minimum | \$4,327.00 | \$51,924.00 | \$1,997.08 | \$24.96 |
|     | Maximum | \$6,830.00 | \$81,960.00 | \$3,152.31 | \$39.40 |
| M-L | Minimum | \$5,010.00 | \$60,120.00 | \$2,312.31 | \$28.90 |
|     | Maximum | \$8,023.00 | \$96,276.00 | \$3,702.92 | \$46.29 |

| Pay Grade |         | Monthly     | Annual       | Bi-Weekly  |
|-----------|---------|-------------|--------------|------------|
| ME-E      | Minimum | \$3,957.00  | \$47,484.00  | \$1,826.31 |
|           | Maximum | \$6,769.00  | \$81,228.00  | \$3,124.15 |
| ME-F      | Minimum | \$4,230.00  | \$50,760.00  | \$1,952.31 |
|           | Maximum | \$7,534.00  | \$90,408.00  | \$3,477.23 |
| ME-G      | Minimum | \$4,945.00  | \$59,340.00  | \$2,282.31 |
|           | Maximum | \$8,833.00  | \$105,996.00 | \$4,076.77 |
| ME-H      | Minimum | \$5,719.00  | \$68,628.00  | \$2,639.54 |
|           | Maximum | \$10,262.00 | \$123,144.00 | \$4,736.31 |
| ME-I      | Minimum | \$6,195.00  | \$74,340.00  | \$2,859.23 |
|           | Maximum | \$11,169.00 | \$134,028.00 | \$5,154.92 |
| ME-J      | Minimum | \$7,147.00  | \$85,764.00  | \$3,298.62 |
|           | Maximum | \$13,601.00 | \$163,212.00 | \$6,277.38 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay Grade | Step | Monthly    | Annual      | Biweekly   | Hourly  |
|-----------|------|------------|-------------|------------|---------|
| L-C       | 12   | \$2,604.00 | \$31,248.00 | \$1,201.85 | \$15.02 |
|           | 13   | \$2,663.00 | \$31,956.00 | \$1,229.08 | \$15.36 |
|           | 14   | \$2,723.00 | \$32,676.00 | \$1,256.77 | \$15.71 |
|           | 12   | \$2,604.00 | \$31,248.00 | \$1,201.85 | \$15.02 |
|           | 13   | \$2,663.00 | \$31,956.00 | \$1,229.08 | \$15.36 |
|           | 14   | \$2,723.00 | \$32,676.00 | \$1,256.77 | \$15.71 |
|           | 15   | \$2,861.00 | \$34,332.00 | \$1,320.46 | \$16.51 |
| L-D       | 7    | \$2,640.00 | \$31,680.00 | \$1,218.46 | \$15.23 |
|           | 8    | \$2,712.00 | \$32,544.00 | \$1,251.69 | \$15.65 |
|           | 9    | \$2,787.00 | \$33,444.00 | \$1,286.31 | \$16.08 |
|           | 10   | \$2,850.00 | \$34,200.00 | \$1,315.38 | \$16.44 |
|           | 11   | \$2,914.00 | \$34,968.00 | \$1,344.92 | \$16.81 |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
|     | 12 | \$2,979.00 | \$35,748.00 | \$1,374.92 | \$17.19 |
|     | 13 | \$3,046.00 | \$36,552.00 | \$1,405.85 | \$17.57 |
|     | 14 | \$3,115.00 | \$37,380.00 | \$1,437.69 | \$17.97 |
|     | 15 | \$3,273.00 | \$39,276.00 | \$1,510.62 | \$18.88 |
|     |    |            |             |            |         |
| L-E | 4  | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|     | 5  | \$2,826.00 | \$33,912.00 | \$1,304.31 | \$16.30 |
|     | 6  | \$2,918.00 | \$35,016.00 | \$1,346.77 | \$16.83 |
|     | 7  | \$2,999.00 | \$35,988.00 | \$1,384.15 | \$17.30 |
|     | 8  | \$3,081.00 | \$36,972.00 | \$1,422.00 | \$17.78 |
|     | 9  | \$3,166.00 | \$37,992.00 | \$1,461.23 | \$18.27 |
|     | 10 | \$3,253.00 | \$39,036.00 | \$1,501.38 | \$18.77 |
|     | 11 | \$3,342.00 | \$40,104.00 | \$1,542.46 | \$19.28 |
|     | 12 | \$3,417.00 | \$41,004.00 | \$1,577.08 | \$19.71 |
|     | 13 | \$3,494.00 | \$41,928.00 | \$1,612.62 | \$20.16 |
|     | 14 | \$3,573.00 | \$42,876.00 | \$1,649.08 | \$20.61 |
|     | 15 | \$3,653.00 | \$43,836.00 | \$1,686.00 | \$21.08 |
|     | 16 | \$3,736.00 | \$44,832.00 | \$1,724.31 | \$21.55 |
|     | 17 | \$3,820.00 | \$45,840.00 | \$1,763.08 | \$22.04 |
|     | 18 | \$4,014.00 | \$48,168.00 | \$1,852.62 | \$23.16 |
|     |    |            |             |            |         |
| L-F | 3  | \$2,782.00 | \$33,384.00 | \$1,284.00 | \$16.05 |
|     | 4  | \$2,873.00 | \$34,476.00 | \$1,326.00 | \$16.58 |
|     | 5  | \$2,966.00 | \$35,592.00 | \$1,368.92 | \$17.11 |
|     | 6  | \$3,063.00 | \$36,756.00 | \$1,413.69 | \$17.67 |
|     | 7  | \$3,147.00 | \$37,764.00 | \$1,452.46 | \$18.16 |
|     | 8  | \$3,233.00 | \$38,796.00 | \$1,492.15 | \$18.65 |
|     | 9  | \$3,322.00 | \$39,864.00 | \$1,533.23 | \$19.17 |
|     | 10 | \$3,414.00 | \$40,968.00 | \$1,575.69 | \$19.70 |
|     | 11 | \$3,508.00 | \$42,096.00 | \$1,619.08 | \$20.24 |
|     | 12 | \$3,586.00 | \$43,032.00 | \$1,655.08 | \$20.69 |
|     | 13 | \$3,667.00 | \$44,004.00 | \$1,692.46 | \$21.16 |
|     | 14 | \$3,750.00 | \$45,000.00 | \$1,730.77 | \$21.63 |
|     | 15 | \$3,834.00 | \$46,008.00 | \$1,769.54 | \$22.12 |
|     | 16 | \$3,920.00 | \$47,040.00 | \$1,809.23 | \$22.62 |
|     | 17 | \$4,008.00 | \$48,096.00 | \$1,849.85 | \$23.12 |
|     | 18 | \$4,213.00 | \$50,556.00 | \$1,944.46 | \$24.31 |
|     |    |            |             |            |         |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
| L-G | 1  | \$2,885.00 | \$34,620.00 | \$1,331.54 | \$16.64 |
|     | 2  | \$2,979.00 | \$35,748.00 | \$1,374.92 | \$17.19 |
|     | 3  | \$3,076.00 | \$36,912.00 | \$1,419.69 | \$17.75 |
|     | 4  | \$3,176.00 | \$38,112.00 | \$1,465.85 | \$18.32 |
|     | 5  | \$3,279.00 | \$39,348.00 | \$1,513.38 | \$18.92 |
|     | 6  | \$3,385.00 | \$40,620.00 | \$1,562.31 | \$19.53 |
|     | 7  | \$3,478.00 | \$41,736.00 | \$1,605.23 | \$20.07 |
|     | 8  | \$3,574.00 | \$42,888.00 | \$1,649.54 | \$20.62 |
|     | 9  | \$3,672.00 | \$44,064.00 | \$1,694.77 | \$21.18 |
|     | 10 | \$3,773.00 | \$45,276.00 | \$1,741.38 | \$21.77 |
|     | 11 | \$3,877.00 | \$46,524.00 | \$1,789.38 | \$22.37 |
|     | 12 | \$3,964.00 | \$47,568.00 | \$1,829.54 | \$22.87 |
|     | 13 | \$4,054.00 | \$48,648.00 | \$1,871.08 | \$23.39 |
|     | 14 | \$4,145.00 | \$49,740.00 | \$1,913.08 | \$23.91 |
|     | 15 | \$4,238.00 | \$50,856.00 | \$1,956.00 | \$24.45 |
|     | 16 | \$4,333.00 | \$51,996.00 | \$1,999.85 | \$25.00 |
|     | 17 | \$4,431.00 | \$53,172.00 | \$2,045.08 | \$25.56 |
|     | 18 | \$4,656.00 | \$55,872.00 | \$2,148.92 | \$26.86 |
|     |    |            |             |            |         |
| L-H | 1  | \$3,161.00 | \$37,932.00 | \$1,458.92 | \$18.24 |
|     | 2  | \$3,264.00 | \$39,168.00 | \$1,506.46 | \$18.83 |
|     | 3  | \$3,370.00 | \$40,440.00 | \$1,555.38 | \$19.44 |
|     | 4  | \$3,479.00 | \$41,748.00 | \$1,605.69 | \$20.07 |
|     | 5  | \$3,592.00 | \$43,104.00 | \$1,657.85 | \$20.72 |
|     | 6  | \$3,709.00 | \$44,508.00 | \$1,711.85 | \$21.40 |
|     | 7  | \$3,811.00 | \$45,732.00 | \$1,758.92 | \$21.99 |
|     | 8  | \$3,916.00 | \$46,992.00 | \$1,807.38 | \$22.59 |
|     | 9  | \$4,024.00 | \$48,288.00 | \$1,857.23 | \$23.22 |
|     | 10 | \$4,134.00 | \$49,608.00 | \$1,908.00 | \$23.85 |
|     | 11 | \$4,248.00 | \$50,976.00 | \$1,960.62 | \$24.51 |
|     | 12 | \$4,344.00 | \$52,128.00 | \$2,004.92 | \$25.06 |
|     | 13 | \$4,441.00 | \$53,292.00 | \$2,049.69 | \$25.62 |
|     | 14 | \$4,541.00 | \$54,492.00 | \$2,095.85 | \$26.20 |
|     | 15 | \$4,643.00 | \$55,716.00 | \$2,142.92 | \$26.79 |
|     | 16 | \$4,748.00 | \$56,976.00 | \$2,191.38 | \$27.39 |
|     | 17 | \$4,855.00 | \$58,260.00 | \$2,240.77 | \$28.01 |
|     | 18 | \$5,103.00 | \$61,236.00 | \$2,355.23 | \$29.44 |

|      |    |            |             |            |         |
|------|----|------------|-------------|------------|---------|
| L-l  | 1  | \$3,353.00 | \$40,236.00 | \$1,547.54 | \$19.34 |
|      | 2  | \$3,462.00 | \$41,544.00 | \$1,597.85 | \$19.97 |
|      | 3  | \$3,574.00 | \$42,888.00 | \$1,649.54 | \$20.62 |
|      | 4  | \$3,691.00 | \$44,292.00 | \$1,703.54 | \$21.29 |
|      | 5  | \$3,811.00 | \$45,732.00 | \$1,758.92 | \$21.99 |
|      | 6  | \$3,934.00 | \$47,208.00 | \$1,815.69 | \$22.70 |
|      | 7  | \$4,043.00 | \$48,516.00 | \$1,866.00 | \$23.33 |
|      | 8  | \$4,154.00 | \$49,848.00 | \$1,917.23 | \$23.97 |
|      | 9  | \$4,268.00 | \$51,216.00 | \$1,969.85 | \$24.62 |
|      | 10 | \$4,385.00 | \$52,620.00 | \$2,023.85 | \$25.30 |
|      | 11 | \$4,506.00 | \$54,072.00 | \$2,079.69 | \$26.00 |
|      | 12 | \$4,607.00 | \$55,284.00 | \$2,126.31 | \$26.58 |
|      | 13 | \$4,711.00 | \$56,532.00 | \$2,174.31 | \$27.18 |
|      | 14 | \$4,817.00 | \$57,804.00 | \$2,223.23 | \$27.79 |
|      | 15 | \$4,925.00 | \$59,100.00 | \$2,273.08 | \$28.41 |
|      | 16 | \$5,036.00 | \$60,432.00 | \$2,324.31 | \$29.05 |
|      | 17 | \$5,149.00 | \$61,788.00 | \$2,376.46 | \$29.71 |
|      | 18 | \$5,412.00 | \$64,944.00 | \$2,497.85 | \$31.22 |
|      |    |            |             |            |         |
| L-lb | 3  | \$2,651.00 | \$31,812.00 | \$1,223.54 | \$15.29 |
|      | 4  | \$2,737.00 | \$32,844.00 | \$1,263.23 | \$15.79 |
|      | 5  | \$2,826.00 | \$33,912.00 | \$1,304.31 | \$16.30 |
|      | 6  | \$2,918.00 | \$35,016.00 | \$1,346.77 | \$16.83 |
|      | 7  | \$3,013.00 | \$36,156.00 | \$1,390.62 | \$17.38 |
|      | 8  | \$3,110.00 | \$37,320.00 | \$1,435.38 | \$17.94 |
|      | 9  | \$3,212.00 | \$38,544.00 | \$1,482.46 | \$18.53 |
|      | 10 | \$3,300.00 | \$39,600.00 | \$1,523.08 | \$19.04 |
|      | 11 | \$3,391.00 | \$40,692.00 | \$1,565.08 | \$19.56 |
|      | 12 | \$3,484.00 | \$41,808.00 | \$1,608.00 | \$20.10 |
|      | 13 | \$3,580.00 | \$42,960.00 | \$1,652.31 | \$20.65 |
|      | 14 | \$3,678.00 | \$44,136.00 | \$1,697.54 | \$21.22 |
|      | 15 | \$3,779.00 | \$45,348.00 | \$1,744.15 | \$21.80 |
|      | 16 | \$3,883.00 | \$46,596.00 | \$1,792.15 | \$22.40 |
|      | 17 | \$3,990.00 | \$47,880.00 | \$1,841.54 | \$23.02 |
|      | 18 | \$4,100.00 | \$49,200.00 | \$1,892.31 | \$23.65 |
|      | 19 | \$4,192.00 | \$50,304.00 | \$1,934.77 | \$24.18 |
|      | 20 | \$4,286.00 | \$51,432.00 | \$1,978.15 | \$24.73 |
|      | 21 | \$4,382.00 | \$52,584.00 | \$2,022.46 | \$25.28 |

|     |    |            |             |            |         |
|-----|----|------------|-------------|------------|---------|
|     |    | \$4,302.00 | \$52,307.00 | \$2,022.70 | \$25.20 |
|     | 22 | \$4,481.00 | \$53,772.00 | \$2,068.15 | \$25.85 |
|     | 23 | \$4,582.00 | \$54,984.00 | \$2,114.77 | \$26.43 |
|     | 24 | \$4,685.00 | \$56,220.00 | \$2,162.31 | \$27.03 |
|     | 25 | \$4,791.00 | \$57,492.00 | \$2,211.23 | \$27.64 |
|     | 26 | \$4,898.00 | \$58,776.00 | \$2,260.62 | \$28.26 |
|     | 27 | \$5,147.00 | \$61,764.00 | \$2,375.54 | \$29.69 |
|     |    |            |             |            |         |
| L-J | 1  | \$3,792.00 | \$45,504.00 | \$1,750.15 | \$21.88 |
|     | 2  | \$3,915.00 | \$46,980.00 | \$1,806.92 | \$22.59 |
|     | 3  | \$4,042.00 | \$48,504.00 | \$1,865.54 | \$23.32 |
|     | 4  | \$4,174.00 | \$50,088.00 | \$1,926.46 | \$24.08 |
|     | 5  | \$4,310.00 | \$51,720.00 | \$1,989.23 | \$24.87 |
|     | 6  | \$4,450.00 | \$53,400.00 | \$2,053.85 | \$25.67 |
|     | 7  | \$4,572.00 | \$54,864.00 | \$2,110.15 | \$26.38 |
|     | 8  | \$4,698.00 | \$56,376.00 | \$2,168.31 | \$27.10 |
|     | 9  | \$4,827.00 | \$57,924.00 | \$2,227.85 | \$27.85 |
|     | 10 | \$4,960.00 | \$59,520.00 | \$2,289.23 | \$28.62 |
|     | 11 | \$5,096.00 | \$61,152.00 | \$2,352.00 | \$29.40 |
|     | 12 | \$5,211.00 | \$62,532.00 | \$2,405.08 | \$30.06 |
|     | 13 | \$5,328.00 | \$63,936.00 | \$2,459.08 | \$30.74 |
|     | 14 | \$5,448.00 | \$65,376.00 | \$2,514.46 | \$31.43 |
|     | 15 | \$5,570.00 | \$66,840.00 | \$2,570.77 | \$32.13 |
|     | 16 | \$5,696.00 | \$68,352.00 | \$2,628.92 | \$32.86 |
|     | 17 | \$5,824.00 | \$69,888.00 | \$2,688.00 | \$33.60 |
|     | 18 | \$6,120.00 | \$73,440.00 | \$2,824.62 | \$35.31 |
|     |    |            |             |            |         |
| L-K | 1  | \$4,327.00 | \$51,924.00 | \$1,997.08 | \$24.96 |
|     | 2  | \$4,468.00 | \$53,616.00 | \$2,062.15 | \$25.78 |
|     | 3  | \$4,613.00 | \$55,356.00 | \$2,129.08 | \$26.61 |
|     | 4  | \$4,763.00 | \$57,156.00 | \$2,198.31 | \$27.48 |
|     | 5  | \$4,918.00 | \$59,016.00 | \$2,269.85 | \$28.37 |
|     | 6  | \$5,077.00 | \$60,924.00 | \$2,343.23 | \$29.29 |
|     | 7  | \$5,217.00 | \$62,604.00 | \$2,407.85 | \$30.10 |
|     | 8  | \$5,360.00 | \$64,320.00 | \$2,473.85 | \$30.92 |
|     | 9  | \$5,508.00 | \$66,096.00 | \$2,542.15 | \$31.78 |
|     | 10 | \$5,659.00 | \$67,908.00 | \$2,611.85 | \$32.65 |
|     | 11 | \$5,815.00 | \$69,780.00 | \$2,683.85 | \$33.55 |
|     |    |            |             |            |         |

|  |    |            |             |            |         |
|--|----|------------|-------------|------------|---------|
|  | 12 | \$5,946.00 | \$71,352.00 | \$2,744.31 | \$34.30 |
|  | 13 | \$6,080.00 | \$72,960.00 | \$2,806.15 | \$35.08 |
|  | 14 | \$6,216.00 | \$74,592.00 | \$2,868.92 | \$35.86 |
|  | 15 | \$6,356.00 | \$76,272.00 | \$2,933.54 | \$36.67 |
|  | 16 | \$6,499.00 | \$77,988.00 | \$2,999.54 | \$37.49 |
|  | 17 | \$6,830.00 | \$81,960.00 | \$3,152.31 | \$39.40 |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay Grade  | Pay Step | Monthly  | Annual     | Biweekly   | Hourly @ 2574 |
|------------|----------|----------|------------|------------|---------------|
| F-F        | FF1 1    | \$3,254  | \$39,048   | \$1,501.83 | \$15.17       |
|            | 2        | \$3,486  | \$41,828   | \$1,608.75 | \$16.25       |
|            | 3        | \$3,717  | \$44,607   | \$1,715.67 | \$17.33       |
|            | 4        | \$3,953  | \$47,439   | \$1,824.57 | \$18.43       |
|            | 5        | \$4,191  | \$50,296   | \$1,934.46 | \$19.54       |
|            | 6        | \$4,447  | \$53,359   | \$2,052.27 | \$20.73       |
|            | FF2 7    | \$4,603  | \$55,238   | \$2,124.54 | \$21.46       |
|            | 8        | \$4,760  | \$57,117   | \$2,196.81 | \$22.19       |
|            | 9        | \$4,914  | \$58,970   | \$2,268.09 | \$22.91       |
|            | 10       | \$5,077  | \$60,927   | \$2,343.33 | \$23.67       |
|            | 11       | \$5,234  | \$62,806   | \$2,415.60 | \$24.40       |
|            | FF3 12   | \$5,386  | \$64,633   | \$2,485.89 | \$25.11       |
|            | 13       | \$5,547  | \$66,564   | \$2,560.14 | \$25.86       |
|            | 14       | \$5,886  | \$70,631   | \$2,716.56 | \$27.44       |
|            | 15       | \$6,092  | \$73,102   | \$2,811.60 | \$28.40       |
|            | 16       | \$6,336  | \$76,036   | \$2,924.46 | \$29.54       |
|            | 17       | \$6,463  | \$77,555   | \$2,982.87 | \$30.13       |
| FF4 FAO 18 | \$6,641  | \$79,691 | \$3,065.04 | \$30.96    |               |
| FAO 19     | \$6,819  | \$81,827 | \$3,147.21 | \$31.79    |               |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| FFA       | FF1 1    | \$3,255 | \$39,062 | \$1,502.40 | \$18.78       |
|           | 2        | \$3,486 | \$41,829 | \$1,608.80 | \$20.11       |
|           | 3        | \$3,718 | \$44,616 | \$1,716.00 | \$21.45       |
|           | 4        | \$3,954 | \$47,445 | \$1,824.80 | \$22.81       |
|           | 5        | \$4,191 | \$50,294 | \$1,934.40 | \$24.18       |
|           | 6        | \$4,448 | \$53,373 | \$2,052.80 | \$25.66       |
|           | FF2 7    | \$4,604 | \$55,245 | \$2,124.80 | \$26.56       |
|           | 8        | \$4,760 | \$57,117 | \$2,196.80 | \$27.46       |
|           | 9        | \$4,914 | \$58,968 | \$2,268.00 | \$28.35       |

|               |         |          |            |         |
|---------------|---------|----------|------------|---------|
| 10            | \$5,077 | \$60,923 | \$2,343.20 | \$29.29 |
| 11            | \$5,233 | \$62,795 | \$2,415.20 | \$30.19 |
| FF3 12        | \$5,387 | \$64,646 | \$2,486.40 | \$31.08 |
| 13            | \$5,547 | \$66,560 | \$2,560.00 | \$32.00 |
| 14            | \$5,886 | \$70,637 | \$2,716.80 | \$33.96 |
| 15            | \$6,093 | \$73,112 | \$2,812.00 | \$35.15 |
| 16            | \$6,335 | \$76,024 | \$2,924.00 | \$36.55 |
| 17            | \$6,464 | \$77,563 | \$2,983.20 | \$37.29 |
| FF4<br>FAO 18 | \$6,640 | \$79,685 | \$3,064.80 | \$38.31 |
| FAO 19        | \$6,821 | \$81,848 | \$3,148.00 | \$39.35 |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2574 |
|-----------|----------|---------|----------|------------|---------------|
| FFM       | 1        | \$5,656 | \$67,876 | \$2,610.63 | \$26.37       |
|           | 2        | \$5,824 | \$69,884 | \$2,687.85 | \$27.15       |
|           | 3        | \$6,180 | \$74,157 | \$2,852.19 | \$28.81       |
|           | 4        | \$6,396 | \$76,757 | \$2,952.18 | \$29.82       |
|           | 5        | \$6,654 | \$79,845 | \$3,070.98 | \$31.02       |
|           | 6        | \$6,787 | \$81,441 | \$3,132.36 | \$31.64       |
|           | 7        | \$6,971 | \$83,655 | \$3,217.50 | \$32.50       |
|           | 8        | \$7,160 | \$85,920 | \$3,304.62 | \$33.38       |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| FMA       | 1        | \$5,656 | \$67,870 | \$2,610.40 | \$32.63       |
|           | 2        | \$5,822 | \$69,867 | \$2,687.20 | \$33.59       |
|           | 3        | \$6,179 | \$74,152 | \$2,852.00 | \$35.65       |
|           | 4        | \$6,398 | \$76,773 | \$2,952.80 | \$36.91       |
|           | 5        | \$6,653 | \$79,830 | \$3,070.40 | \$38.38       |
|           | 6        | \$6,786 | \$81,432 | \$3,132.00 | \$39.15       |
|           | 7        | \$6,971 | \$83,658 | \$3,217.60 | \$40.22       |
|           | 8        | \$7,160 | \$85,925 | \$3,304.80 | \$41.31       |

|     |   |         |          |            |         |
|-----|---|---------|----------|------------|---------|
| F-1 | 1 | \$3,130 | \$37,565 | \$1,444.80 | \$18.06 |
|     | 2 | \$3,255 | \$39,062 | \$1,502.40 | \$18.78 |
|     | 3 | \$3,486 | \$41,829 | \$1,608.80 | \$20.11 |
|     | 4 | \$3,718 | \$44,616 | \$1,716.00 | \$21.45 |
|     | 5 | \$3,954 | \$47,445 | \$1,824.80 | \$22.81 |
|     | 6 | \$4,191 | \$50,294 | \$1,934.40 | \$24.18 |
|     | 7 | \$4,448 | \$53,373 | \$2,052.80 | \$25.66 |
|     | 8 | \$4,604 | \$55,245 | \$2,124.80 | \$26.56 |
|     | 9 | \$4,760 | \$57,117 | \$2,196.80 | \$27.46 |



|    |         |          |            |         |
|----|---------|----------|------------|---------|
| 10 | \$4,914 | \$58,968 | \$2,268.00 | \$28.35 |
| 11 | \$5,077 | \$60,923 | \$2,343.20 | \$29.29 |
| 12 | \$5,233 | \$62,795 | \$2,415.20 | \$30.19 |
| 13 | \$5,387 | \$64,646 | \$2,486.40 | \$31.08 |
| 14 | \$5,547 | \$66,560 | \$2,560.00 | \$32.00 |
| 15 | \$5,886 | \$70,637 | \$2,716.80 | \$33.96 |
| 16 | \$6,093 | \$73,112 | \$2,812.00 | \$35.15 |
| 17 | \$6,335 | \$76,024 | \$2,924.00 | \$36.55 |
| 18 | \$6,464 | \$77,563 | \$2,983.20 | \$37.29 |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2574 |
|-----------|----------|---------|----------|------------|---------------|
| F-4       | 1        | \$6,819 | \$81,827 | \$3,147.21 | \$31.79       |
|           | 2        | \$6,995 | \$83,938 | \$3,228.39 | \$32.61       |
|           | 3        | \$7,169 | \$86,023 | \$3,308.58 | \$33.42       |

| Pay Grade | Pay Step | Monthly | Annual   | Biweekly   | Hourly @ 2080 |
|-----------|----------|---------|----------|------------|---------------|
| F4A       | 1        | \$6,821 | \$81,848 | \$3,148.00 | \$39.35       |
|           | 2        | \$6,994 | \$83,928 | \$3,228.00 | \$40.35       |
|           | 3        | \$7,167 | \$86,008 | \$3,308.00 | \$41.35       |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-6 | 2  | \$2,616 | \$31,387 | \$1,207.20 | \$15.09 |
|     | 3  | \$2,718 | \$32,614 | \$1,254.40 | \$15.68 |
|     | 4  | \$2,926 | \$35,110 | \$1,350.40 | \$16.88 |
|     | 5  | \$3,130 | \$37,565 | \$1,444.80 | \$18.06 |
|     | 6  | \$3,444 | \$41,330 | \$1,589.60 | \$19.87 |
|     | 7  | \$3,513 | \$42,162 | \$1,621.60 | \$20.27 |
|     | 8  | \$3,583 | \$42,994 | \$1,653.60 | \$20.67 |
|     | 9  | \$3,656 | \$43,867 | \$1,687.20 | \$21.09 |
|     | 10 | \$3,728 | \$44,741 | \$1,720.80 | \$21.51 |
|     |    |         |          |            |         |

|     |   |         |          |            |         |
|-----|---|---------|----------|------------|---------|
| F-7 | 1 | \$3,073 | \$36,878 | \$1,418.40 | \$17.73 |
|     | 2 | \$3,205 | \$38,459 | \$1,479.20 | \$18.49 |
|     | 3 | \$3,337 | \$40,040 | \$1,540.00 | \$19.25 |
|     | 4 | \$3,468 | \$41,621 | \$1,600.80 | \$20.01 |
|     | 5 | \$3,600 | \$43,202 | \$1,661.60 | \$20.77 |
|     | 6 | \$3,732 | \$44,782 | \$1,722.40 | \$21.53 |
|     | 7 | \$3,865 | \$46,384 | \$1,784.00 | \$22.30 |
|     | 8 | \$4,394 | \$52,728 | \$2,028.00 | \$25.35 |
|     | 9 | \$4,657 | \$55,890 | \$2,149.60 | \$26.87 |

|    |         |          |            |         |
|----|---------|----------|------------|---------|
| 10 | \$4,751 | \$57,013 | \$2,192.80 | \$27.41 |
| 11 | \$4,846 | \$58,157 | \$2,236.80 | \$27.96 |
| 12 | \$4,943 | \$59,322 | \$2,281.60 | \$28.52 |
| 13 | \$5,042 | \$60,507 | \$2,327.20 | \$29.09 |

|     |    |         |          |            |         |
|-----|----|---------|----------|------------|---------|
| F-9 | 1  | \$3,801 | \$45,614 | \$1,754.40 | \$21.93 |
|     | 2  | \$3,955 | \$47,466 | \$1,825.60 | \$22.82 |
|     | 3  | \$4,106 | \$49,275 | \$1,895.20 | \$23.69 |
|     | 4  | \$4,259 | \$51,106 | \$1,965.60 | \$24.57 |
|     | 5  | \$4,410 | \$52,915 | \$2,035.20 | \$25.44 |
|     | 6  | \$4,564 | \$54,766 | \$2,106.40 | \$26.33 |
|     | 7  | \$5,318 | \$63,814 | \$2,454.40 | \$30.68 |
|     | 8  | \$5,424 | \$65,083 | \$2,503.20 | \$31.29 |
|     | 9  | \$5,533 | \$66,394 | \$2,553.60 | \$31.92 |
|     | 10 | \$5,644 | \$67,725 | \$2,604.80 | \$32.56 |
|     | 11 | \$5,756 | \$69,077 | \$2,656.80 | \$33.21 |

|      |    |         |          |            |         |
|------|----|---------|----------|------------|---------|
| F-10 | 1  | \$4,488 | \$53,851 | \$2,071.20 | \$25.89 |
|      | 2  | \$4,590 | \$55,078 | \$2,118.40 | \$26.48 |
|      | 3  | \$4,690 | \$56,285 | \$2,164.80 | \$27.06 |
|      | 4  | \$4,793 | \$57,512 | \$2,212.00 | \$27.65 |
|      | 5  | \$4,893 | \$58,718 | \$2,258.40 | \$28.23 |
|      | 6  | \$5,301 | \$63,606 | \$2,446.40 | \$30.58 |
|      | 7  | \$5,503 | \$66,040 | \$2,540.00 | \$31.75 |
|      | 8  | \$5,614 | \$67,371 | \$2,591.20 | \$32.39 |
|      | 9  | \$5,725 | \$68,702 | \$2,642.40 | \$33.03 |
|      | 10 | \$5,841 | \$70,096 | \$2,696.00 | \$33.70 |
|      | 11 | \$5,957 | \$71,490 | \$2,749.60 | \$34.37 |

(4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

| Pay Grade | Step | Monthly    | Annual      | Biweekly   | Hourly @ 2080 |
|-----------|------|------------|-------------|------------|---------------|
| FM-1      | 1    | \$4,247.00 | \$50,964.00 | \$1,960.15 | \$24.50       |
|           | 2    | \$4,416.00 | \$52,992.00 | \$2,038.15 | \$25.48       |
|           | 3    | \$4,585.00 | \$55,020.00 | \$2,116.15 | \$26.45       |
|           | 4    | \$4,754.00 | \$57,048.00 | \$2,194.15 | \$27.43       |
|           | 5    | \$4,923.00 | \$59,076.00 | \$2,272.15 | \$28.40       |
|           | 6    | \$5,092.00 | \$61,104.00 | \$2,350.15 | \$29.38       |

|      |   |            |             |            |         |
|------|---|------------|-------------|------------|---------|
| FM-2 | 1 | \$6,799.00 | \$81,588.00 | \$3,138.00 | \$39.23 |
|------|---|------------|-------------|------------|---------|

|  |   |            |             |            |         |
|--|---|------------|-------------|------------|---------|
|  | 2 | \$7,161.00 | \$85,932.00 | \$3,305.08 | \$41.31 |
|  | 3 | \$7,342.00 | \$88,104.00 | \$3,388.62 | \$42.36 |
|  | 4 | \$7,523.00 | \$90,276.00 | \$3,472.15 | \$43.40 |
|  | 5 | \$7,704.00 | \$92,448.00 | \$3,555.69 | \$44.45 |
|  | 6 | \$7,885.00 | \$94,620.00 | \$3,639.23 | \$45.49 |

| Pay Grade | Step | Monthly    | Annual      | Biweekly   | Static Hourly @ 2872 |
|-----------|------|------------|-------------|------------|----------------------|
| F2M       | 1    | \$7,139.00 | \$85,668.00 | \$3,294.92 | \$29.83              |
|           | 2    | \$7,519.00 | \$90,228.00 | \$3,470.31 | \$31.42              |
|           | 3    | \$7,709.00 | \$92,508.00 | \$3,558.00 | \$32.21              |
|           | 4    | \$7,899.00 | \$94,788.00 | \$3,645.69 | \$33.00              |
|           | 5    | \$8,089.00 | \$97,068.00 | \$3,733.38 | \$33.80              |
|           | 6    | \$8,279.00 | \$99,348.00 | \$3,821.08 | \$34.59              |
|           |      |            |             |            |                      |

| Pay Grade | Step | Monthly    | Annual       | Biweekly   | Hourly @ 2080 | Hourly @ 2608 |
|-----------|------|------------|--------------|------------|---------------|---------------|
| FM-3      | 1    | \$7,692.00 | \$92,304.00  | \$3,550.15 | \$44.38       | \$35.39       |
|           | 2    | \$8,010.00 | \$96,120.00  | \$3,696.92 | \$46.21       | \$36.86       |
|           | 3    | \$8,328.00 | \$99,936.00  | \$3,843.69 | \$48.05       | \$38.32       |
|           | 4    | \$8,646.00 | \$103,752.00 | \$3,990.46 | \$49.88       | \$39.78       |
|           |      |            |              |            |               |               |
|           | 5    | \$8,964.00 | \$107,568.00 | \$4,137.23 | \$51.72       | \$41.25       |
|           |      |            |              |            |               |               |
|           | 6    | \$9,282.00 | \$111,384.00 | \$4,284.00 | \$53.55       | \$42.71       |
|           |      |            |              |            |               |               |
|           | 7    | \$9,600.00 | \$115,200.00 | \$4,430.77 | \$55.38       | \$44.17       |
|           |      |            |              |            |               |               |

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLAS S | PAY | MONTH LY | MONTHLY |
|--------|-----|----------|---------|
|--------|-----|----------|---------|

| CODE                                | CL | GRADE | MINIMUM | MAXIMUM |
|-------------------------------------|----|-------|---------|---------|
| (1XXX) CLERICAL, AND ADMINISTRATIVE |    |       |         |         |

|      |  |  |      |      |
|------|--|--|------|------|
| 1010 | CM-G   |  | 2885 | 4656 |
|      | L<br>E<br>R<br>I<br>C<br>A<br>L                |  |      |      |
|      | S<br>U<br>P<br>E<br>R<br>V<br>I<br>S<br>O<br>R |  |      |      |
| 1012 | CM-H   |  | 3161 | 5103 |
|      | U<br>S<br>T<br>O<br>M<br>E<br>R                |  |      |      |
|      | S<br>E<br>R<br>V<br>I<br>C<br>E                |  |      |      |
|      | S<br>U<br>P<br>E<br>R<br>V<br>I<br>S<br>O<br>R |  |      |      |

|       |   |      |      |
|-------|---|------|------|
| 1028  | L M-I<br>E<br>G<br>A<br>L<br><br>S<br>E<br>C<br>R<br>E<br>T<br>A<br>R<br>Y  | 3353 | 5873 |
| 1030  | P M-J<br>A<br>R<br>A<br>L<br>L<br>E<br>G<br>A<br>L  | 3792 | 6120 |
| 1040U | A<br>D<br>M<br>I<br>N<br>I<br>S<br>T<br>R<br>A<br>T<br>I<br>V<br>E<br><br>S<br>E<br>C<br>R<br>E<br>T<br>A<br>R<br>Y | 3794 | 6769 |

|       |  |      |      |
|-------|--|------|------|
| 1060U | A<br>D<br>M<br>I<br>N<br>I<br>S<br>T<br>R<br>A<br>T<br>I<br>V<br>E<br><br>A<br>S<br>S<br>I<br>S<br>T<br>A<br>N<br>T<br><br>T<br>O<br><br>T<br>H<br>E<br><br>J<br>U<br>D<br>G<br>E<br>S | 3794 | 6769 |
|-------|--|------|------|



|       |  |      |      |
|-------|--|------|------|
| 1071U | A<br>S<br>S<br>I<br>S<br>T<br>A<br>N<br>T<br><br>T<br>O<br><br>E<br>L<br>E<br>C<br>T<br>E<br>D<br><br>O<br>F<br>F<br>I<br>C<br>I<br>A<br>L | 2865 | 8758 |
| 1113  | S ME-F<br>E<br>N<br>I<br>O<br>R<br><br>A<br>C<br>C<br>O<br>U<br>N<br>T<br>A<br>N<br>T  | 4230 | 7534 |
| 1119  | A M-H<br>C<br>C<br>O<br>U<br>N<br>T<br>A<br>N<br>T   | 3161 | 5103 |



|       |   |      |      |
|-------|---|------|------|
| 1121  | A M-I<br>C<br>C<br>O<br>U<br>N<br>T<br>A<br>N<br>T                      | 3353 | 5873 |
| 1123U | I<br>I<br>N<br>T<br>E<br>R<br>N<br>A<br>L                               | 4945 | 8552 |
| 1125  | A<br>U<br>D<br>I<br>T<br>O<br>R<br>A ME-E<br>U<br>D<br>I<br>T<br>O<br>R | 3957 | 6769 |
| 1126  | S ME-F<br>E<br>N<br>I<br>O<br>R<br><br>A<br>U<br>D<br>I<br>T<br>O<br>R  | 4230 | 7534 |

|       |  |      |       |
|-------|--|------|-------|
| 1127  | A ME-H<br>U<br>D<br>I<br>T                     | 5719 | 10262 |
|       | M<br>A<br>N<br>A<br>G<br>E<br>R                |      |       |
| 1129U | C<br>I<br>T<br>Y                               | 7567 | 14422 |
|       | A<br>U<br>D<br>I<br>T<br>O<br>R                |      |       |
| 1139  | T M-I<br>A<br>X<br>P<br>A<br>Y<br>E<br>R       | 3353 | 5873  |
|       | S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T |      |       |
|       | S<br>U<br>P<br>E<br>R<br>V<br>I<br>S<br>O<br>R |      |       |

|      |   |      |       |
|------|---|------|-------|
| 1141 | S M-I<br>E<br>N<br>I<br>O<br>R<br><br>M<br>U<br>N<br>I<br>C<br>I<br>P<br>A<br>L<br><br>R<br>E<br>V<br>E<br>N<br>U<br>E<br><br>A<br>G<br>E<br>N<br>T | 3353 | 5873  |
| 1150 | CME-I<br>I<br>T<br>Y<br><br>T<br>R<br>E<br>A<br>S<br>U<br>R<br>E<br>R   | 6195 | 11169 |

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| 1165 | MME-H  | 5719 | 10262 |
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| 1166 | C ME-I | 6195 | 11169 |
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| 1167 | MME-I<br>A<br>N<br>A<br>G<br>E<br>R<br><br>O<br>F<br><br>D<br>E<br>V<br>E<br>L<br>O<br>P<br>M<br>E<br>N<br>T<br><br>F<br>I<br>N<br>A<br>N<br>C<br>E | 6195 | 11169 |
| 1171 | F ME-H<br>I<br>N<br>A<br>N<br>C<br>I<br>A<br>L<br><br>M<br>A<br>N<br>A<br>G<br>E<br>R   | 5719 | 10262 |

|       |  |  |      |       |
|-------|--|--|------|-------|
| 1200U | D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>F<br>I<br>N<br>A<br>N<br>C<br>E<br>D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>G<br>E<br>N<br>E<br>R<br>A<br>L<br><br>S<br>E<br>R<br>V<br>I<br>C<br>E<br>S |  | 7567 | 14422 |
| 1301U |  |  | 7567 | 14422 |



|       |   |      |       |
|-------|---|------|-------|
| 1302U | D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>P<br>U<br>B<br>L<br>I<br>C<br><br>S<br>A<br>F<br>E<br>T<br>Y  | 7567 | 14422 |
| 1307  | S M-F<br>T<br>O<br>R<br>E<br>S  | 2782 | 4213  |
| 1308  | M<br>A<br>N<br>A<br>G<br>E<br>R<br>S M-H<br>T<br>O<br>R<br>E<br>S<br><br>S<br>U<br>P<br>E<br>R<br>V<br>I<br>S<br>O<br>R | 3161 | 5103  |

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|------|---|------|------|
| 1309 | P M-G<br>R<br>O<br>C<br>U<br>R<br>E<br>M<br>E<br>N<br>T<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R                                    | 2885 | 4656 |
| 1314 | S ME-E<br>E<br>N<br>I<br>O<br>R<br><br>P<br>R<br>O<br>C<br>U<br>R<br>E<br>M<br>E<br>N<br>T<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R | 3957 | 6769 |

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| 1312 | P ME-G<br>R<br>O<br>C<br>U<br>R<br>E<br>M<br>E<br>N<br>T<br><br>M<br>A<br>N<br>A<br>G<br>E<br>R<br>A M-H | 4945 | 8833 |
| 1315 | C<br>Q<br>U<br>I<br>S<br>I<br>T<br>I<br>O<br>N<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T     | 3161 | 5103 |

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| 1316 | S M-I<br>E<br>N<br>I<br>O<br>R<br><br>A<br>C<br>Q<br>U<br>I<br>S<br>I<br>T<br>I<br>O<br>N<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T<br>B<br>M<br>E-F | 3353 | 5873 |
| 1335 | U<br>I<br>L<br>D<br>I<br>N<br>G<br><br>M<br>A<br>N<br>A<br>G<br>E<br>R   | 4230 | 7534 |

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| 1413U | D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>A<br>V<br>I<br>A<br>T<br>I<br>O<br>N<br>D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>P<br>A<br>R<br>K<br>S<br><br>&<br><br>R<br>E<br>C<br>R<br>E<br>A<br>T<br>I<br>O<br>N | 7567 | 22435 |
| 1420U |  | 7567 | 14422 |

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| 1510 | GM-J<br>R<br>A<br>P<br>H<br>I<br>C<br><br>D<br>E<br>S<br>I<br>G<br>N<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T | 3792 | 6120 |
| 1545 | I M-I<br>T<br><br>T<br>E<br>C<br>H<br>N<br>I<br>C<br>I<br>A<br>N   | 3353 | 5873 |
| 1546 | I M-J<br>T<br><br>S<br>E<br>N<br>I<br>O<br>R<br><br>T<br>E<br>C<br>H<br>N<br>I<br>C<br>I<br>A<br>N                         | 3792 | 6120 |

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| 1548U | C<br>H<br>I<br>E<br>F<br><br>I<br>N<br>F<br>O<br>R<br>M<br>A<br>T<br>I<br>O<br>N<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R | 6368  | 12363 |
| 1552  | I M-K<br>T<br><br>A<br>N<br>A<br>L<br>Y<br>S<br>T   | 4327  | 6830  |
| 1553  | I ME-E<br>T<br><br>S<br>E<br>N<br>I<br>O<br>R<br><br>A<br>N<br>A<br>L<br>Y<br>S<br>T                                    | 4350* | 6886* |

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| 1558 | I<br>T<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T<br><br>I<br>T                                   | ME-F | 4400* | 7534  |
| 1559 | I<br>T<br><br>S<br>E<br>N<br>I<br>O<br>R<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T<br><br>I<br>T | ME-G | 4945  | 8833  |
| 1561 | I<br>T<br><br>M<br>A<br>N<br>A<br>G<br>E<br>R<br><br>I<br>T  | ME-H | 5719  | 10262 |
| 1562 | I<br>T<br><br>S<br>U<br>P<br>E<br>R<br>V<br>I<br>S<br>O<br>R   | ME-G | 4945  | 8833  |



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| 1610 | ..<br>L M-I<br>E<br>G<br>A<br>L<br><br>I<br>N<br>V<br>E<br>S<br>T<br>I<br>G<br>A<br>T<br>O<br>R<br>A<br>M<br>E-G | 3353 | 5873 |
| 1618 | S<br>S<br>I<br>S<br>T<br>A<br>N<br>T<br><br>C<br>I<br>T<br>Y<br><br>A<br>T<br>T<br>O<br>R<br>N<br>E<br>Y         | 4945 | 8833 |

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| 1619 | ·<br>A ME-I<br>S<br>S<br>O<br>C<br>I<br>A<br>T<br>E<br><br>C<br>I<br>T<br>Y<br><br>A<br>T<br>T<br>O<br>R<br>N<br>E<br>Y | 6195 | 11169 |
| 1623 | C ME-J<br>I<br>T<br>Y<br><br>P<br>R<br>O<br>S<br>E<br>C<br>U<br>T<br>O<br>R   | 7147 | 13601 |

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|------|---|------|-------|
| 1624 | ..<br>F ME-I<br>I<br>R<br>S<br>T<br><br>A<br>S<br>S<br>I<br>S<br>T<br>A<br>N<br>T<br><br>C<br>I<br>T<br>Y<br><br>P<br>R<br>O<br>S<br>E<br>C<br>U<br>T<br>O<br>R | 6195 | 11169 |
| 1627 | S ME-J<br>E<br>N<br>I<br>O<br>R<br><br>A<br>S<br>S<br>O<br>C<br>I<br>A<br>T<br>E<br><br>C<br>I<br>T<br>Y<br><br>A<br>T<br>T<br>O<br>R<br>N<br>E<br>Y            | 7147 | 13601 |

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| 1629U | D<br>E<br>P<br>U<br>T<br>Y           |       | 7229 | 14422 |
|       | C<br>I<br>T<br>Y                     |       |      |       |
|       | A<br>T<br>T<br>O<br>R<br>N<br>E<br>Y |       |      |       |
| 1630U | C<br>I<br>T<br>Y                     | 1630U | 7567 | 16115 |
|       | A<br>T<br>T<br>O<br>R<br>N<br>E<br>Y |       |      |       |

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|------|---|------|-------|
| 1650 | A<br>D<br>M<br>I<br>N<br>I<br>S<br>T<br>R<br>A<br>T<br>O<br>R<br><br>O<br>F<br><br>M<br>U<br>N<br>I<br>C<br>I<br>P<br>A<br>L<br><br>C<br>O<br>U<br>R<br>T | 7147 | 13601 |
| 1652 | E<br>M-<br>I<br>V<br>E<br>N<br>T<br><br>C<br>O<br>O<br>R<br>D<br>I<br>N<br>A<br>T<br>O<br>R   | 3353 | 5873  |

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| 1655 | C ME-E | 3957 | 6769 |
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1660U

INDIRECTOR,  
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AND  
ENTERTAINMENT  
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| 1679  | U<br>A ME-H<br>S<br>S<br>I<br>S<br>T<br>A<br>N<br>T<br><br>B<br>U<br>D<br>G<br>E<br>T<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R | 5719 | 10262 |
| 1680U | B<br>U<br>D<br>G<br>E<br>T<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R  | 6368 | 12175 |
| 1681  | R<br>A ME-E<br>N<br>A<br>L<br>Y<br>S<br>T  | 3957 | 6769  |
| 1682  | S ME-G<br>E<br>N<br>I<br>O<br>R<br><br>A<br>N<br>A<br>L<br>Y<br>S<br>T   | 4945 | 8833  |



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| 1683 | I<br>CME-H<br>H<br>I<br>E<br>F<br><br>A<br>N<br>A<br>L<br>Y<br>T<br>I<br>C<br>S<br><br>O<br>F<br>F<br>I<br>C<br>E<br>R<br>H<br>M-J<br>U<br>M<br>A<br>N<br><br>R<br>E<br>S<br>O<br>U<br>R<br>C<br>E<br>S<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T | 5719 | 10262 |
| 1705 |   | 3792 | 6120  |

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| 1706 | I<br>S ME-G<br>E<br>N<br>I<br>O<br>R<br><br>H<br>U<br>M<br>A<br>N<br><br>R<br>E<br>S<br>O<br>U<br>R<br>C<br>E<br>S<br><br>S<br>P<br>E<br>C<br>I<br>A<br>L<br>I<br>S<br>T | 4945 | 8833  |
| 1707 | H ME-I<br>U<br>M<br>A<br>N<br><br>R<br>E<br>S<br>O<br>U<br>R<br>C<br>E<br>S<br><br>M<br>A<br>N<br>A<br>G<br>E<br>D   | 6195 | 11169 |

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| 1708  | H<br>U<br>M<br>A<br>N<br><br>R<br>E<br>S<br>O<br>U<br>R<br>C<br>E<br>S<br><br>C<br>O<br>N<br>S<br>U<br>L<br>T<br>A<br>N<br>T<br>D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>O<br>F<br><br>H<br>U<br>M<br>A<br>N<br><br>R<br>E<br>S<br>O<br>U<br>R<br>C<br>E<br>S | 3957 | 6769  |
| 1710U |  | 7567 | 14422 |

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| 1716 | J<br>MM-D<br>U<br>N<br>I<br>C<br>I<br>P<br>A<br>L   | 2640 | 3273 |
| 1717 | I<br>N<br>T<br>E<br>R<br>N<br>M<br>M-H<br>U<br>N<br>I<br>C<br>I<br>P<br>A<br>L<br><br>M<br>A<br>N<br>A<br>G<br>E<br>M<br>E<br>N<br>T<br><br>T<br>R<br>A<br>I<br>N<br>E<br>E | 3161 | 5103 |

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ADMINISTRATIVE

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|-------|--------|-------|------|-------|
| 1732U | CHIEF  |       | 3794 | 6769  |
|       | DEPUTY |       |      |       |
|       | CITY   |       |      |       |
|       | CLERK  |       |      |       |
| 1733U | CITY   | 1733U | 5362 | 10373 |
|       | CLERK  |       |      |       |



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| 1734 | N<br>A ME-G | 4945 | 8833 |
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| 1735  | )<br>A ME-H<br>S<br>S<br>T<br>.<br><br>T<br>O<br><br>D<br>I<br>R<br>E<br>C<br>T<br>O<br>R<br><br>(<br><br>B<br>U<br>S<br>I<br>N<br>E<br>S<br>S<br><br>A<br>N<br>D<br><br>S<br>U<br>P<br>P<br>O<br>R<br>T<br>)<br>D<br>E<br>P<br>U<br>T<br>Y<br><br>D<br>I<br>R<br>E<br>C<br>T<br>O<br>R | 5719 | 10262 |
| 1736U |   | 6368 | 12363 |

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Assistant to Elected Official, pay range for Council Assistant is \$2,865 - \$4,886

\* These classifications have a higher minimum or maximum monthly salary.

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| CLASS CODE   | CLASS TITLE                     | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|--|---------------------------------|-----------|-----------------|-----------------|
| <b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b> |                                 |           |                 |                 |
| 1007   | CUSTOMER SERVICE REPRESENTATIVE | L-E       | 2737            | 4014            |
| 1008   | CUSTOMER SERVICE SPECIALIST     | L-F       | 2782            | 4213            |
| 1020   | INFORMATION PROCESSOR           | L-D       | 2640            | 3273            |
| 1114   | ACCOUNTING CLERK                | L-E       | 2737            | 4014            |
| 1118   | SENIOR ACCOUNTING CLERK         | L-F       | 2782            | 4213            |
| 1132   | MUNICIPAL REVENUE AGENT         | L-H       | 3161            | 5103            |
| 1138   | TAXPAYER SPECIALIST             | L-lb      | 2651            | 5147            |
| 1304   | STOCK CLERK                     | L-E       | 2737            | 4014            |
| 1528   | COMPUTER OPERATOR               | L-F       | 2782            | 4213            |
| 1556   | DISPATCHER                      | L-F       | 2782            | 4213            |
| 1608   | MUNICIPAL COURT BAILIFF         | L-E       | 2737            | 4014            |

U= Unclassified position.

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied**

**positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE                                   | CLASS TITLE                            | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|--|--|-----------|-----------------|-----------------|
| <b>(2XXX)<br/>ENGINEERING<br/>AND ALLIED</b> |  |           |                 |                 |
| 2013   | SENIOR ENGINEERING TECHNICIAN          | M-J       | 3792            | 6120            |
| 2014   | PRINCIPAL ENGINEERING TECHNICIAN       | ME-E      | 3957            | 6769            |
| 2016   | GRADUATE ENGINEER                      | ME-E      | 3957            | 6769            |
| 2017   | REGISTERED ENGINEER                    | ME-F      | 4531*           | 7534            |
| 2018   | SENIOR REGISTERED ENGINEER             | ME-G      | 4945            | 8833            |
| 2019   | ENGINEER SECTION HEAD                  | ME-G      | 4945            | 8833            |
| 2020   | ENGINEER DIVISION HEAD                 | ME-H      | 5719            | 10262           |
| 2021   | ASSISTANT ENGINEERING DIRECTOR         | ME-I      | 6195            | 11169           |
| 2024U  | DIRECTOR OF PUBLIC WORKS               |           | 7567            | 14422           |
| 2033   | AVIATION MANAGER                       | ME-F      | 4230            | 7534            |
| 2038   | SENIOR AVIATION MANAGER                | ME-G      | 4945            | 8833            |
| 2039U  | DEPUTY DIRECTOR OF AVIATION            |           | 6368            | 15858           |
| 2040   | AIRPORT ENGINEER                       | ME-F      | 4230            | 7534            |
| 2064U  | UTILITY MANAGER                        |           | 4945            | 10581           |
| 2065U  | UTILITY OFFICER                        |           | 7374            | 14422           |
| 2067U  | DIRECTOR OF WATER SERVICES             |           | 12389           | 19147           |
| 2068U  | DEPUTY DIRECTOR OF WATER SERVICES      |           | 7374            | 14422           |
| 2070   | SUPERINTENDENT OF PARKS                | ME-G      | 4945            | 8833            |
| 2073   | LANDSCAPE TECHNICIAN                   | M-H       | 3161            | 5103            |
| 2080   | REGISTERED ARCHITECT                   | ME-F      | 4531*           | 7534            |
| 2081   | ARCHITECT SECTION HEAD                 | ME-G      | 4945            | 8833            |
| 2082   | ARCHITECT DIVISION HEAD                | ME-H      | 5719            | 10262           |
| 2083   | ARCHITECT                              | ME-E      | 3957            | 6769            |
| 2089   | LANDSCAPE ARCHITECT                    | ME-E      | 3957            | 6769            |
| 2090   | SENIOR LANDSCAPE ARCHITECT             | ME-F      | 4230            | 7534            |
| 2091   | LANDSCAPE ARCHITECT MANAGER            | ME-H      | 5719            | 10262           |
| 2108   | SENIOR PLANNING TECHNICIAN             | M-G       | 2885            | 4656            |
| 2114   | EMERGENCY PREPAREDNESS PROGRAM MANAGER | ME-G      | 4945            | 8833            |
| 2118   | DEVELOPMENT SPECIALIST I               | M-I       | 3353            | 5873            |

|       |                              |      |       |       |
|-------|------------------------------|------|-------|-------|
| 2119  | DEVELOPMENT SPECIALIST II    | ME-F | 4230  | 7534  |
| 2120  | DEVELOPMENT SPECIALIST III   | ME-G | 4945  | 8833  |
| 2121  | PLANNER                      | M-I  | 3436* | 5873  |
| 2122  | LEAD PLANNER                 | ME-F | 4230  | 7534  |
| 2123  | SENIOR PLANNER               | ME-H | 5719  | 10262 |
| 2124U | DIRECTOR OF CITY DEVELOPMENT |      | 7567  | 14422 |
| 2125U | DIRECTOR OF CAPITAL PROJECTS |      | 7567  | 14422 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE | CLASS TITLE                 | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|------------|-----------------------------|-----------|-----------------|-----------------|
| (2XXX)     | ENGINEERING AND ALLIED      |           |                 |                 |
| 2004       | RELOCATION SPECIALIST       | L-F       | 2782            | 4213            |
| 2025       | ENGINEERING TECHNICIAN      | L-G       | 2885            | 4656            |
| 2026       | ENGINEERING TECHNICIAN LEAD | L-H       | 3161            | 5103            |
| 2104       | PLANNING TECHNICIAN         | L-E       | 2737            | 4014            |

U = Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE | CLASS TITLE                    | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|------------|--------------------------------|-----------|-----------------|-----------------|
| (3XXX)     | PUBLIC SAFETY AND INSPECTIONAL |           |                 |                 |
| 3040U      | FIRE CHIEF/DIRECTOR            |           | 7567            | 14422           |
| 3050       | SAFETY OFFICER                 | M-H       | 3161            | 5103            |
| 3051       | SAFETY MANAGER                 | ME-F      | 4230            | 7534            |
| 3055       | CORPORATE SAFETY MANAGER       | ME-G      | 4945            | 8833            |
| 3150       | NHS DIVISION MANAGER           | ME-G      | 4945            | 8833            |

|       |   |      |       |       |
|-------|---|------|-------|-------|
| 3221  | ANIMAL SHELTER SUPERVISOR                   | M-I  | 3353  | 5873  |
| 3300  | AIRPORT OPERATIONS AGENT                    | M-H  | 3161  | 5103  |
| 3303  | TRAFFIC CONTROL OFFICER                     | M-E  | 2737  | 4014  |
| 3305  | AIRPORT POLICE OFFICER                      | M-HB | 2715  | 5392  |
| 3307  | AIRPORT POLICE SERGEANT                     | M-J  | 3858* | 6120  |
| 3308  | AIRPORT POLICE LIEUTENANT                   | ME-E | 4155* | 6769  |
| 3309  | AIRPORT POLICE CAPTAIN                      | ME-F | 4313* | 7534  |
| 3311  | SECURITY SPECIALIST                         | M-G  | 2885  | 4656  |
| 3314  | SUPERVISOR OF SECURITY                      | M-I  | 3353  | 5873  |
| 3315  | MANAGER OF SECURITY                         | ME-F | 4230  | 7534  |
| 3503  | TOW SERVICE COORDINATOR                     | M-F  | 2782  | 4213  |
| 3615  | CONSTRUCTION CODE INSPECTOR<br>SUPERVISOR   | ME-E | 4065* | 6769  |
| 3700U | DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT |      | 7567  | 14422 |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE                               | CLASS TITLE                        | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|--|------------------------------------|-----------|-----------------|-----------------|
| (3XXX)<br>PUBLIC SAFETY AND INSPECTIONAL |                                    |           |                 |                 |
| 3214                                     | SPECIAL INVESTIGATOR               | L-H       | 3161            | 5103            |
| 3220                                     | ANIMAL CONTROL OFFICER             | L-F       | 2782            | 4213            |
| 3312                                     | AIRPORT SECURITY DISPATCHER        | L-F       | 2782            | 4213            |
| 3502                                     | TOW TRUCK OPERATOR                 | L-D       | 2640            | 3273            |
| 3608                                     | SENIOR CONSTRUCTION CODE INSPECTOR | L-J       | 3792            | 6120            |
| 3629                                     | CONSTRUCTION CODE INSPECTOR        | L-H       | 3264*           | 5103            |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| CLASS CODE                            | CLASS TITLE  | PAY GRADE | MONTHLY MINIMUM       | MONTHLY MAXIMUM |
|---------------------------------------|--------------|-----------|-----------------------|-----------------|
| CLASS CODE                            |              | PAY       | HOURLY CLASS TITGRADE | HOURLY          |
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |              |           |                       |                 |
| 3005                                  | FIREFIGHTER  | F-F       | 15.17                 | 31.79           |
| 3005                                  | FIREFIGHTER  | FFA       | 18.78                 | 39.35           |
| 3007                                  | FIRE CAPTAIN | F-4       | 31.79                 | 33.42           |
| 3007                                  | FIRE CAPTAIN | F4A       | 39.35                 | 41.35           |



|      |  |      |       |       |
|------|--|------|-------|-------|
| 3010 | FIREFIGHTER/EMT B                        | F-F  | 15.17 | 31.79 |
| 3010 | FIREFIGHTER/EMT B                        | FFA  | 18.78 | 39.35 |
| 3011 | FIREFIGHTER/PARAMEDIC                    | FFM  | 26.37 | 33.38 |
| 3011 | FIREFIGHTER/PARAMEDIC                    | FMA  | 32.63 | 41.31 |
| 3012 | COMMUNICATIONS SUPERVISOR                | F4A  | 39.35 | 41.35 |
| 3014 | FIRE INVESTIGATOR                        | F4A  | 39.35 | 41.35 |
| 3015 | FIRE PREVENTION INSPECTOR                | F-1  | 18.06 | 37.29 |
| 3018 | FIRE EDUCATION SPECIALIST                | FFA  | 18.78 | 39.35 |
| 3020 | COMMUNICATION SPECIALIST                 | F-1  | 18.06 | 37.29 |
| 3032 | EMERGENCY SUPPLY TECHNICIAN              | F-6  | 15.09 | 21.51 |
| 3035 | EMERGENCY RESPONSE VEHICLE<br>TECHNICIAN | F-10 | 25.89 | 34.37 |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| CLAS<br>S<br>CODE | CLASS TITLE                              | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|-------------------|--|--------------|--------------------|--------------------|
| (3XXX)            | PUBLIC<br>SAFETY AND<br>INSPECTIONA<br>L |              |                    |                    |

|      |  |      |      |      |
|------|--|------|------|------|
| 3013 | HAZMAT CHEMICAL ANALYST                    | FM-3 | 7692 | 9600 |
| 3016 | ASSISTANT FIRE MARSHALL                    | FM-2 | 6799 | 7885 |
| 3019 | EMERGENCY COMMUNICATIONS<br>SUPERINTENDENT | FM-3 | 7692 | 9600 |
| 3022 | FIRE DISPATCHER III                        | FM-2 | 6799 | 7885 |
| 3023 | BATTALION CHIEF                            | FM-3 | 7692 | 9600 |
| 3038 | ASSISTANT DIVISION CHIEF                   | FM-2 | 6799 | 7885 |
| 3038 | ASSISTANT DIVISION CHIEF - STATIC          | F2M  | 7139 | 8279 |
| 3039 | DIVISION CHIEF                             | FM-3 | 7692 | 9600 |
| 3041 | ADC - LOGISTICS/SUPERVISOR                 | FM-1 | 4247 | 5092 |
| 3042 | ADC - FIELD                                | FM-2 | 6799 | 7885 |
| 3043 | ADC - ADMIN                                | FM-2 | 6799 | 7885 |
| 3044 | ADC - COMMUNICATIONS                       | FM-2 | 6799 | 7885 |
| 3045 | ADC - FLEET/SUPERVISOR                     | FM-2 | 6799 | 7885 |
| 3046 | DC - PARAMEDIC CREDENTIALLED               | FM-3 | 7692 | 9600 |
| 3047 | DC - MANAGER COMMUNICATIONS                | FM-3 | 7692 | 9600 |
| 3048 | DC - MANAGER LOGISTICS                     | FM-3 | 7692 | 9600 |
| 3049 | DC - MANAGER FLEET                         | FM-3 | 7692 | 9600 |

U= Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE                                   | CLASS TITLE                              | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|--|--|-----------|-----------------|-----------------|
| <b>(4XXX) HEALTH, WELFARE AND RECREATION</b> |  |           |                 |                 |
| 4004   | ASSISTANT LABORATORY MANAGER             | ME-F      | 4230            | 7534            |
| 4009   | CHEMIST                                  | M-H       | 3161            | 5103            |
| 4010   | MICROBIOLOGIST                           | M-H       | 3161            | 5103            |
| 4015   | MANAGER OF LABORATORY SERVICES           | ME-G      | 4945            | 8833            |
| 4016   | SENIOR ENVIRONMENTAL INSPECTOR           | M-G       | 2885            | 4656            |
| 4018   | PUBLIC HEALTH STATISTICIAN               | ME-F      | 4230            | 7534            |
| 4022   | CODE ENFORCEMENT SUPERVISOR              | M-J       | 3935*           | 6120            |
| 4023   | CODE ENFORCEMENT MANAGER                 | ME-E      | 3957            | 6769            |
| 4026   | PUBLIC HEALTH EMERGENCY RESPONSE PLANNER | ME-E      | 3957            | 6769            |
| 4027   | EPIDEMIOLOGIST SPECIALIST                | ME-E      | 3957            | 6769            |
| 4031   | EPIDEMIOLOGIST                           | ME-G      | 4945            | 8833            |
| 4032   | PUBLIC HEALTH NURSE SUPERVISOR           | M-L       | 5010            | 8023            |
| 4033   | NURSE PRACTITIONER                       | ME-H      | 5719            | 10262           |
| 4034   | SENIOR CHEMIST                           | ME-E      | 3957            | 6769            |
| 4036   | ASST. TO EMS MEDICAL DIRECTOR            | M-I       | 3353            | 5873            |
| 4039   | PUBLIC HEALTH SPECIALIST II              | M-I       | 3720*           | 5873            |
| 4040   | PUBLIC HEALTH SPECIALIST III             | ME-E      | 4147*           | 6769            |
| 4043   | PUBLIC HEALTH MANAGER                    | ME-G      | 5607*           | 8833            |
| 4044   | PUBLIC HEALTH SPECIALIST IV              | ME-F      | 4848*           | 7534            |
| 4045U  | SENIOR PUBLIC HEALTH MANAGER             |           | 6243            | 10262           |
| 4049   | ENVIRONMENTAL OFFICER                    | M-J       | 3792            | 6120            |
| 4053   | SENIOR ENVIRONMENTAL OFFICER             | ME-E      | 3957            | 6769            |
| 4052   | ENVIRONMENTAL MANAGER                    | ME-G      | 4945            | 8833            |
| 4054   | VIOLENCE PREVENTION SUPERVISOR           | M-G       | 2885            | 4656            |
| 4055   | VIOLENCE PREVENTION MANAGER              | M-H       | 3161            | 5103            |
| 4100U  | DIRECTOR OF HEALTH                       |           | 7567            | 22435           |
| 4107   | SOCIAL SERVICE SUPERVISOR                | ME-E      | 3957            | 6769            |
| 4111   | HUMAN RELATIONS SPECIALIST               | M-I       | 3353            | 5873            |
| 4112   | SENIOR HUMAN RELATIONS SPECIALIST        | ME-F      | 4230            | 7534            |

|       |                                      |      |      |       |
|-------|--------------------------------------|------|------|-------|
| 4113  | HUMAN RELATIONS MANAGER              | ME-G | 4945 | 8833  |
| 4117  | SENIOR SOCIAL SERVICE WORKER         | M-H  | 3161 | 5103  |
| 4118  | NEIGHBORHOOD DEVELOPMENT SPECIALIST  | M-H  | 3161 | 5103  |
| 4125  | CORRECTIONAL SUPERVISOR              | M-H  | 3161 | 5103  |
| 4126  | ASST. SUPERINTENDENT- CORRECTIONS    | M-I  | 3353 | 5873  |
| 4127  | NHS PROGRAM SPECIALIST               | M-I  | 3353 | 5873  |
| 4128  | NHS SENIOR PROGRAM SPECIALIST        | ME-F | 4230 | 7534  |
| 4144U | DIRECTOR OF HUMAN RELATIONS          |      | 7567 | 14422 |
| 4150U | DIRECTOR OF NEIGHBORHOOD/COMM. SERV. |      | 7567 | 14422 |
| 4216  | RECREATION DIRECTOR                  | M-H  | 3161 | 5103  |
| 4217  | SENIOR RECREATION DIRECTOR           | M-J  | 3792 | 6120  |
| 4218  | SUPERVISOR OF RECREATION             | ME-E | 3957 | 6769  |
| 4219  | MANAGER OF RECREATION                | ME-F | 4230 | 7534  |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| CLAS<br>S<br>CODE   | CLASS TITLE                      | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|---|----------------------------------|--------------|--------------------|--------------------|
| <b>(4XXX)<br/>HEALTH,<br/>WELFARE,<br/>AND<br/>RECREATION</b> |                                  |              |                    |                    |
| 4014  | ENVIRONMENTAL INSPECTOR          | L-E          | 2737               | 4014               |
| 4017  | CODE ENFORCEMENT OFFICER         | L-H          | 3161               | 5103               |
| 4019  | MEDICAL ASSISTANT                | L-D          | 2640               | 3273               |
| 4021  | SENIOR CODE ENFORCEMENT OFFICER  | L-I          | 3353               | 5412               |
| 4035  | PUBLIC HEALTH NURSE              | L-K          | 4327               | 6830               |
| 4041  | PUBLIC HEALTH SPECIALIST         | L-H          | 3161               | 5103               |
| 4042  | PUBLIC HEALTH SPECIALIST TRAINEE | L-E          | 2737               | 4014               |
| 4116  | SOCIAL SERVICE WORKER            | L-F          | 2782               | 4213               |
| 4119  | CORRECTIONAL OFFICER             | L-E          | 2737               | 4014               |
| 4122  | SENIOR CORRECTIONAL OFFICER      | L-F          | 2782               | 4213               |
| 4124  | HOUSING REHAB SPECIALIST         | L-I          | 3353               | 5412               |
| 4203  | RECREATION LEADER                | L-C          | 2604               | 2861               |
| 4204  | LIFEGUARD                        | L-C          | 2604               | 2861               |
| 4209  | RECREATION SPECIALIST            | L-D          | 2640               | 3273               |

\*These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE                                | CLASS TITLE                       | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|---|-----------------------------------|-----------|-----------------|-----------------|
| <b>(5XXX) LABOR AND LABOR SUPERVISION</b> |                                   |           |                 |                 |
| 5115                                      | GENERAL SUPERVISOR                | M-H       | 3380*           | 5103            |
| 5118                                      | AREA SUPERINTENDENT               | ME-F      | 4230            | 7534            |
| 5211                                      | MAINTENANCE SUPERVISOR            | M-J       | 3792            | 6120            |
| 5215                                      | MAINTENANCE SUPERINTENDENT        | ME-F      | 4230            | 7534            |
| 5221                                      | SENIOR ELECTRONICS TECHNICIAN     | M-J       | 3792            | 6120            |
| 5235                                      | FLEET SUPERVISOR                  | M-J       | 4740*           | 6120            |
| 5236                                      | FLEET OPERATIONS MANAGER          | ME-E      | 4977*           | 6769            |
| 5240                                      | FLEET ASSET SUPERINTENDENT        | ME-G      | 6181*           | 8833            |
| 5263                                      | ELECTRICAL MAINTENANCE SUPERVISOR | M-J       | 3792            | 6120            |
| 5297                                      | BUILDING MAINTENANCE SUPERVISOR   | M-H       | 3380*           | 5103            |
| 5310                                      | CDL TRAINER                       | M-H       | 3161            | 5103            |
| 5315                                      | TRANSPORTATION SUPERVISOR         | M-H       | 3161            | 5103            |
| 5407                                      | METER READER SUPERVISOR           | M-G       | 2885            | 4656            |
| 5427                                      | CHIEF PLANT OPERATOR              | M-J       | 3792            | 6120            |
| 5430                                      | TREATMENT PLANT SUPERINTENDENT    | ME-E      | 3957            | 6769            |
| 5431                                      | UTILITY SUPERVISOR                | M-I       | 3353            | 5873            |
| 5432                                      | UTILITY SUPERINTENDENT            | ME-G      | 4945            | 8833            |
| 5506                                      | SENIOR SECURITY OFFICER           | M-E       | 2737            | 4014            |
| 5712                                      | ANIMAL TECHNICIAN                 | M-G       | 2885            | 4656            |
| 5729                                      | AGRONOMIST                        | ME-E      | 3957            | 6769            |
| 5730                                      | FORESTER                          | M-J       | 3792            | 6120            |
| 5731                                      | CITY FORESTER                     | ME-F      | 4230            | 7534            |
| 5752                                      | HISTORICAL ARCHIVIST              | M-H       | 3161            | 5103            |

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE | CLASS TITLE | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|------------|-------------|-----------|-----------------|-----------------|
|            |             |           |                 |                 |

(5XXX) LABOR AND TRADES

|      |                                     |     |       |      |
|------|-------------------------------------|-----|-------|------|
| 5105 | SEASONAL WORKER                     | L-C | 2604  | 2861 |
| 5108 | MAINTENANCE WORKER                  | L-E | 2737  | 4014 |
| 5111 | LABOR LEADER                        | L-F | 2782  | 4213 |
| 5204 | MAINTENANCE REPAIRER                | L-E | 2737  | 4014 |
| 5210 | MAINTENANCE MECHANIC                | L-G | 2885  | 4656 |
| 5220 | ELECTRONICS TECHNICIAN              | L-H | 3161  | 5103 |
| 5224 | FLEET MAINTENANCE TECHNICIAN        | L-G | 3574* | 4656 |
| 5229 | BODY REPAIRER                       | L-H | 3916* | 5103 |
| 5230 | SENIOR FLEET MAINTENANCE TECHNICIAN | L-H | 3916* | 5103 |
| 5260 | MAINTENANCE ELECTRICIAN             | L-H | 3161  | 5103 |
| 5268 | VIDEOGRAPHER                        | L-J | 3792  | 6120 |
| 5286 | CRAFTS PERSON                       | L-G | 2979* | 4656 |
| 5294 | BUILDING MAINTENANCE WORKER         | L-E | 2737  | 4014 |
| 5302 | BUS OPERATOR TRAINEE                | L-D | 2640  | 3273 |
| 5304 | EQUIPMENT OPERATOR                  | L-E | 2737  | 4014 |
| 5308 | SENIOR EQUIPMENT OPERATOR           | L-F | 2782  | 4213 |
| 5309 | BUS OPERATOR                        | L-E | 2737  | 4014 |
| 5404 | METER READER                        | L-F | 2782  | 4213 |
| 5415 | WATER SERVICER                      | L-F | 2782  | 4213 |
| 5416 | WATER SERVICER INSPECTOR            | L-G | 2885  | 4656 |
| 5421 | UTILITY WORKER                      | L-D | 2640  | 3273 |
| 5422 | PLANT OPERATOR                      | L-G | 2885  | 4656 |
| 5424 | UTILITY REPAIRER                    | L-E | 2737  | 4014 |
| 5426 | SENIOR PLANT OPERATOR               | L-H | 3161  | 5103 |
| 5428 | UTILITY CREW LEADER                 | L-H | 3161  | 5103 |
| 5429 | UTILITY SPECIALIST                  | L-F | 2782  | 4213 |
| 5507 | SECURITY OFFICER                    | L-D | 2640  | 3273 |
| 5544 | FACILITIES ATTENDANT                | L-D | 2640  | 3273 |
| 5548 | SENIOR FACILITIES ATTENDANT         | L-F | 2782  | 4213 |
| 5605 | CONCESSION CLERK                    | L-C | 2604  | 2861 |
| 5609 | INSTITUTIONAL COOK                  | L-F | 2782  | 4213 |
| 5724 | TREE TRIMMER                        | L-F | 2782  | 4213 |
| 5739 | FLORIST                             | L-E | 2737  | 4014 |

U= Unclassified position.

\* These classifications have a higher minimum or maximum monthly salary

Section 2. That this ordinance will be effective September 12, 2021.

Section 3. That the sum of \$13,187.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following accounts:

22-1000-129998-X                      Transfer to the Convention and Tourism Fund                      \$13,187.00

Section 4. That the revenue in the following account of the Convention and Tourism Fund is hereby increased by the following amount:

22-2360-120000-501000              Transfer from the General Fund    \$13,187.00

Section 5. That appropriations to City Departments are increased as follows from the Unappropriated Fund Balance of their respective funds:

| <b>FUND/DEPARTMENT</b>                  | <b>APPROPRIATION</b> |
|---|----------------------|
| <b>Aviation</b>                         | <b>\$ 157,062.00</b> |
| Aviation                                | \$ 157,062.00        |
| <b>Convention and Tourism</b>           | <b>\$ 13,187.00</b>  |
| Convention and Entertainment Facilities | \$ 13,187.00         |
| <b>Development Services</b>             | <b>\$ 6,010.00</b>   |
| City Planning and Development           | \$ 5,151.00          |
| Finance                                 | \$ 859.00            |
| <b>General Fund</b>                     | <b>\$ 458,331.00</b> |
| Finance                                 | \$ 1,637.00          |
| Fire                                    | \$ 8,961.00          |
| General Services                        | \$ 6,808.00          |
| Human Relations                         | \$ 1,717.00          |
| Municipal Court                         | \$ 17,421.00         |
| Neighborhoods and Housing Services      | \$ 12,866.00         |
| Office of the City Manager              | \$ 14,901.00         |
| Offices of Mayor and Council            | \$ 234,980.00        |
| Parks and Recreation                    | \$ 1,717.00          |
| Public Works                            | \$ 157,323.00        |
| <b>Health</b>                           | <b>\$ 24,881.00</b>  |
| Health                                  | \$ 24,881.00         |
| <b>Parks and Recreation</b>             | <b>\$ 195,216.00</b> |
| Parks and Recreation                    | \$ 195,216.00        |
| <b>Sewer</b>                            | <b>\$ 91,957.00</b>  |
| Water Services                          | \$ 91,957.00         |
| <b>Stormwater</b>                       | <b>\$ 46,408.00</b>  |
| Water Services                          | \$ 46,408.00         |
| <b>Street Maintenance</b>               | <b>\$ 123,236.00</b> |
| Public Works                            | \$ 123,236.00        |

|                |                        |
|----------------|------------------------|
| <b>Water</b>   | <b>\$ 173,120.00</b>   |
| Water Services | \$ 173,120.00          |
| <b>Total</b>   | <b>\$ 1,289,408.00</b> |

Section 6. That this ordinance is recognized as having an accelerated effective date within the provisions of Section 503 of the City Charter in that it appropriates money and provides the expenses of City government and shall take effect in accordance with that section.

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I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the forgoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form and legality:

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Lana Torczon  
Senior Associate City Attorney