



## Legislation Text

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**File #:** 230476, **Version:** 1

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### ORDINANCE NO. 230476

**Sponsor:** Councilmember Melissa Robinson

Adopting and authorizing the execution of amendments to the 2021-2024 Collective Bargaining Agreement with Local No. 42, I.A.F.F. and to the 2021-2025 Collective Bargaining Agreement with Local No. 3808, I.A.F.F. and adopting side letter agreements to make such amendments that will increase retiree health insurance subsidy contributions by current members of the Firefighters' Pension System and by the City; waiving limitations established by the Fund Balance and Reserve Policy in section 2-1954 of the Code of Ordinances; appropriating \$1,602,000.00 from the Unappropriated Fund Balance of the General Fund to increase the retiree health insurance subsidy contribution from the City to four percent from two percent; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, the City, Local No. 42, I.A.F.F. and Local No. 3808, I.A.F.F. have met and discussed plans to better meet the needs of retirees; and

WHEREAS, the City by separate side letter agreements with Local No. 42, I.A.F.F. and Local No. 3808, I.A.F.F. agreed that the respective Collective Bargaining Agreements should be amended to increase retiree health insurance subsidy contributions by current members of the Firefighters' Pension System and by the City and that the necessary ordinance changes to effect such increase should thereby be made; and

WHEREAS, the City and Local No. 42, I.A.F.F. and Local No. 3808, I.A.F.F. have concluded that an increase to the retiree health insurance subsidy will provide the greatest benefit to retirees and the City; and

WHEREAS, Section 2-1954(h) of the Code of Ordinances prohibits allocations from the unappropriated general fund balance outside of the annual budget process or quarterly budget analysis except in the case of a state of emergency or whenever the allocation is accompanied by a commensurate increase or decrease in revenue in another general fund obligation; NOW, THEREFORE,

### BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the side letter agreement with Local No. 42, I.A.F.F. and the side letter agreement with Local No. 3808, I.A.F.F. agreeing to increase retiree health insurance subsidy contributions are each adopted and the City Manager is hereby authorized to execute amendments to Article IX, Section 3, of the 2021-2024 Collective Bargaining Agreement with Local No. 42, I.A.F.F. and to Article IX, Section 5, of the 2021-2025 Collective Bargaining Agreement with Local No. 3808, I.A.F.F. increasing retiree health insurance subsidy contributions by current members of the Firefighters' Pension System and by the City. A copy of each agreement is on file in the office of the City Manager.

Section 2. That these amendments to the 2021-2024 Collective Bargaining Agreement with Local No. 42, I.A.F.F. and to the 2021-2025 Collective Bargaining Agreement with Local No. 3808, I.A.F.F. are

authorized to increase the contribution of current members of the Firefighters' Pension System to two percent (2%) of regular payroll and to increase the contribution of the City to four percent (4%) of regular payroll toward the established fund.

Section 3. That the limitations set in place by Code of Ordinance Sec. 2-1954(h) are hereby waived for the limited purposes of this Ordinance.

Section 4. That the sum of \$1,602,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund, Fund No. 1000, to the following accounts:

24-1000-231000-A	Chief's Office	\$ 7,421.00
24-1000-231310-A	Fire Prevention Admin	5,317.00
24-1000-231400-A	Technical Services Bureau	3,224.00
24-1000-231405-A	Logistics	7,772.00
24-1000-231410-A	Communication Operations	18,054.00
24-1000-231420-A	Fire Equipment Admin	3,544.00
24-1000-231450-A	Fleet	1,473.00
24-1000-232000-A	Emergency Operations Bureau	1,368,983.00
24-1000-232005-A	Aircraft Rescue Fire	45,096.00
24-1000-232100-A	Hazardous Material Team	47,411.00
24-1000-232200-A	Technical Response	6,900.00
24-1000-232520-A	Ambulance Operations	25,334.00
24-1000-233110-A	Fire Investigations	10,659.00
24-1000-233120-A	Fire Inspections	13,764.00
24-1000-233130-A	Fire Education	1,686.00
24-1000-233200-A	Professional Development	5,498.00
24-1000-233210-A	Fire Training	14,688.00
24-1000-233220-A	EMS Education	5,007.00
24-1000-233300-A	Emergency Medical Services	2,555.00
24-1000-233400-A	Fire Safety	2,555.00
24-1000-233500-A	Quality Control	<u>5,059.00</u>
	TOTAL	\$1,602,000.00

Section 5. That this ordinance, appropriating money, is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with Section 503, City Charter.

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I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form:

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Alan Holtkamp  
Senior Associate City Attorney