



## Legislation Details (With Text)

**File #:** 220609 **Version:** 2 **Name:**  
**Type:** Ordinance **Status:** Passed  
**File created:** 7/14/2022 **In control:** Council  
**On agenda:** 9/15/2022 **Final action:** 9/15/2022  
**Title:** Waiving Section 2-1105(e) of the City's Code of Ordinances and authorizing an amendment to the Collective Bargaining Agreement with Local 500 of the American Federation of State, County and Municipal Employees, AFL- CIO, to provide for payment of a salary to certain designated representatives.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 220609 nO FACT sHEET, 2. Fiscal Note - 220609, 3. First Amendment to CBA 7.12 8.2, 4. 220609 cs to org ord-com, 5. Authenticated Ordinance 220609 sub

Date	Ver.	Action By	Action	Result
9/15/2022	1	Council		
9/14/2022	1	Finance, Governance and Public Safety Committee		
8/24/2022	1	Finance, Governance and Public Safety Committee	Hold on Agenda	
8/10/2022	1	Finance, Governance and Public Safety Committee		

### COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 220609

Waiving Section 2-1105(e) of the City's Code of Ordinances and authorizing an amendment to the Collective Bargaining Agreement with Local 500 of the American Federation of State, County and Municipal Employees, AFL- CIO, to provide for payment of a salary to certain designated representatives.

WHEREAS, Section 2-1105(e)(1)-(3) of the City's Code of Ordinances provides that employees elected or selected to union offices shall be granted unpaid leave; and

WHEREAS, on April 28, 2022, by Ordinance No. 220382, the Council adopted the Collective Bargaining Agreement with Local 500 of the American Federation of State, County and Municipal Employees, AFL- CIO (Local 500 CBA) and authorized execution of the same; and

WHEREAS, Section 4 of Article XI of the Local 500 CBA is consistent with Section 2-1105 of the City's Code, in that it also provides for unpaid leave for certain City employees; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Section 2-1105(e)(1)-(3) of the City's Code of Ordinances is hereby waived.

Section 2. That an amendment to the Local 500 CBA is hereby authorized to a) provide for the president and vice-president of the Local 500 of the American Federation of State, County and Municipal

Employees, AFL- CIO (Local 500) to be placed on paid leave at a salary equal to the base rate of pay they received immediately prior to being placed on such leave and b) provide for a third member of Local 500 to receive up to three days per week of paid leave to conduct Local 500 business at their current salary, subject any necessary ratification of the amendment by the members of Local 500. A copy of the amendment is attached hereto.

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Approved as to form and legality:

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Katherine Chandler  
Senior Associate City Attorney