



## Legislation Text

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**File #:** 220572, **Version:** 2

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### RESOLUTION NO. 220572, AS AMENDED

Directing the City Manager to request an additional enrollment period for healthcare coverage, to seek to modify healthcare plans available to employees and dependents to ensure continued coverage of FDA-approved methods of contraception, and to develop a plan to provide for reimbursement of certain healthcare-related travel expenses.

WHEREAS, the Council desires to ensure the healthcare plans offered by the City to its employees and their dependents cover a full-range of health treatments and procedures; and

WHEREAS, recent impediments have been imposed to accessing complete, comprehensive reproductive healthcare in the State of Missouri; and

WHEREAS, the Food and Drug Administration (FDA) has approved a variety of methods of contraception, including vasectomies, oral contraceptive, intrauterine devices, and injections; and

WHEREAS, the City provides a variety of healthcare plan options to its employees for themselves and the dependents they elect to cover; and

WHEREAS, the Council recognizes the City has excellent healthcare providers, but that those providers cannot always meet the needs of our residents; and

WHEREAS, the Council desires to ease the burdens of employees and dependents who must travel outside of the City to seek complete, comprehensive healthcare; and

WHEREAS, Kansas City Code Ordinance Section 2-1390(d) grants the Healthcare System Board of Trustees exclusive right to prescribe healthcare benefits to be included within any healthcare plan offered to City employees and retirees, NOW, THEREFORE,

### BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to negotiate with the Healthcare System Board of Trustees for a mid-year enrollment period in the earliest reasonable timeframe to allow City employees to select healthcare plans that ensure coverage for all reproductive health treatments and procedures.

Section 2. That the City Manager is directed to engage the Healthcare System Board of Trustees to make any modifications necessary to the City's healthcare plans to ensure continued coverage for FDA-approved methods of contraception.

Section 3. That the City Manager is directed to develop, in collaboration with the Healthcare System Board of Trustees, a plan to provide for a reimbursement of healthcare-related travel expenses and any other

barriers for healthcare not available within the City's limits. Such expenses shall not be funded through the general revenue of the City or other taxpayer-generated funds. Each employee or covered dependent shall be eligible for one such reimbursement per fiscal year.

Section 4. That the City Manager shall return to the City Council for approval of any modifications to the City's healthcare plans or development of new plans, including a reimbursement plan, that result from Sections 1, 2, or 3 of this Resolution.

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