Legislation Text

File #: 220183, **Version:** 2

COMMITTEE SUBSTITUTE FOR RESOLUTION NO. 220183

RESOLUTION - Directing the City Manager to craft a Construction Workforce Incubator that will build career pathways within the construction industry, with a particular focus on reducing barriers faced by women and people of color; and to report back to Council on the program's design and funding models by August 31, 2022.

WHEREAS, there is a shortage of construction workers across the United States; and

WHEREAS, women and people of color face unique barriers in the construction industry, which contributes to low rates of participation in this field; and

WHEREAS, training programs that include wrap-around community support and immediate job placement are proven to be effective at jumpstarting long-term careers; and

WHEREAS, City Council is committed to expanding economic opportunity for all Kansas Citians; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to craft a Construction Workforce Incubator that will build career pathways within the construction industry, with a particular focus on reducing barriers faced by women and people of color.

Section 2. That the program design should consider:

A. Access to mentorship during the program;

B. Connections with job opportunities immediately upon program completion;

C. Oversight by a community board, such as the Construction Workforce Board, to ensure transparency in program operations and outcomes; and

D. Access to childcare and public transportation to the jobsite.

Section 3. That the City Manager is directed to report back to Council on the program's design and funding models by August 31, 2022.