Legislation Details (With Text)

File #:	210625	**Version:** 1	**Name:**		
Type:	Ordinance		**Status:**	Agenda Ready	
File created:	7/22/2021		**In control:**	Council	
On agenda:	8/12/2021		**Final action:**		
Title:	Amending Chapter 2, Code of Ordinances, entitled “Minimum Living Wage” by repealing Section 2-1074.5, and enacting a new section of like number and subject matter to establish a minimum hourly rate of $15.00 per hour for all full-time classified hourly employees of Kansas City, Missouri; and directing the City Manager to provide a written report by September 6 to the council with a plan of action regarding the compressions issues.				
Sponsors:	Quinton Lucas, Andrea Bough, Melissa Robinson, Ryana Parks-Shaw				
Indexes:					
Code sections:					
Attachments:	1. FactSheet_210625, 2. FiscalNote 210625, 3. Authenticated Ordinance 210625				

Date	Ver.	Action By	Action	Result
8/19/2021	1	Council		
8/12/2021	1	Council	Held on Docket	
8/11/2021	1	Finance, Governance and Public Safety Committee		

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 210625

Amending Chapter 2, Code of Ordinances, entitled “Minimum Living Wage” by repealing Section 2-1074.5, and enacting a new section of like number and subject matter to establish a minimum hourly rate of $15.00 per hour for all full-time classified hourly employees of Kansas City, Missouri; and directing the City Manager to provide a written report by September 6 to the council with a plan of action regarding the compressions issues.

WHEREAS, some City jobs pay City employees less than $15.00 an hour; and

WHEREAS, there are numerous job vacancies in city departments which the City has been unable to fill due to the low wages (less than $15.00) currently offered; and

WHEREAS, numerous City services provided to residents, such as litter removal, snow removal, tree trimming, mowing, some fire department positions, child care services and more, are affected by the City’s inability to keep positions filled and the City’s inability to hire employees for those positions because the wages paid are below $15.00 an hour; and

WHEREAS, the City appreciates the time and dedication of its employees and recognizes the value each employee contributes to City operations; and

WHEREAS, the City needs to fill numerous job vacancies and retain the City’s current employees; and

WHEREAS, the City Council desires to set a minimum hourly rate of $15.00 per hour for all hourly employees; NOW, THEREFORE;

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Minimum Living Wage" is hereby amended by repealing Section 2-1074.5, and enacting a new section of like number and subject matter to read as follows:

Sec. 2-1074.5. Minimum living wage.

There is hereby created a minimum living wage for all full-time classified employees of the city. The following minimum hourly wage for all full-time classified employees must be equal to or greater than the following: $15.00 per hour. The effective date for this wage increase shall be September 12, 2021.

Section 2. That the City Manager ,as directed by the Committee Substitute for Resolution No. 210626, shall provide a written report to Council by September 6 with a plan of action to address the compression issues in City's salary classifications in consultation with Local 500-AFSCME.

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Approved as to form and legality:

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James M. Brady
Assistant City Attorney

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