



Legislation Details

**File #:** 220513      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Passed  
**File created:** 6/3/2022      **In control:** Council  
**On agenda:** 6/16/2022      **Final action:** 6/16/2022

**Title:** Amending Chapter 2 of the Code of Ordinances, entitled "Administration," by repealing Sections 2-1099, Vacation Leave and 2-1100, Sick Leave, and enacting in lieu thereof new sections of like numbers and subject matters to make available two free paid leave days to full-time employees immediately upon the start of employment, include mental health as a category eligible for sick leave uses and expand use of sick leave for caregivers; and encouraging Kansas City metropolitan area employers to provide paid leave for all of their employees within the first 90 days of employment, including for mental health needs and dependent care.

**Sponsors:** Quinton Lucas, Andrea Bough, Ryana Parks-Shaw, Heather Hall, Eric Bunch, Kevin O'Neill, Dan Fowler, Brandon Ellington, Katheryn Shields, Melissa Robinson

**Indexes:**

**Code sections:**

**Attachments:** 1. Fiscal Note-TMP 1917, 2. Fact Sheet TMP 1917, 3. Ordinance, 4. 220513com, 5. Authenticated Ordinance 220513

Date	Ver.	Action By	Action	Result
6/16/2022	1	Council	Passed	Pass
6/15/2022	1	Finance, Governance and Public Safety Committee	Adv and Do Pass	Pass
6/9/2022	1	Council	referred	Pass