



## Legislation Text

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**File #: 210852, Version: 1**

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### RESOLUTION NO. 210852

RESOLUTION - Directing the City Manager to implement a COVID-19 Mandatory Vaccination Policy for the City's workforce consistent with the requirements for federal employees.

WHEREAS, the CDC has recommended vaccinations to maximize protection from COVID-19 and prevent possibly spreading it to others; and

WHEREAS, one COVID-19 vaccine has received approval from the U.S. Food and Drug Administration (FDA) and two others are currently authorized for emergency use; and

WHEREAS, Kansas City currently has a vaccination rate of less than fifty percent; and

WHEREAS, the City Council considers the health and safety of the City workforce and the public with which they interact a priority and believes all available actions should be taken to protect its workforce and the public; and

WHEREAS, on September 9, 2021, President Biden issued Executive Order 14043, Requiring Coronavirus Disease 2019 Vaccination for Federal Employees; and

WHEREAS, Executive Order 14043 requires implementation of programs to require COVID-19 vaccinations for all Federal employees with exceptions only as required by law; and

WHEREAS, it has been announced that the United States Department of Labor's Occupational Safety and Health Administration (OSHA) is developing an emergency temporary standard (ETS) to apply to private-sector workforces; NOW, THEREFORE,

**BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:**

Section 1. That the City Manager is directed to implement a COVID-19 Mandatory Vaccination Policy for the City's workforce consistent with any vaccination requirement for Federal employees.

Section 2. That the City Manager is directed to report back to Council within 14 days with an implementation plan for the COVID-19 Mandatory Vaccination Policy.

Section 3. That the City Manager is directed to report back to Council on any ETS issued by OSHA as well as any other law, regulation or order at the Federal level related to the COVID-19 pandemic and vaccines within 14 days of the issuance of such ETS or law, regulation or order, and to modify the City's Mandatory Vaccination Policy as necessary.