



## Legislation Details (With Text)

**File #:** 210685      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Passed  
**File created:** 8/2/2021      **In control:** Finance, Governance and Public Safety Committee  
**On agenda:** 8/18/2021      **Final action:** 9/23/2021

**Title:** Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 to increase the starting minimum pay by \$1.25 per hour from \$13.75 to \$15.00 per hour in accordance with Resolution No. 170628 and Ordinance No. 210625, by adjusting the starting pay for fifty-one entry level job classifications to be no less than the new starting minimum pay; establishing an effective date; appropriating the sum of \$1,289,408.00 from the Unappropriated Fund Balance of various City Funds; and recognizing this ordinance as having an accelerated effective date.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Fact Sheet, 2. Fiscal Note Pay Range, 3. Admin Approp, 4. 210685com, 5. Ordinance 210685, 6. Ordinance Final, 7. Authenticated Ordinance 210685

Date	Ver.	Action By	Action	Result
9/23/2021	1	Council	Passed	Pass
8/25/2021	1	Finance, Governance and Public Safety Committee		
8/12/2021	1	Council	referred	

### ORDINANCE NO. 210685

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080 to increase the starting minimum pay by \$1.25 per hour from \$13.75 to \$15.00 per hour in accordance with Resolution No. 170628 and Ordinance No. 210625, by adjusting the starting pay for fifty-one entry level job classifications to be no less than the new starting minimum pay; establishing an effective date; appropriating the sum of \$1,289,408.00 from the Unappropriated Fund Balance of various City Funds; and recognizing this ordinance as having an accelerated effective date.

### BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, and enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

#### **Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or

confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
M-D	Minimum	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	Maximum	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
M-E	Minimum	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	Maximum	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
M-F	Minimum	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	Maximum	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
M-G	Minimum	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	Maximum	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
M-H	Minimum	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	Maximum	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
M-Hb	Minimum	\$2,715.00	\$32,580.00	\$1,253.08	\$15.66
	Maximum	\$5,392.00	\$64,704.00	\$2,488.62	\$31.11
M-I	Minimum	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	Maximum	\$5,873.00	\$70,476.00	\$2,710.62	\$33.88
M-J	Minimum	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	Maximum	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
M-K	Minimum	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	Maximum	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40
M-L	Minimum	\$5,010.00	\$60,120.00	\$2,312.31	\$28.90
	Maximum	\$8,023.00	\$96,276.00	\$3,702.92	\$46.29

Pay Grade		Monthly	Annual	Bi-Weekly
ME-E	Minimum	\$3,957.00	\$47,484.00	\$1,826.31
	Maximum	\$6,769.00	\$81,228.00	\$3,124.15
ME-F	Minimum	\$4,230.00	\$50,760.00	\$1,952.31
	Maximum	\$7,534.00	\$90,408.00	\$3,477.23
ME-G	Minimum	\$4,945.00	\$59,340.00	\$2,282.31
	Maximum	\$8,833.00	\$105,996.00	\$4,076.77
ME-H	Minimum	\$5,719.00	\$68,628.00	\$2,639.54
	Maximum	\$10,262.00	\$123,144.00	\$4,736.31
ME-I	Minimum	\$6,195.00	\$74,340.00	\$2,859.23
	Maximum	\$11,169.00	\$134,028.00	\$5,154.92
ME-J	Minimum	\$7,147.00	\$85,764.00	\$3,298.62
	Maximum	\$13,601.00	\$163,212.00	\$6,277.38

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51
L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58

	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72

	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-I	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97
	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-Ib	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94

		\$3,110.00	\$37,020.00	\$1,400.00	\$17.51
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31

L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1 1	\$3,254	\$39,048	\$1,501.83	\$15.17
	2	\$3,486	\$41,828	\$1,608.75	\$16.25
	3	\$3,717	\$44,607	\$1,715.67	\$17.33
	4	\$3,953	\$47,439	\$1,824.57	\$18.43
	5	\$4,191	\$50,296	\$1,934.46	\$19.54
	6	\$4,447	\$53,359	\$2,052.27	\$20.73
	FF2 7	\$4,603	\$55,238	\$2,124.54	\$21.46
	8	\$4,760	\$57,117	\$2,196.81	\$22.19
	9	\$4,914	\$58,970	\$2,268.09	\$22.91
	10	\$5,077	\$60,927	\$2,343.33	\$23.67
	11	\$5,234	\$62,806	\$2,415.60	\$24.40
	FF3 12	\$5,386	\$64,633	\$2,485.89	\$25.11
	13	\$5,547	\$66,564	\$2,560.14	\$25.86
	14	\$5,886	\$70,631	\$2,716.56	\$27.44
	15	\$6,092	\$73,102	\$2,811.60	\$28.40
	16	\$6,336	\$76,036	\$2,924.46	\$29.54
	17	\$6,463	\$77,555	\$2,982.87	\$30.13
	FF4 FAO 18	\$6,641	\$79,691	\$3,065.04	\$30.96

FAO 19	\$6,819	\$81,827	\$3,147.21	\$31.79
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Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	FF1 1	\$3,255	\$39,062	\$1,502.40	\$18.78
	2	\$3,486	\$41,829	\$1,608.80	\$20.11
	3	\$3,718	\$44,616	\$1,716.00	\$21.45
	4	\$3,954	\$47,445	\$1,824.80	\$22.81
	5	\$4,191	\$50,294	\$1,934.40	\$24.18
	6	\$4,448	\$53,373	\$2,052.80	\$25.66
	FF2 7	\$4,604	\$55,245	\$2,124.80	\$26.56
	8	\$4,760	\$57,117	\$2,196.80	\$27.46
	9	\$4,914	\$58,968	\$2,268.00	\$28.35
	10	\$5,077	\$60,923	\$2,343.20	\$29.29
	11	\$5,233	\$62,795	\$2,415.20	\$30.19
	FF3 12	\$5,387	\$64,646	\$2,486.40	\$31.08
	13	\$5,547	\$66,560	\$2,560.00	\$32.00
	14	\$5,886	\$70,637	\$2,716.80	\$33.96
	15	\$6,093	\$73,112	\$2,812.00	\$35.15
	16	\$6,335	\$76,024	\$2,924.00	\$36.55
	17	\$6,464	\$77,563	\$2,983.20	\$37.29
	FF4	\$6,640	\$79,685	\$3,064.80	\$38.31
	FAO 18				
	FAO 19	\$6,821	\$81,848	\$3,148.00	\$39.35

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,396	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15



7	\$6,971	\$83,658	\$3,217.60	\$40.22
8	\$7,160	\$85,925	\$3,304.80	\$41.31

F-1	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66
	8	\$4,604	\$55,245	\$2,124.80	\$26.56
	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35
	11	\$5,077	\$60,923	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15
	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.29

<b>Pay Grade</b>	<b>Pay Step</b>	<b>Monthly</b>	<b>Annual</b>	<b>Biweekly</b>	<b>Hourly @ 2574</b>
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.79
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

<b>Pay Grade</b>	<b>Pay Step</b>	<b>Monthly</b>	<b>Annual</b>	<b>Biweekly</b>	<b>Hourly @ 2080</b>
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67
	9	\$3,656	\$43,867	\$1,687.20	\$21.09

	10	\$3,728	\$44,741	\$1,720.80	\$21.51
F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,459	\$1,479.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53
	7	\$3,865	\$46,384	\$1,784.00	\$22.30
	8	\$4,394	\$52,728	\$2,028.00	\$25.35
	9	\$4,657	\$55,890	\$2,149.60	\$26.87
	10	\$4,751	\$57,013	\$2,192.80	\$27.41
	11	\$4,846	\$58,157	\$2,236.80	\$27.96
	12	\$4,943	\$59,322	\$2,281.60	\$28.52
	13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69
	4	\$4,259	\$51,106	\$1,965.60	\$24.57
	5	\$4,410	\$52,915	\$2,035.20	\$25.44
	6	\$4,564	\$54,766	\$2,106.40	\$26.33
	7	\$5,318	\$63,814	\$2,454.40	\$30.68
	8	\$5,424	\$65,083	\$2,503.20	\$31.29
	9	\$5,533	\$66,394	\$2,553.60	\$31.92
	10	\$5,644	\$67,725	\$2,604.80	\$32.56
	11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,591.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70
	11	\$5,957	\$71,490	\$2,749.60	\$34.37

- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an

average of 99 hours a pay period.

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48
	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45
	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

## Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and

administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLAS S CODE	PAY  CLAGRADE	MONTH LY MINIMU M	MONTHLY MAXIMUM
(1XXX) CLER FISCAL, AND ADMINISTRA			

1010	C M-G	2885	4656
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1012	C M-H	3161	5103
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	S		
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	R		
	V		
	I		
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1028	L M-I	3353	5873
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	E		
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	T		
	A		
	R		
	Y		
1030	P M-J	3792	6120
	A		
	R		
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	E		
	G		
	A		
	L		

1040U	A D M I N I S T R A T I V E	3794	6769
1060U	S E C R E T A R Y A D M I N I S T R A T I V E  A S S I S T A N T  T O  T H E  J U D G E S	3794	6769

1070U	A D M I N I S T R A T I V E  S E C R E T A R Y  T O  C I T Y  C O U N C I L	3794	6769
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1071U	A S S I S T A N T  T O  E L E C T E D  O F F I C I A L S	2865	8758
1113	ME-F E N I O R  A C C O U N T A N T	4230	7534
1119	A M-H C C O U N T A N T	3161	5103



1121	A M-I C C O U N T A N T	3353	5873
1123U	I I N T E R N A L	4945	8552
1125	A U D I T O R A ME-E U D I T O R	3957	6769
1126	S ME-F E N I O R	4230	7534
1127	A U D I T O R A ME-H U D I T  M A N A G E R	5719	10262

1129U	C I T Y		7567	14422
	A U D I T O R			
1139	T M-I A X P A Y E R		3353	5873
	S P E C I A L I S T			
	S U P E R V I S O R			

1141	S M-I E N I O R  M U N I C I P A L  R E V E N U E  A G E N T	3353	5873
1150	C ME-I I T Y  T R E A S U R E R	6195	11169

1152	R ME-J E T I R E M E N T  S Y S T E M  E X E C U T I V E  O F F I C E R	7147	13601
1158	MME-F A N A G E R  O F  C O N S U M E R  S E R V I C E S	4230	7534

1160	MME-I A N A G E R  O F  R E V E N U E S	6195	11169
1165	MME-H A N A G E R  O F  A C C O U N T S	5719	10262
1166	CME-I I T Y  C O N T R O L L E R	6195	11169

1167	MME-I	6195	11169
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1171	F ME-H	5719	10262
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1200U	DIRECTOR OF FINANCED	7567	14422
1301U	DIRECTOR OF GENERAL SERVICES	7567	14422

1302U	- D I R E C T O R  O F  P U B L I C  S A F E T Y	7567	14422
1307	S M-F T O R E S  M A N A G E R	2782	4213
1308	S M-H T O R E S  S U P E R V I S O R	3161	5103



1309	P M-G R O C U R E M E N T	2885	4656
1314	O F F I C E R S M E-E E N I O R  P R O C U R E M E N T  O F F I C E R	3957	6769

1312	P ME-G R O C U R E M E N T  M A N A G E R	4945	8833
1315	A M-H C Q U I S I T I O N  S P E C I A L I S T	3161	5103

1316	S M-I E N I O R  A C Q U I S I T I O N  S P E C I A L I S T	3353	5873
1335	B ME-F U I L D I N G  M A N A G E R	4230	7534

1413U

DIRECTOR  
OF

7567

22435

1420U

AVIATION  
DIRECTOR  
OF  
PARKS  
&  
RECREATION

7567

14422

1510	.. GM-J R A P H I C  D E S I G N  S P E C I A L I S T I T	3792	6120
1545	M-I  T  T E C H N I C I A N	3353	5873
1546	I M-J T  S E N I O R  T E C H N I C I A N	3792	6120

1548U	C H I E F  I N F O R M A T I O N  O F F I C E R	6368	12363
1552	I M-K T  A N A L Y S T I	4327	6830
1553	ME-E T  S E N I O R  A N A L Y S T	4350*	6886*

1558	I T	ME-F	4400*	7534
	S P E C I A L I S T			
1559	I T	ME-G	4945	8833
	S E N I O R			
	S P E C I A L I S T			
1561	I T	ME-H	5719	10262
	M A N A G E R			
1562	I T	ME-G	4945	8833
	S U P E R V I S O R			

1610	LL M-I E G A L  I N V E S T I G A T O R	3353	5873
1618	A ME-G S S I S T A N T  C I T Y  A T T O R N E Y	4945	8833



1619	A ME-I S S O C I A T E  C I T Y  A T T O R N E Y	6195	11169
1623	C ME-J I T Y  P R O S E C U T O R	7147	13601

1624	FF ME-I I R S T  A S S I S T A N T  C I T Y  P R O S E C U T O R S ME-J E N I O R  A S S O C I A T E  C I T Y  A T T O R N E Y	6195	11169
1627		7147	13601

1629U	D E P U T Y  C I T Y  A T T O R N E Y C I T Y	7229	14422
1630U	A T T O R N E Y	7567	16115

1650	I A ME-J D M I N I S T R A T O R  O F  M U N I C I P A L  C O U R T	7147	13601
1652	E M-I V E N T  C O O R D I N A T O R	3353	5873

1655	C ME-E	3957	6769
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1660U

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CONVENTION  
AND  
ENTERTAINMENT  
CENTERS

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1679	U A ME-H  S S I S T A N T  B U D G E T  O F F I C E R B U D G E T	5719	10262
1680U	O F F I C E R B U D G E T	6368	12175
1681	O F F I C E R A ME-E N A L Y S T	3957	6769
1682	S ME-G E N I O R  A N A L Y S T	4945	8833

1683	I C ME-H H I E F  A N A L Y T I C S  O F F I C E R	5719	10262
1705	H M-J U M A N  R E S O U R C E S  S P E C I A L I S T	3792	6120



1706	I S ME-G E N I O R  H U M A N  R E S O U R C E S  S P E C I A L I S T	4945	8833
1707	H ME-I U M A N  R E S O U R C E S  M A N A G E D	6195	11169

1708	R H U M A N  R E S O U R C E S  C O N S U L T A N T D I R E C T O R  O F  H U M A N  R E S O U R C E S	ME-E	3957	6769
1710U			7567	14422

1716	S MM-D U N I C I P A L  I N T E R N M M-H U N I C I P A L  M A N A G E M E N T  T R A I N E E	2640	3273
1717		3161	5103

1719	E A M-F D M I N I S T R A T I V E	2782	4213
1723	A S S I S T A N T S M-I E N I O R  A D M I N I S T R A T I V E  A S S I S T A N T	3353	5873

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1728U	EXECUTIVE SECRETARY TO CITY MANAGER	4945	8552
1729	ADMINISTRATIVE OFFICE	4065*	6769

1732U	R C H I E F	3794	6769
	D E P U T Y		
	C I T Y		
	C L E R K		
1733U	C I T Y	5362	10373
	C L E R K		

1734	NAME-G S S T .  T O  D I R E C T O R  ( A D M I N .  S E R V : \ 	4945	8833
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1735	) A ME-H S S T .  T O  D I R E C T O R  (  B U S I N E S S  A N D  S U P P O R T ) D E P U T Y  D I R E C T O R	5719	10262
1736U		6368	12363

1738	K A ME-H S S I S T A N T  T O  T H E  C I T Y  M A N A G E R C ME-H I T Y  C O M M U N I C A T I O N S  O F F I C E S	5719	10262
1739		5719	10262

1744U	K A S S I S T A N T	7567	14422
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Assistant to Elected Official, pay range for Council Assistant is \$2,865 - \$4,886

\* These classifications have a higher minimum or maximum monthly salary.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	2737	4014
1008	CUSTOMER SERVICE SPECIALIST	L-F	2782	4213
1020	INFORMATION PROCESSOR	L-D	2640	3273
1114	ACCOUNTING CLERK	L-E	2737	4014
1118	SENIOR ACCOUNTING CLERK	L-F	2782	4213
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103
1138	TAXPAYER SPECIALIST	L-Ib	2651	5147
1304	STOCK CLERK	L-E	2737	4014
1528	COMPUTER OPERATOR	L-F	2782	4213
1556	DISPATCHER	L-F	2782	4213
1608	MUNICIPAL COURT BAILIFF	L-E	2737	4014

U= Unclassified position.

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(2XXX) ENGINEERING AND ALLIED</b>				
2013	SENIOR ENGINEERING TECHNICIAN	M-J	3792	6120
2014	PRINCIPAL ENGINEERING TECHNICIAN	ME-E	3957	6769
2016	GRADUATE ENGINEER	ME-E	3957	6769
2017	REGISTERED ENGINEER	ME-F	4531*	7534
2018	SENIOR REGISTERED ENGINEER	ME-G	4945	8833
2019	ENGINEER SECTION HEAD	ME-G	4945	8833
2020	ENGINEER DIVISION HEAD	ME-H	5719	10262
2021	ASSISTANT ENGINEERING DIRECTOR	ME-I	6195	11169
2024U	DIRECTOR OF PUBLIC WORKS		7567	14422
2033	AVIATION MANAGER	ME-F	4230	7534
2038	SENIOR AVIATION MANAGER	ME-G	4945	8833
2039U	DEPUTY DIRECTOR OF AVIATION		6368	15858
2040	AIRPORT ENGINEER	ME-F	4230	7534
2064U	UTILITY MANAGER		4945	10581
2065U	UTILITY OFFICER		7374	14422
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2068U	DEPUTY DIRECTOR OF WATER SERVICES		7374	14422
2070	SUPERINTENDENT OF PARKS	ME-G	4945	8833
2073	LANDSCAPE TECHNICIAN	M-H	3161	5103
2080	REGISTERED ARCHITECT	ME-F	4531*	7534
2081	ARCHITECT SECTION HEAD	ME-G	4945	8833
2082	ARCHITECT DIVISION HEAD	ME-H	5719	10262
2083	ARCHITECT	ME-E	3957	6769
2089	LANDSCAPE ARCHITECT	ME-E	3957	6769
2090	SENIOR LANDSCAPE ARCHITECT	ME-F	4230	7534
2091	LANDSCAPE ARCHITECT MANAGER	ME-H	5719	10262
2108	SENIOR PLANNING TECHNICIAN	M-G	2885	4656
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	ME-G	4945	8833
2118	DEVELOPMENT SPECIALIST I	M-I	3353	5873
2119	DEVELOPMENT SPECIALIST II	ME-F	4230	7534
2120	DEVELOPMENT SPECIALIST III	ME-G	4945	8833

2121	PLANNER	M-I	3436*	5873
2122	LEAD PLANNER	ME-F	4230	7534
2123	SENIOR PLANNER	ME-H	5719	10262
2124U	DIRECTOR OF CITY DEVELOPMENT		7567	14422
2125U	DIRECTOR OF CAPITAL PROJECTS		7567	14422

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLAS S CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX)	ENGINEERIN G AND ALLIED			
2004	RELOCATION SPECIALIST	L-F	2782	4213
2025	ENGINEERING TECHNICIAN	L-G	2885	4656
2026	ENGINEERING TECHNICIAN LEAD	L-H	3161	5103
2104	PLANNING TECHNICIAN	L-E	2737	4014

U = Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3040U	FIRE CHIEF/DIRECTOR		7567	14422
3050	SAFETY OFFICER	M-H	3161	5103
3051	SAFETY MANAGER	ME-F	4230	7534
3055	CORPORATE SAFETY MANAGER	ME-G	4945	8833
3150	NHS DIVISION MANAGER	ME-G	4945	8833
3221	ANIMAL SHELTER SUPERVISOR	M-I	3353	5873
3300	AIRPORT OPERATIONS AGENT	M-H	3161	5103
3303	TRAFFIC CONTROL OFFICER	M-E	2737	4014

3305	AIRPORT POLICE OFFICER	M-HB	2715	5392
3307	AIRPORT POLICE SERGEANT	M-J	3858*	6120
3308	AIRPORT POLICE LIEUTENANT	ME-E	4155*	6769
3309	AIRPORT POLICE CAPTAIN	ME-F	4313*	7534
3311	SECURITY SPECIALIST	M-G	2885	4656
3314	SUPERVISOR OF SECURITY	M-I	3353	5873
3315	MANAGER OF SECURITY	ME-F	4230	7534
3503	TOW SERVICE COORDINATOR	M-F	2782	4213
3615	CONSTRUCTION CODE INSPECTOR	ME-E	4065*	6769
	SUPERVISOR			
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		7567	14422

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS S CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTION AL				

3214	SPECIAL INVESTIGATOR	L-H	3161	5103
3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	L-F	2782	4213
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6120
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5103

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
CLASS CODE		PAY	HOURLY	HOURLY
			CLASS TITLE	GRADE
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31

3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLAS S CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONA L				

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF - STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC - LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC - FIELD	FM-2	6799	7885
3043	ADC - ADMIN	FM-2	6799	7885
3044	ADC - COMMUNICATIONS	FM-2	6799	7885
3045	ADC - FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC - PARAMEDIC CREDENTIAL	FM-3	7692	9600
3047	DC - MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC - MANAGER LOGISTICS	FM-3	7692	9600
3049	DC - MANAGER FLEET	FM-3	7692	9600

U= Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:



- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(4XXX) HEALTH, WELFARE AND RECREATION</b>				
4004	ASSISTANT LABORATORY MANAGER	ME-F	4230	7534
4009	CHEMIST	M-H	3161	5103
4010	MICROBIOLOGIST	M-H	3161	5103
4015	MANAGER OF LABORATORY SERVICES	ME-G	4945	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	M-G	2885	4656
4018	PUBLIC HEALTH STATISTICIAN	ME-F	4230	7534
4022	CODE ENFORCEMENT SUPERVISOR	M-J	3935*	6120
4023	CODE ENFORCEMENT MANAGER	ME-E	3957	6769
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	ME-E	3957	6769
4027	EPIDEMIOLOGIST SPECIALIST	ME-E	3957	6769
4031	EPIDEMIOLOGIST	ME-G	4945	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	M-L	5010	8023
4033	NURSE PRACTITIONER	ME-H	5719	10262
4034	SENIOR CHEMIST	ME-E	3957	6769
4036	ASST. TO EMS MEDICAL DIRECTOR	M-I	3353	5873
4039	PUBLIC HEALTH SPECIALIST II	M-I	3720*	5873
4040	PUBLIC HEALTH SPECIALIST III	ME-E	4147*	6769
4043	PUBLIC HEALTH MANAGER	ME-G	5607*	8833
4044	PUBLIC HEALTH SPECIALIST IV	ME-F	4848*	7534
4045U	SENIOR PUBLIC HEALTH MANAGER		6243	10262
4049	ENVIRONMENTAL OFFICER	M-J	3792	6120
4053	SENIOR ENVIRONMENTAL OFFICER	ME-E	3957	6769
4052	ENVIRONMENTAL MANAGER	ME-G	4945	8833
4054	VIOLENCE PREVENTION SUPERVISOR	M-G	2885	4656
4055	VIOLENCE PREVENTION MANAGER	M-H	3161	5103
4100U	DIRECTOR OF HEALTH		7567	22435
4107	SOCIAL SERVICE SUPERVISOR	ME-E	3957	6769
4111	HUMAN RELATIONS SPECIALIST	M-I	3353	5873
4112	SENIOR HUMAN RELATIONS SPECIALIST	ME-F	4230	7534
4113	HUMAN RELATIONS MANAGER	ME-G	4945	8833
4117	SENIOR SOCIAL SERVICE WORKER	M-H	3161	5103
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	M-H	3161	5103
4125	CORRECTIONAL SUPERVISOR	M-H	3161	5103
4126	ASST. SUPERINTENDENT- CORRECTIONS	M-I	3353	5873

4127	NHS PROGRAM SPECIALIST	M-I	3353	5873
4128	NHS SENIOR PROGRAM SPECIALIST	ME-F	4230	7534
4144U	DIRECTOR OF HUMAN RELATIONS		7567	14422
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		7567	14422
4216	RECREATION DIRECTOR	M-H	3161	5103
4217	SENIOR RECREATION DIRECTOR	M-J	3792	6120
4218	SUPERVISOR OF RECREATION	ME-E	3957	6769
4219	MANAGER OF RECREATION	ME-F	4230	7534

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLAS S CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE, AND RECREATION				
4014	ENVIRONMENTAL INSPECTOR	L-E	2737	4014
4017	CODE ENFORCEMENT OFFICER	L-H	3161	5103
4019	MEDICAL ASSISTANT	L-D	2640	3273
4021	SENIOR CODE ENFORCEMENT OFFICER	L-I	3353	5412
4035	PUBLIC HEALTH NURSE	L-K	4327	6830
4041	PUBLIC HEALTH SPECIALIST	L-H	3161	5103
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-E	2737	4014
4116	SOCIAL SERVICE WORKER	L-F	2782	4213
4119	CORRECTIONAL OFFICER	L-E	2737	4014
4122	SENIOR CORRECTIONAL OFFICER	L-F	2782	4213
4124	HOUSING REHAB SPECIALIST	L-I	3353	5412
4203	RECREATION LEADER	L-C	2604	2861
4204	LIFEGUARD	L-C	2604	2861
4209	RECREATION SPECIALIST	L-D	2640	3273

\*These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	M-H	3380*	5103
5118	AREA SUPERINTENDENT	ME-F	4230	7534
5211	MAINTENANCE SUPERVISOR	M-J	3792	6120
5215	MAINTENANCE SUPERINTENDENT	ME-F	4230	7534
5221	SENIOR ELECTRONICS TECHNICIAN	M-J	3792	6120
5235	FLEET SUPERVISOR	M-J	4740*	6120
5236	FLEET OPERATIONS MANAGER	ME-E	4977*	6769
5240	FLEET ASSET SUPERINTENDENT	ME-G	6181*	8833
5263	ELECTRICAL MAINTENANCE SUPERVISOR	M-J	3792	6120
5297	BUILDING MAINTENANCE SUPERVISOR	M-H	3380*	5103
5310	CDL TRAINER	M-H	3161	5103
5315	TRANSPORTATION SUPERVISOR	M-H	3161	5103
5407	METER READER SUPERVISOR	M-G	2885	4656
5427	CHIEF PLANT OPERATOR	M-J	3792	6120
5430	TREATMENT PLANT SUPERINTENDENT	ME-E	3957	6769
5431	UTILITY SUPERVISOR	M-I	3353	5873
5432	UTILITY SUPERINTENDENT	ME-G	4945	8833
5506	SENIOR SECURITY OFFICER	M-E	2737	4014
5712	ANIMAL TECHNICIAN	M-G	2885	4656
5729	AGRONOMIST	ME-E	3957	6769
5730	FORESTER	M-J	3792	6120
5731	CITY FORESTER	ME-F	4230	7534
5752	HISTORICAL ARCHIVIST	M-H	3161	5103

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND TRADES				

5105	SEASONAL WORKER	L-C	2604	2861
5108	MAINTENANCE WORKER	L-E	2737	4014
5111	LABOR LEADER	L-F	2782	4213
5204	MAINTENANCE REPAIRER	L-E	2737	4014

5210	MAINTENANCE MECHANIC	L-G	2885	4656
5220	ELECTRONICS TECHNICIAN	L-H	3161	5103
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4656
5229	BODY REPAIRER	L-H	3916*	5103
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5103
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5103
5268	VIDEOGRAPHER	L-J	3792	6120
5286	CRAFTS PERSON	L-G	2979*	4656
5294	BUILDING MAINTENANCE WORKER	L-E	2737	4014
5302	BUS OPERATOR TRAINEE	L-D	2640	3273
5304	EQUIPMENT OPERATOR	L-E	2737	4014
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782	4213
5309	BUS OPERATOR	L-E	2737	4014
5404	METER READER	L-F	2782	4213
5415	WATER SERVICER	L-F	2782	4213
5416	WATER SERVICER INSPECTOR	L-G	2885	4656
5421	UTILITY WORKER	L-D	2640	3273
5422	PLANT OPERATOR	L-G	2885	4656
5424	UTILITY REPAIRER	L-E	2737	4014
5426	SENIOR PLANT OPERATOR	L-H	3161	5103
5428	UTILITY CREW LEADER	L-H	3161	5103
5429	UTILITY SPECIALIST	L-F	2782	4213
5507	SECURITY OFFICER	L-D	2640	3273
5544	FACILITIES ATTENDANT	L-D	2640	3273
5548	SENIOR FACILITIES ATTENDANT	L-F	2782	4213
5605	CONCESSION CLERK	L-C	2604	2861
5609	INSTITUTIONAL COOK	L-F	2782	4213
5724	TREE TRIMMER	L-F	2782	4213
5739	FLORIST	L-E	2737	4014

U= Unclassified position.

\* These classifications have a higher minimum or maximum monthly salary

Section 2. That this ordinance will be effective September 12, 2021.

Section 3. That the sum of \$13,187.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following accounts:

22-1000-129998-X	Transfer to the Convention and Tourism Fund	\$13,187.00
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Section 4. That the revenue in the following account of the Convention and Tourism Fund is hereby increased by the following amount:

22-2360-120000-501000	Transfer from the General Fund	\$13,187.00
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Section 5. That appropriations to City Departments are increased as follows from the Unappropriated Fund Balance of their respective funds:

<b>FUND/DEPARTMENT</b>	<b>APPROPRIATION</b>
<b>Aviation</b>	<b>\$ 157,062.00</b>
Aviation	\$ 157,062.00
<b>Convention and Tourism</b>	<b>\$ 13,187.00</b>
Convention and Entertainment Facilities	\$ 13,187.00
<b>Development Services</b>	<b>\$ 6,010.00</b>
City Planning and Development	\$ 5,151.00
Finance	\$ 859.00
<b>General Fund</b>	<b>\$ 458,331.00</b>
Finance	\$ 1,637.00
Fire	\$ 8,961.00
General Services	\$ 6,808.00
Human Relations	\$ 1,717.00
Municipal Court	\$ 17,421.00
Neighborhoods and Housing Services	\$ 12,866.00
Office of the City Manager	\$ 14,901.00
Offices of Mayor and Council	\$ 234,980.00
Parks and Recreation	\$ 1,717.00
Public Works	\$ 157,323.00
<b>Health</b>	<b>\$ 24,881.00</b>
Health	\$ 24,881.00
<b>Parks and Recreation</b>	<b>\$ 195,216.00</b>
Parks and Recreation	\$ 195,216.00
<b>Sewer</b>	<b>\$ 91,957.00</b>
Water Services	\$ 91,957.00
<b>Stormwater</b>	<b>\$ 46,408.00</b>
Water Services	\$ 46,408.00
<b>Street Maintenance</b>	<b>\$ 123,236.00</b>
Public Works	\$ 123,236.00
<b>Water</b>	<b>\$ 173,120.00</b>
Water Services	\$ 173,120.00
<b>Total</b>	<b>\$ 1,289,408.00</b>

Section 6. That this ordinance is recognized as having an accelerated effective date within the provisions of Section 503 of the City Charter in that it appropriates money and provides the expenses of City government and shall take effect in accordance with that section.

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the forgoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form and legality:

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Lana Torczon  
Senior Associate City Attorney